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D.8941 A.

SHANGHAI DOCKYARDS Ltd. - LABOUR TROUBLE.

INDEX

1. - Special Branch Reports.
2. - Reports by Yulin Road Station.
3. - Reports by Industrial Section, S. M. C.
4. - Reports in Foreign Press.
5. - Reports in Chinese Press.

SHANGHAI MUNICIPAL POLICE.

CCH/

S. 1, Special Branch *6/8/41 A*

REPORT

Date *August 5/ 1941*

Subject (in full) Shanghai Dockyards (British) - transient "tai-kung" strike

Made by D. I. Kao Yen Ken Forwarded by D. S. I. Wilcox

With reference to the attached newspaper translation in connection with a labour dispute in the Shanghai Dockyards, 640 Yangtzepoo Road, enquiries show that approximately 1,600 workers of the Shanghai Dockyards went on a "go-slow" strike at 6 a.m. July 29, to enforce a demand for an increase in wages. The workers, however, resumed work at 7.15 a.m. the same day, pending negotiations with the management.

The workers are at present carrying on their work as usual.

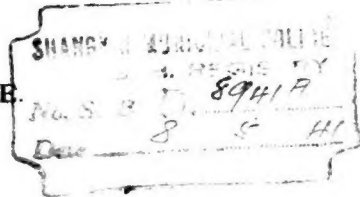
A. C. (Special Branch).

Kao Yen-ken
D. I.

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SHANGHAI MUNICIPAL POLICE

REPORT



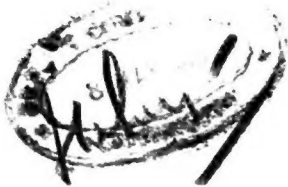
Special Branch Station File No. Date May 7, 1941.

SUBJECT: Shanghai Dockyards - Chippers and painters on strike 10,616/44
A.I.

Some 200 chippers and painters who were employed as casual workers by a number of contractors at the Shanghai Dockyards Ltd., 640 Yangtszepoo Road, on May 5, went on strike on the morning of May 6, 1941 to enforce a demand for an increase in their wages. The strikers were still out this morning.

The assistant manager Shanghai Dockyards Ltd. Mr. J.C. Amour was interviewed this morning by members of the Special Branch regarding the present situation of the strike. He stated that since all the workers on strike are casual labourers employed by contractors and not by the Shanghai Dockyards, the dispute would have to be settled by the contractors themselves. The contractors were later interviewed and the following particulars were ascertained :-

There are roughly 1,000 chippers and painters in Shanghai who are employed by various contractors as casual workers. Nearly all of these workers are natives of Kompo. Prior to March 24, 1941, these workers were paid \$4 per diem. Since that date the workers have been granted an increase of \$1 in their wages, i.e. \$5 per diem. On the night of May 5, it was indicated by the chippers and painters that as a result of a discussion held by their labour union known as the "Chippers and Painters Union" (握業工會) (address and particulars unknown), they intended to demand, due to high price of rice, a 40% increase in their pay, i.e. from \$5 to \$7, and that they would go on strike unless their demand was accepted. No workers' delegates have approached the contractors to



26 (Division)

Information



RECEIVED

May 10 1941

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SHANGHAI MUNICIPAL POLICE.

REPORT

- 2 -

Station. File No. Date

SUBJECT:

submit this decision, but it is understood that this increase has been unanimously agreed upon by the workers.

The contractors of the Shanghai Dockyards, 11 in number, stated that they were reluctant to entertain the demand of their workers for the following two reasons: (1) the close proximity of the last increase which was granted on March 24, 1941, and (2) the high percentage of increase demanded. The contractors added that if they accepted the demand, they themselves would sustain a loss because the contract for the work on which they are at present engaged was agreed upon six weeks ago and cannot be altered.

No mediation was offered due to absence of any person to represent the workers. The contractors, however, promised to inform the Special Branch of future developments in the matter.

The situation is being watched.

278/5
A.C. (Special Branch)
D. P. S.

LIST OF CONTRACTORS OF SHANGHAI DOCKYARDS

<u>Name of Firm</u>	<u>Name of Proprietor</u>
(1) Ah Zien (阿全)	Bao Tsung Pao (鮑春宝)
(2) Hsia Zai Kee ()	Chwang Nyoh Zien ()
(3) Ting Yoong Kee ()	Ting Pao Keng ()
(4) Yah Kee ()	Loh Kyung Daung ()
(5) Ah Yang ()	Faung Tsai Yang ()
(6) Yung Shing ()	Chu Ziang Sung ()
(7) Zung Woo ()	Chao Yuen Fah ()
(8) Yee Dah ()	Wong Han Ching ()
(9) Sung Yuen ()	Zee Ah Hwa ()
(10) Wei Kee ()	Yang Sih Sung ()
(11) Ah Sung ()	Wong An Sung ()

KWC

FORM NO. 3
G. 50M-1-40

SHANGHAI MUNICIPAL POLICE.

File No. 8741A/1

S. 1, Special Branch Station 41

REPORT

Date April 25, 1941.

Subject (in full) Shanghai Dockyards Workers' Union - disposal of seized documents.

Made by and Forwarded by D.S.I. Wilcox

Re 6/6/44
A.F.

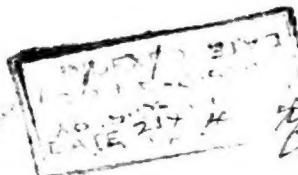
Acting on instructions of A. C. (Special Branch), the documents and papers of the Shanghai Dockyards Workers' Union, which were seized at the Tsung Kiang Lodging House, No. 3, Lane 63 Rue Palikao, on April 23, 1940, were burned at Central Station on April 24, 1941. C.D.C. 85 Chiang Chao Ling attended.



W. B. Wilcox
D. S. I.

A. C. (Special Branch).

FILE



SHANGHAI MUNICIPAL POLICE.

File No.

S.I. Special Br. *Station,*

REPORT

Date *April 22,* 19 *41.*

Subject (in full) *Shanghai Dockyards Workers' Union - disposal of seized documents.*

Made by *and* Forwarded by *D. S. I. Wilcox*

On April 23, 1940, documents and papers of the Shanghai Dockyards Workers' Union were seized at Rooms 63 & 78 Taung Kiang Lodging House, No. 3, Lane 63 Rue Palikao and brought to the Special Branch, Headquarters. These documents have since been kept here and as they have not been claimed, instructions are now solicited as to their disposal.

Destroy
W. B. Wilcox

W. B. Wilcox
D. S. I.

A.C. (Special Branch).

FILE

SHANGHAI MUNICIPAL POLICE.

File No. 89X1A/1

S.1, Special Branch. 3250X LH

REPORT

Date March 1, 1941.

Subject 68 Sing Kong Li, Yangtszepoo Road.

Made by D.I. Kuo Yen-ken, Forwarded by C.D.I. Tabrum. 6/6/44

A.I.

A ground-floor room of 68 Sing Kong Li, Yangtszepoo Road was used as a meeting place for members of the society of blacksmiths, employed in the Shanghai Dockyards. This society was known as the "Lao Chun Day" (老軍隊 (Group of Old Soldiers)).

About three weeks ago, a dispute over gambling occurred in the premises. A fight ensued and furniture was smashed. Since this dispute, the door of the room has been nailed and no further meetings held.

Enquiries show that this society is a branch of the "Shanghai Municipality Blacksmiths' Union, Chinese Chamber of Commerce Building, North Soochow Road, which is registered with the "Bureau of Social Affairs of the Shanghai City Government". It has some 100 members, each of whom paid \$0.60 a month membership fee. The leader is Li Sih-yung (李雪榮), a blacksmith in the employ of the Shanghai Dockyards, his deputy is Wei Keng-ling (魏根林), an ex-blacksmith.

It is also learned that some of its members are concurrently members of the Ming Ziang (民祥) Lien Nyi Society, Lane 129, 30 Ford Lane. This latter society is an organization of followers of the "Red Paung" who are known to be frequently engaged to settle disputes by force. Wong Tieh-ming (王鉄民) and Chang Tsao-ziang (張祖祥) are the leaders.

A.C. (Special Branch).

Kao Yen-ken
D. I.

Information
Shanghai
SPECIAL BRANCH

SHANGHAI MUNICIPAL POLICE
MAR 3 1941
DEPUTY COMMISSIONER
CRIME AND SPECIAL BRANCHES

SHANGHAI MUNICIPAL POLICE.

File No. 87419/1

Section 1, Special Branch Station

REPORT

Date May 15, 1940.

Subject 300 contract workers of Shanghai Dockyards Ltd. demand increase in pay.

Made by D.S.I. Logan Forwarded by D.I. Crawford

At 4 p.m. to-day, May 15, one named Ou Pao Yuan (歐寶元), native of Canton, residing at No. 512 Weihaiwei Road, claiming to be a representative of approximately 300 Cantonese contract workers of the Shanghai Dockyards, 640 Yangtszepoo Road, called at Headquarters and informed the Police that the workers had sent a letter to their contractors - Kwang Poh Chong (廣福昌), Nyi Shing (義興) and Tuh Kee (德記), all situated at 640 Yangtszepoo Road, requesting them to increase their wages from \$1.85 to \$3.50 per day.

On May 14, 1940, the workers received a letter from their contractors, stating that negotiations between the contractors and their workers will take place between 9 a.m. and 11 a.m. on May 16, on the Dockyards premises.

Logan

D. S. I.

D.C. (Special Branch)

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P.M. 2
G. 90M-1-39

SHANGHAI MUNICIPAL POLICE

SHANGHAI MUNICIPAL POLICE

S. B. REGISTRY

S.1, Special Branch

REPORT

Date MAY 9, 1940.

Subject Shanghai Dockyards - Labour situation.

Made by D.P.I. Logan, Forwarded by D.I. Crawford.

No. 615/44
A.I.

Almost all workers, numbering 370, of the Shanghai Dockyards, 640 Yangtszepoo Road, turned up for work on May 8 and 9. Situation is normal now.

With regard to the demands of the workers for an increase of 20% in wages instead of 15% granted and for the issue of pay for the period of strike, the management refused to enter into negotiations with the workers. It is the opinion of the management that after the labour situation has been normal for some time, new representatives of the workers may be appointed who can negotiate a new labour agreement with the management and then the management will be prepared to discuss the workers' demands.

At 3 p.m. May 7. Mr. P.Y. Koo of the Industrial Section, S.M.C., called at the dockyard and discussed with the management the issue of retiring gratuities to the remaining 40 discharged workers. The main dispute is over the number of years of services, in proportion to which retiring gratuities are to be issued. A satisfactory settlement of this matter has not yet been reached.

FILE

C.P.

Logan
D. S. I.

D.C. (Special Branch).

SHANGHAI MUNICIPAL POLICE.

Section I, Special Branch.

REPORT

Date May 7th, 1940.

Subject Shanghai Dockyards - workers resume work.

Made by D. S. I. Logan.

Forwarded by D. I. Crawford.

In answer to a notice of the management, posted at 4 p.m. May 6th, some 500 out of a total of 675 workers of the Shanghai Dockyards, 640 Yangtszepoo Road, resumed work at a.m. May 7th. Some 100 more turned up later and arrangements are being made for their returning to work. It is expected that terms of working conditions will be discussed later on May 7th.

With regard to the discharged workers, the majority of the 210 concerned turned up and were paid off on May 4th, but the minority still refuse to accept the amount of retiring gratuities due to them pending a settlement by the Industrial Section, S.M.C.

On May 2nd, Fitter No.206 Sze Wei Ming (施惠民), one of the leading agitators, who was arrested by the Municipal Police on April 23rd in the French Concession and released on April 27th, wrote a letter to D.S.I. Kao, explaining that he was never concerned in any illegal activities and had the intention of always listening to Police instructions. In the letter he finally announced that he swore to have nothing more to do with the Shanghai Dockyards affairs or any other organizations and would confine his attention to his own professional business.

D. S. I. Logan
D. S. I.

D. C. (Special Branch).

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SHANGHAI MUNICIPAL POLICE.

Section I, Special Branch.

REPORT

Date May 4th, 1940.

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY
File No. 89417/1

No. S. B. D. 1000

Subject. Shanghai Dockyards - labour situation.

Made by D. S. I. Logan. Forwarded by D. I. Crawford.

The lockout of the Shanghai Dockyards continues this morning, May 4th.

With regard to the arrangements made by Mr. P.Y. Koo of the Industrial Section, S.M.C., for the discharged men to be paid off at 10 a.m. May 3rd, none of them turned up at the appointed time for the money due to them. At 2.30 p.m. May 3rd, Mr. P.Y. Koo approached some 100 workers gathered in the temporary office of their union on Yangtszepoo Road off Jansen Road. They put forward the following fresh demands :-

1. That a yearly bonus of three days' wages be issued to the discharged hands, in view of the fact that they worked 3 months of the current year, and they are entitled to ten days' holidays with pay per year.
2. That the photos of the discharged men be returned to them.
3. That no receipt be signed by the discharged men when they receive their retiring gratuities.
4. That the 41 men who should be paid retiring gratuities according to the company's regulations and re-employed when vacancies occur in the future, be paid off in a similar way to those discharged permanently.

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SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date..... 19

- 2 -

Subject.....

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At 4.30 p.m. May 3, Mr. Koo referred the matter to the management. The latter became greatly dissatisfied and stated that unless the discharged workmen call for their pay within 24 hours, no retiring gratuities would be paid.

At 5.30 p.m. May 3, Mr. Koo approached the workers again and after lengthy persuasion, the majority of the workers agreed to withdraw their fresh demands. It was then arranged for the discharged men to call for the pay at 10 a.m. May 4.

In view of the above development, no date has been appointed by the three parties to resume negotiations in matters concerning the resumption of work by the approved men.

C. 5/6

W. Logan

D. S. I.

D.C. (Special Branch)

SHANGHAI MUNICIPAL POLICE

SHANGHAI MUNICIPAL POLICE

REGISTRY

No. S. B. D. 8741 A/1

S. 1. Special Branch

REPORT

Date May 2 1940

Subject Shanghai Dockyards - Labour situation.

Made by D. S. I. Logan.

Forwarded by D. I. Crawford.

D.I. (Line)

Information

Page 2, Lane

2.



FILE

Negotiations between the management and the workers' delegates were continued in the Shanghai Dockyards, Ltd., 640 Yangtsepoo Road, between 4 p.m. and 5.15 p.m. May 1, with Mr. P.Y. Koo of the Industrial Section, S.M.C., as the mediator. It was agreed that out of the 231 undesirable workers, 21 will be reinstated, 169 will be paid according to company's regulations and re-employed when vacancies should arise in future and the remaining 41 will be discharged permanently. The 41 discharged workers will be granted a special retiring gratuity equivalent to 25 days' wages in the event of their services being less than 3 years and 50 days' wages in the case of their services being between 3 and 6 years. It was also arranged for the discharged men to call at the dockyard for money due to them at 10 a.m. Friday, May 3.

Mediation will be resumed at 3 p.m. May 3, when working conditions for these workers to be taken back will be discussed and thereafter a date will be fixed for the resumption of operations by the dockyard.

With regard to the nine persons detained by the Municipal Police for being concerned in the illegal detention of a foreman in a lodging house in the French Concession, they were released at 5 p.m. May 1, on the instructions of D. C. (Special Branch). Five of the nine persons who were not employees of the Shanghai Dockyards, Ltd., were released only after a guarantor named Chiu Yuan-foh (邱元福), Manager of the Doong Foong

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date.....19

Subject.....

- 2 -

Made by.....

Forwarded by.....

Zhang Weaving Factory, 92 Shantung Road, signed the attached guarantee forms.

The five outsiders and fitter No. 206 (a leading agitator) were fingerprinted and found to have no previous Police record. Fitter No. 206 Sze Wei Ming was photographed for purpose of record in the event of his being concerned in further activities of an undesirable nature.

Before release, the five outsiders were further interrogated. All admitted being agents of the Ministry of Social Affairs, National Government, Chungking, whose duty is to seek labour information in Shanghai and meanwhile to make friends with the leading labour figures. They claimed that they had never received instructions to instigate labour agitation. In view of the Japanese influence in Shanghai, they kept their identity as secret as possible. All of them are followers of Chow Hsueh-siang (周學相), a committee member of the now defunct Kuomintang-sponsored General Labour Union, who had, prior to the hostilities, influence over labour matters north of the Soochow Creek. They have no office and their immediate superior is one Zung Zung-en, who keeps his movements secret. All reports, etc., were forwarded through Tu Yueh-sung's residence, 216 Rue Wagner.

With regard to the document seized on the person of Woo Meng-ling (胡夢麟), one of the five outsiders, relating to the names of 6 workers of the Wuchow Road P.W.D. Depot, Woo explained that he intended

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date.....19

Subject.....

- 3 -

Made by.....Forwarded by.....

to engage them to collect labour intelligence from various
factories in the Eastern District, especially as to
whether the workers have joined Japanese sponsored unions.
A statement in this respect has been taken and is
forwarded herewith.

D. S. I.

D. S. I.

D. C. (Special Branch)

Date May 1, 1940.

Lee Tee Ming, aged 30,
a native of Shanghai, residing at the Shaoshing Fellow
Quarters in Ho.
Quarters's Association, having been engaged in
labour agitation in the Settlement, was arrested by
the Municipal Police and will now be released on a
guarantee hereby given by me. I guarantee that the
above mentioned Lee Tee Ming will in future
refrain from all political and quasi-political
activities and will confine himself to matters entirely
unconnected with any political movement while he stays
in Shanghai.

Signed & Chopped: Chiu Yuan Foh.

Address: 92 Shantung Road.

Position: Manager of Doong Fong Liang
Weaving Factory.

Witnessed:-

King Teeng-pang of Sung Lee Aerated Water Co.
residing Lane 63, 4 Wuting Road.

曹治民年卅歲上海人
住盤龍路共同鄉會因在
租界內煽動工潮被捕現由余
保釋並担保被保人嗣後決
不從事於政治或含有政治
性質之行為且於滬期內
絕對脫離政治活動

担保人 邱元福
住址 山東路九號
職業 同豐祥經理
見証人 金振邦 武定路
勝利汽水公司

Date May 1, 1940

Loh Ser Teeng, aged 53,
a native of Yu Yao, residing at Lo Jen Teh
Fang, Dalay Road. having been engaged in
labour agitation in the Settlement, was arrested by
the Municipal Police and will now be released on a
guarantee hereby given by me. I guarantee that the
above mentioned Loh Ser Teeng will in future
refrain from all political and quasi-political
activities and will confine himself to matters entirely
unconnected with any political movement while he stays
in Shanghai.

Signed & Chopped: Chiu Tuen Foh.

Address: 92 Shantung Road.

Position: Manager of Dong Foong Ziang
Weaving Factory.

Witnessed:-

King Tseng-pang of Sung Lee Aerated Water Co.
residing Lane 63, 4 Wuting Road.

陸守正 年三十三歲餘人
住大連運送軍械 28 因在
租界內煽動工潮被捕現由余
保釋並担保被保人嗣後決
不從事於政治或含有政治
性質之行為且於滬期內
絕對脫離政治活動

担保人 邱元福

住址

職業

山東省濟南府
武定縣 63 號

見證人

金振邦 軒

勝利汽水公司

Date May 1, 1940

Hsu Chih Sung, aged 42,
a native of Yu Yao, residing at 102 Zung Shing
Fang, Ward Road having been engaged in
labour agitation in the Settlement, was arrested by
the Municipal Police and will now be released on a
guarantee hereby given by me. I guarantee that the
above mentioned Hsu Chih Sung will in future
refrain from all political and quasi-political
activities and will confine himself to matters entirely
unconnected with any political movement while he stays
in Shanghai.

Signed & Chopped: Chiu Yuen Foh.

Address: 92 Shantung Road.

Position: Manager of Doong Foong Ziang
Weaving Factory.

Witnessed:-

King Tseng-pang of Sung Lee Aerated Water Co.,
residing Lane 63, 4 Wuting Road.

徐吉生年
住華僑路
租界內煽動工潮被捕現由余
保釋並担保被保人嗣後
決不從事於政治或含有
政治性質之行為且於當
滬期內絕對脫離政治活動

担保人 邱元福

住址 山東路九號
職業 同業

見証人

金振邦
勝利汽水公司

武定路63號

Date May 1, 1940.

Sz Chi Chong, aged 31,
a native of Yu Yao, residing at 11 Chien Nyih Lee,
Rue Frelupt, F.C. having been engaged in
labour agitation in the Settlement, was arrested by
the Municipal Police and will now be released on a
guarantee hereby given by me. I guarantee that the
above mentioned Sz Chi Chong will in future
refrain from all political and quasi-political
activities and will confine himself to matters entirely
unconnected with any political movement while he stays
in Shanghai.

Signed & Chopped: Chiu Yuan Foh

Address: 92 Shantung Road.

Position: Manager of Doong Foong Ziang
Weaving Factory.

Witnessed:-

King Tseng-pang of Sung Lee Aerated Water Co.,
residing Lane 63, 4 Wuting Road.

施其昌 年廿一歲餘姚人
住福履利街建業里一號 因在
租界內煽動工潮被捕現由余
保釋並担保被保人嗣後決
不從事於政治或含有政治
性質之行為且於滬期內
絕對脫離政治活動

担保人 邱允福

住址 蘭豐祥書東

職業 司書祥義生廠經理

見証人 金振邦 或定路63弄9號

勝利汽水公司

Date 1/5/43

Yu Meng Ling, aged 19,
a native of Ningbo, residing at 17 Tao Lan
Taung, Ioo Tung Rd., W.C., having been engaged in
labour agitation in the Settlement, was arrested by
the Municipal Police and will now be released on a
guarantee hereby given by me. I guarantee that the
above mentioned Yu Meng Ling will in future
refrain from all political and quasi-political
activities and will confine himself to matters entirely
unconnected with any political movement while he stays
in Shanghai.

Signed & Chopped: Chiu Yuen Foh.

Address: 92 Shantung Road.

Position: Manager of Doong Foong Liang
Weaving Factory.

Witnessed:-

King Tseng-pang of Sung Lee Aerated
Water Co., residing 63/4 Nuting Road.

胡夢麟年廿九歲寧波人
住法界浦東路竹園村
租界內煽動工潮被捕現由余
保釋並担保被保人嗣後決
不從事於政治或含有政治
性質之行為且於滬期內
絕對脫離政治活動

担保人 邱元福

住址

職業

見証人

勝利汽水公司

同業行總經理

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Woo Mang Ling (胡夢麟)
native of _____ taken by me D.S.I. Logan
_____ D.S.I. Kao Yen Ken
translated C.D.C. 30
at Police Hdqrs. on the May 1, 1940, and ~~submitted~~ by Clerk Hsu Ta Yung.

My name is Woo Mang Ling. I was arrested at Room 63 Tsung Kiang No.3 Lodging House, Rue Palikao, French Concession, on April 23, whilst I was collecting information from workers of the Shanghai Dockyards in connection with their strike situation.

A notebook of mine was found in my possession which contains names and addresses of 6 workers of the Wuchow Road P.W.D. Depot and with reference thereto, I beg to state as follows :-

Towards the end of February, 1940, acting on instructions to enlist intelligence agents given me by one Zung Zung En (陳任安), an agent of the Social Affairs Bureau of the Central Government to promote the People's Movement in Shanghai who is my superior officer and who has a communication address at Mr. Tu Yueh Sung's (杜月笙) residence on Rue Wagner, French Concession, I wrote to my friend Cheu Kya Shing (鄒家興), a coolie employed at the East Asia Cigarette Factory, Baikal Road, and residing at 61 Zung Zer Li, Baikal Road, stating that I wished to talk with him on important matters.

At about 2 p.m., March 3, 1940, I met Cheu Kya Shing as appointed, at the offices of San Tai Company (三德), Room 321, 540 Ningpo Road, when I requested him to introduce some intelligence agents to me.

During the forenoon of March 10, 1940, I booked

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

- 2 -

The following is the statement of
native of taken by me
at on the and interpreted by

a room, the number of which I cannot recall, in the Ya Chow (亞州) Hotel, corner of Avenue Edward VII and Rue de la Porte du Nord. I registered my name as Zi Nghoh Ming (徐鰲鳴). At 2 p.m. the same day, Cheu Kya Shing came and gave me the names of 6 agents who are all workers of the Wuchow Road P.W.D. Depot but the agents mentioned did not present themselves. Their names are :-

1. Sung Kyung Kung (沈金根),
c/o Lane 471/5 Yangtszepoo Road.
2. Yee Yue Sung (葉餘生),
c/o Lane 471/5 Yangtszepoo Road.
3. Lieu Siao Yoong (劉小永),
c/o Lane 471/5 Yangtszepoo Road.
4. Tseu Dao Fu (馮桃富),
c/o Lane 471/5 Yangtszepoo Road.
5. Zung Kyung Fah (鍾金發),
c/o Lane 471/5 Yangtszepoo Road.
6. Tseu Loong Fu (馮龍富),
c/o Lane 471/5 Yangtszepoo Road.

Cheu Kya Shing stated to me that I might communicate with them by mail whenever necessary.

On March 11, 1940, I wrote to them as directed, requesting them to come to the San Teh Trading Hong, Room 321, 540 Ningpo Road (a friend's ^{business} ~~friend's~~ ~~mine's~~ firm) but they failed to turn up and I did not succeed in contacting them thereafter.

(Signed) Woo Mang Ling.

SHANGHAI MUNICIPAL POLICE.

File No.

S. 1, Special Branch Station, 1.3

REPORT

Date May 1, 1940.

Subject Shanghai Dockyards - labour situation.

Made by D.S.I. Logan

Forwarded by D. I. Crawford

10. 6/5/44

between 10 a.m. and 12 noon and between 3 p.m. and 5 p.m. on April 30, negotiations were carried on between the management and the workers' foremen in the Shanghai Dockyards, 640 Yangtszepoo Road, with Mr. F.Y. Koo, Industrial Section, Shanghai Municipal Council, as mediator. Problems relating to the discharge of 300 workers were discussed and an agreement was reached on the following basis :-

1. 10% of the 300 disapproved workers will be reinstated.
2. 30% will be paid off according to the company's regulations (between 1 year's and 3 years' service - a retiring gratuity equivalent to 25 days' pay and between 3 and 6 years' - 35 days' pay). The discharged workers will be given preference when future vacancies occur.
3. 60% will be paid off for good according to the following scale :-
 - a) less than 3 years' service - 25 days' pay
 - b) more than 3 years' service - 50 days' pay
 - c) more than 6 years' service - 75 days' pay

A further meeting was arranged for 3 p.m. May 1, when the classification of the 300 workers according to the above-mentioned percentage will be decided upon.

It is learned that the management has decided to settle the discharge problem first, and after paying off the discharged hands on either Thursday or Friday, will discuss terms

FILE

1 S. Ho
In

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date 19

- 2 -

Subject.

Made by.

Forwarded by.

with the foremen in respect of the approved
workers. It is the intention of the management
to have every thing settled satisfactorily before
the dockyards will be re-opened.

C. S.

Hogan

D. S. I.

D. C. (Special Branch).

SECRET

SHANGHAI MUNICIPAL POLICE.

Section I, Special Branch.

REPORT

SHANGHAI MUNICIPAL POLICE
REGISTRY
No. S. B. D. 8941/F/1
Date April 30th, 1940.

Subject. Shanghai Dockyards - Arrest of 20 strike leaders and
present labour situation.

Made by. D.S.I. Logan Forwarded by D. I. Crawford.

Forwarded herewith is a list of documents seized from Room 63 and 78, Tsung Kiang Lodging House No.3, 63 Rue Palikao, at 11 a.m. April 23rd.

The 20 prisoners have been interrogated. Of these 20, 15 are workers of the Shanghai Dockyards, while the remaining five claimed to be agents of the "Resident Deputy in charge of the People's Movement in Shanghai of the Ministry of Social Affairs of the Central Government, Chungking" seeking for information regarding the labour dispute in the Shanghai Dockyards. When questioned, the foreman of the International Dockyards stated that he was brought to Shanghai from Hootung by a worker No.116 Yih Ching Hwa (葉錦華) and that the latter refused him permission to leave the lodging house above mentioned. Of the 14 workers, only two are known to be leaders, namely, Sze Wei Ming (施惠民) and Zung Ping Kong (鍾炳康), while the remaining 12 stated that they visited the rooms with a view to obtaining information as to when they could resume work. Statements of the foreman, the two leaders and five outsiders have been taken and are attached hereto.

Between 2.30 p.m. and 3 p.m. April 26th, some 350 workers of the Shanghai Dockyards held a meeting on a piece of vacant ground on Yangtszepoo Road off Jansen Road. Fitter No.116 presided over

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,
Date 19

- 2 -

Subject.

Made by. Forwarded by.....

the meeting. He informed the crowd that of the 11 delegates, eight had been discharged and advised that the workers should unite and refrain from making any acrimonious charges against the delegates. He finally enquired whether new delegates should be elected. It then seemed that the majority of those present were willing to go back to work as soon as possible and they suggested that two foremen named Tang Miao Ts (湯 妙 子) and Li Foh Sung (李 福 生), who are very much esteemed by the management, should intercede with the management on their behalf. It was also resolved that a further meeting be held at the same venue between 8 a.m. and 10 a.m. April 28th.

Taking into consideration the possibility that those workers in custody who would be reinstated by the management might assist in bringing about an amicable settlement, eleven prisoners were released on April 27th, on the instructions of the D.C. (Special Branch).

Between 9.30 a.m. and 10.20 a.m. April 28th, some 220 workers held a meeting on a piece of vacant ground on Yangtszepoo Road off Jansen Road, with Zung Ping Kong, one of the eleven prisoners released, presiding. It was finally resolved that a delegation consisting of Zung Ping Kong, two foremen Tang Miao Ts

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.19

- 3 -

Subject.

Made by. Forwarded by.....

(周 子) and Li Foh Sung (李 福 生) and a new delegate named Chow Zung Liang (周 子 良) (a fitter), should call on D.S.I. Kao at Special Branch, S.M.P. Headquarters on the forenoon of April 29th and asked for mediation. The workers had two demands :-

1. That the management be requested to rescind the order discharging some 300 workers or reduce the number to be discharged.
2. That the management be requested to treat the discharged workers leniently in regard to retiring gratuities.

At 9.30 a.m. April 29th, Zung Ping Kong called at Police Headquarters and reported proceedings of the meeting held on April 28th. He desired to know if the Police could do anything, assuring that the workers would be reasonable. Meanwhile he mentioned that Tang Miao Ts and Li Foh Sung, the two foremen aforesaid had been in touch with Mr. P.Y. Koo of the Industrial Section, S.M.C. and that instead of approaching the S.M.P. as resolved, they went to the Industrial Section.

It has been learned that Mr. P.Y. Koo had a private talk with Mr. Amour at the latter's residence on the afternoon of April 28th.

On the afternoon of April 29th, Mr. P.Y. Koo acted as mediator, meeting the management at the Dock Office, 640 Yangtszepoo Road and the workers' delegates

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

Station,

Date 19

- 4 -

Subject

Made by. Forwarded by.....

in the temporary office of the workers' union in an unnumbered house on Yangtszepoo Road off Jansen Road.

The workers' demands are

For those who are to be re-employed

1. That the management subsidize the workers' union with \$100.00 a month and the union consist of tradesmen and coolies, or in other words tradesmen and coolies be treated equally.
2. That an increase of 30% in wages be granted.
3. That pay for the period of strike be issued.

For those to be discharged

1. That preference be given to those discharged in the event of vacancies arising in the future.
2. That those with under three years' service be given a retiring gratuity equivalent to 25 days wages, those with between 3 and 6 years' service be given 50 days' wages, etc. (According to the present regulations, those under one year's service will get nothing, those between 1 and 3 years' service will get 25 days, and those between 3 and 6 years' service will get 35 days.)
3. That pay for the period of strike be issued.

After consideration of the demands, the management gave the following reply :-

For those to remain in the dock

1. a) The management will subsidize the workers' union with \$100.00 a month. (This concession was

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 3 -

.....Station,

Date19

Subject.....

Made by.....Forwarded by.....

already granted when the "unrecognized" 11 delegates were negotiating with the management).

- b) Coolies cannot be allowed in the union, but as a concession, the coolies will get three-fourth of the benefits to which tradesmen are entitled instead of the two-thirds hitherto granted.

2. That management will grant 15% increase in wages.
3. No pay will be issued for the period of strike.

For those to be discharged

1. Preference will be given only to those discharged at the outbreak of hostilities in 1937, when future vacancies occur.
2. The management will grant 15 days' wages to those with less than a year's service and in the case of others the old regulations relating to retiring gratuities will stand.
3. No pay will be granted for the period of strike.

No agreement was reached and the mediation was postponed to 10 a.m. this morning, April 30th.

The following nine prisoners are still kept in custody :-

- | | |
|------------------|---------------|
| 1. Sze Wei Ming | Fitter No.206 |
| 2. Zau Sz Ming | Outsider |
| 3. Zi Chi Sung | " |
| 4. Sze Chi Chong | " |
| 5. Loh Ser Tsung | " |

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 6 -

.....Station,
Date.....19

Subject.....

Made by.....Forwarded by.....

- | | |
|-----------------|---------------|
| 6. Wu Mang Ling | Outsider |
| 7. Zien Ah Keng | Worker No.250 |
| 8. Liu Keng Tu | " No.331 |
| 9. Fu Ching Kao | " No.456 |

C32

[Signature]

D. S. I.

D. C. (Special Branch).

List of documents seized at Rooms 63 & 68 Tsung Kiang Lodging House No. 3, 63 Rue Palikao (Temporary office of the Shanghai Dockyards Workers' Union), at 11 a.m. April 23, 1940.

1. A collection of Labour Statutes promulgated by the National Government.
Rules promulgated by the National Government governing the labour agreement.
2. Draft of letters addressed to other labour unions soliciting their support to the Shanghai Dockyards Workers' Union.
3. Three account books of the Shanghai Dockyards Workers' Union.
4. List of names of the workers of the Shanghai Dockyards.
List of members of the Shanghai Dockyards Workers' Union.
5. A chat book of the Shanghai Dockyards Workers' Union.
6. A book containing brief records in connection with the labour dispute of the Shanghai Dockyards.
7. A diary kept by the Shanghai Dockyards Workers' Union.
8. Four letters in English addressed by the management of the Shanghai Dockyards to the workers.
9. A letter dated April 22, addressed to Bai Ching Wen (白景文), c/o one named Ling (凌), No. 45 Tuh Chong Li (德昌里), Kwenming Road, by one Wong Tse Ming (王治民), asking the former to hold an interview at 120 Pao Yui Li (宝裕里), Rue du Weikwei at 2 p.m. April 24.
10. A letter (undated) addressed to Mr. Yu Ma Ching by 11 representatives of the Shanghai Dockyards Workers' Union requesting him to mediate in the dispute at the Shanghai Dockyards.
11. Two letters addressed by the Shanghai Dockyards Workers' Union to the workers of the Shanghai Power Company and the Tobacco Products Corporation soliciting their assistance.
12. A letter, dated April 18, addressed by the Moller's Steamship Company Employees' Club, expressing their sympathy towards the workers of the Shanghai Dockyards.
13. A bill of the Tso Yue Chuen Restaurant dated 21/4/40 to the amount of \$66.57.
14. A draft of the regulations governing the formation of the Shanghai Dockyards Workers' Union.
15. A draft of the labour agreement reached between the management and workers of the Shanghai Dockyards, dated 1940.

16. A copy of the terms agreed upon between the Shanghai Dockyards and the Shanghai 4th District Shipbuilding Workers' Union in January, 1937.
17. Four copies of an article in the form of a news item stating that the labour dispute at the Shanghai Dockyards is expected to be settled in a few days through mediation by Mr. Xu Ya Ching and Mr. Yuen Lu Tung.
18. Paper containing records showing sums of money received from various departments of the Shanghai Dockyards (?) and a number of labour unions.
19. Papers containing records showing sums of money received from workers in the different departments of the Shanghai Dockyards (?).
20. Papers containing the names of workers in the various departments of the Shanghai Dockyards(?).
21. Paper bearing signatories of a number of persons who appointed one named Chen Ping Kong (陳炳康) to be their representative.
22. Two copies of a reply from the management of the Shanghai Dockyards regarding a proposed labour agreement between capital and labour.
23. Drafts of a manifesto bearing on the development and mediation by the Municipal Authorities in connection with the recent labour dispute at the Shanghai Dockyards.
24. Two copies of the revised demands submitted to the management for consideration.
25. Translation of reply from the management of the Shanghai Dockyards to the revised demands submitted by the workers on March 30, 1940.
26. Paper containing rough notes in connection with a conference held between the management and the workers representatives on March 29, 1940.
27. Paper containing notes in connection with the conference held between the management and workers' representatives on March 23, 1940.
28. Letter from workers in the employ of Liddel Brothers to the workers of Shanghai Dockyards expressing their sympathy towards the latter.
29. Letter in English from C.A. Mombler of Thomson & Co. to the Shanghai Dockyards Workers' Union. C.A. Mombler has been invited to act as arbitrator in the recent strike.
30. A photo of a notification issued by the management of the Shanghai Dockyards.

31. Two note books containing the names and addresses of a number of individuals.
32. Paper slips bearing miscellaneous notes on the recent labour dispute at the Dockyards.
33. One chop of the Shanghai Dockyards Workers' Union.
34. Three personal chops bearing the following names :
 - Zau Dz Ming (曹治明)
 - Ming Wen Tsing (金文俊)
 - ? Hwa (華)
35. Three newspapers containing an advertisement announcing the engagement of Lawyers Sz Yeu Fu (施幼子) and Kohn Sieu Ngan (郭秀若) as legal advisers of the Shanghai Dockyards Workers' Union.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Zung Ping Kong (鍾平康)
 native of Ningpo, Chekiang. taken by me D.S.I. Logan
C.D.C. 30
 at Police Hdqrs. on the April 26, 1940. and interpreted by

My name is Zung Ping Kong. I am 39 years of age, a native of Ningpo, married, and residing at No. 3 Tai Oen Li (泰安里), North Shanse Road.

I joined the old factory of the Shanghai Dockyards, 640 Yangtszepoo Road, as an apprentice in 1917 and was transferred to the new factory in 1932.

On March 14, 1940, about 50 coolies went on strike to enforce demands for changes in shifts and a rice allowance. On March 15, 1940, I and ten other representatives engaged Room 67, San Bang (三娘) Lodging House, Rue Palikao, for the purpose of discussing matters relating to negotiations with the management. Up to April 3, no settlement was reached.

Kao Pah Shi (高彼希), Chief of the Organization Department of the Eastern District Branch of the Chinese Labourers' Welfare Association (127 Rangoon Road), often visited us in the lodging house to collect information regarding the strike and to persuade us to proceed to the Association. In order to avoid him, we, on April 4, 1940, removed to Room 78, Tsung Kiang No. 3 Lodging House, Rue Palikao, where we continued discussions re negotiations with the management. As too many strikers came to enquire about the result of negotiations, we engaged another room, No. 63, in the same lodging house. Some time afterwards, we requested Mr. Yuan Lu Tung, Chinese Councillor of Shanghai Municipal Council, to mediate in the dispute but this was rejected by the management.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

- 2 -

The following is the statement of
native of taken by me
at on the and interpreted by

At 8 p.m., April 22, worker No. 116 Yih Ching Hwa (葉錦華) of the Dockyards, and worker No. 2 Zee Chi Kung (徐李根) of the International Dock in Footung, called at the lodging house. I do not know the reason of their visit. I asked Yih about the result of the negotiations with the management and he replied that a further meeting would be held with the management the following day. I returned home at about 10 p.m. At 9 a.m., the following day, I went to Room 63 of the Tsung Kiang Lodging House, where I was arrested by the Police at 10.30 a.m. I know nothing about the case of detention which was committed by worker No. 116 named Yih Ching Hwa.

During the strike in November, 1939, some 400 workers joined the Chinese Labourers' Welfare Association, and each of them paid an entrance fee of \$1.00. As the association did nothing in that strike, we made no contact with it in connection with the present strike.

At the beginning of March, 1940, copies of a proclamation of the "Bureau of Social Affairs" urging workers to register with the Bureau's branch office in the Chinese Chamber of Commerce Building, were posted in Yangtzepoo. Some 100 workers employed in different departments of the Shanghai Dockyards, effected registration; I did not do so. The registered workers have had nothing to do with the Bureau since the registration.

Signed & Thumb Printed:
Zung Ping Kong.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Sz Wei King (施惠民),
native of Footung, taken by me D.S.I. Logan
at Police Hdqrs. on the April 29, 1940 and interpreted by D.S.I. Kao Yen Ken.

My name is Sz Wei King (施惠民). I am 26 years of age, a native of Footung, married, and residing at No.20 Yang Kao Zah, Footung.

In July, 1938, I obtained employment as worker No. 206 attached to the Dock Side Machine Department of the Shanghai Dockyards, 640 Yangtsepoo Road. Up to March, 1940, I was suspended for want of work on two occasions, each for a period of about one month.

On March 13, 1940, the workers declared a strike owing to violation of the working agreement on the part of the management. I was appointed one of the eleven representatives who organized the Shanghai Dockyards Workers' Union in a country house at Tsao Ka Za (左家宅), Yangtsepoo.

To facilitate communications, we on the 16th, March engaged rooms 66 and 76 in the San Bang (三朋) Lodging House, Rue Palikao, French Concession. Zung Ping Kong (陳炳康), Yih Ching Hwa (葉錦華) and I myself always remained in the lodging house to arrange matters relating to negotiations and to meet mediators. The other eight representatives took charge of the union in Yangtsepoo, and controlled the activities of the workers etc. A communications group undertook the transfer of messages.

On April 4, we removed to rooms 78 & 63 in the Tsung Kiang (春江) No. 3 Lodging House, Rue Palikao, because the two rooms in the San Bang Lodging House were found to be too small for the many callers and also

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of
native of taken by me
at on the and interpreted by

- 2 -

because members of the Chinese Labourers' Welfare Association (Japanese sponsored) visited the rooms for the purpose of agitation.

One day in April, I cannot remember the date, I felt that the dispute could hardly be settled and therefore I resigned from the post of representative and returned to my home in Pootung. On the day after my arrival at Pootung, I received a letter, jointly signed by the ten representatives, insisting upon my return on the ground that my resignation would give the management an impression that there was a split among the workers' organization. I did as requested. At 8 p.m., April 22, Yih Ching Hwa (葉錦華), accompanied by Zee Chi Kung (徐紀根), a representative of the workers of the International Dock, Pootung and Zee's friend named Koo (顧), visited Room 78 of the Tsung Kiang Lodging House. At that time there were more than 10 workers in the room. Yih reported on the negotiations conducted in the International Dock and expressed the opinion that capital and labour could reach an agreement. The workers in the room felt relieved upon hearing his report, and left one after another. Yih, Zee, Koo (Zee's friend) and myself remained overnight in Room 78. Yih left for Pootung about 8 a.m., the following day. I deny the allegation at that I detained Zee Chi Kung.

Signed & Thumb-printed,
Se Wei Ming.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Zee Chi Keng (徐元根)
native of Ningpo, Chekiang, taken by me D.S.I. Logan
D.S.I. Kao Yen Ken
at Police Hdqrs., on the April 25, 1940, translated C.P.C. 30
and ~~interviewed~~ by Clerk Tan Hwueh Hua.

My name is Zee Chi Keng (徐元根), aged 48, a native of Ningpo, married, residing in the quarters of the International Dock in Pootung.

At about 6 p.m. on April 22, 1940, while I was in the International Dock in Pootung, one named Yeh Ching Hwa (叶清华), who is worker No. 116 of the Shanghai Dockyards, asked me to accompany him to the Tsung Kiang 3rd Lodginghouse (春 : 第 : 三 : 旅 : 馆), on Rue Palikao. I refused him at first but later I gave my consent as I was under the apprehension that he might do something unfavourable to me. I accompanied him to Room No. 78 Tsung Kiang 3rd Lodginghouse on Rue Palikao.

I observed some 30 persons in the room, who reproached me for breaking the strike.

I was compelled to stay overnight in the company of Worker No. 116 named Yeh Ching Hwa and four others (names unknown).

At 7 a.m. on April 23, I told Yeh Ching Hwa that I wished to go home. He stated that I was not allowed to go until his return at 4 p.m. when he would receive instructions which would decide whether I would be allowed to go home.

Subsequently some 10 workers of the Shanghai Dockyards arrived in the Room.

At 10.30 a.m. I was arrested by the Police.

Signed and Thumb Printed:

Zee Chi Keng.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Wu Mang Ling (胡夢麟)
native of Ningpo, Chekiang taken by me D.S.I. Logan
D.S.I. Kao Yen Ken
at Police Hdqrs. on the April 26, 1940 and interviewed by C.D.C. 30
Clerk Tan Hsueh Hua.

My name is Wu Mang Ling, aged 29, a native of Ningpo, single, residing at No. 17, Tso Lan Tsung (竹蘭邨), Poo Tung Road (浦東路), French Concession.

During 1928, I was a committee-man of the Hwa Zung Tobacco Factory Workers' Union, Wayside Road and in 1932 I was concurrently a member of the Executive Committee of the Shanghai Municipality General Labour Union.

In July, 1937, I was the Chief of the General Affairs Department of the Shanghai Labour Circles National Salvation Association. Following the outbreak of hostilities on August 13, 1937, I joined the Shanghai Emergency Relief Committee, having been appointed to the position of a secretary of the Repatriation Section of the Committee. Following the withdrawal of the Chinese National Army from Shanghai Area in 1937, I proceeded to the Cheng Hai District, near Ningpo, where I served in the General Labour Union in the capacity of Director of Readjustment.

In July, 1938, I proceeded to Yu Yao District (Chekiang), where I served in the capacity of Director of People's Movement of the Self District General Labour Union of the Yu Yao District.

I returned to Shanghai in August, 1939, taking up residence in the house of my relative named Lee on the 3rd floor of premises No. 62, Loh An Fong, Avenue Joffre.

At 9 a.m. on April 23, 1940, I proceeded to Room No. 63 of the Tsung Kiang 3rd Lodginghouse, Rue Palikao, in order to gather information regarding the strike in the Shanghai Dockyards from Zung Ping Kong, a striker of the Shanghai Dockyards. As I am the Secretary of the Resident Deputy in charge of the People's Movement in Shanghai of the Ministry of Social Affairs of the Central Government, I have to report to my superior/s what I could

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

- 3 -

The following is the statement of
native of taken by me
at on the and interpreted by

gather.

Ordinary information is collected daily by some
one who pays a daily visit to my house. In case of
urgent information, such information may be sent to one
named ZUNG JEN OEN (陳仁安), through the residence
of Mr. Tu Yoeh Sung (杜月笙), on Rue Wagner.

At about 10.30 a.m. I was arrested by the Police.

(Signed) Wu Mang Ling.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Sz Chi Chong (施其昌).
native of Yu Yao (餘姚), Chekiang taken by me D.S.I. Logan, D.S.I. Kao,
C.D.C. 360.
at Police Hdqrs. on the April 26, 1940 and interpreted by

My name is Sz Chi Chong (施其昌). I am 31 years of age, a native of Yu Yao (餘姚), Chekiang, and married. I am residing at No. 11, Chien Nyih Lee, Rue Frelupt, French Concession.

Prior to the present Sino-Japanese hostilities, I was employed in the Chien Dah Rice Hong at Ningpo. I left the position and came to Shanghai during February, 1940. Through the recommendation of Zau Sz Ming (曹治民), I obtained employment as Investigator of the Shanghai Inspectorate Office of the Ministry of Social Affairs of the Central Government, Chunking at a monthly salary of \$30. I do not know the office address but I used to send my reports to No. 120 Pao Yui Li (寶裕里) Avenue Edward VII, from where the reports are collected by somebody.

At the beginning of April, I went to Room 78, Taung Kiang No. 3 Lodging House, Rue Palikao, for the purpose of getting information regarding the strike at the Shanghai Dockyards. As I know Zung Ping Kong (陳炳康), a worker of the dockyards, he asked me to copy documents and to pay accounts on his behalf. From the beginning of April to April 23, I paid five or six visits to the lodging house. I was arrested there at 10 a.m., April 23.

(Signed)

Sz Chi Chong.

Thumb-printed.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

Zao Tse Ming (趙 錫 明)

The following is the statement of
native of Shanghai. taken by me D.S.I. Logan, D.S.I. Kao
at Police Hdqrs. on the 25-4-40. Translated Tan Hsueh Hua
and interpreted by

My name is Zao Tse Ming, aged 30, a native of Shanghai, married, residing at No. 9, Sing Jao Zah, Lungghwa.

In 1930, I was the principal of the Hwa Tung Tobacco Factory Workers' Children's Evening School, 276 Wayside Road and concurrently secretary of the 4th District Rolled Tobacco Workers' Union.

Following the outbreak of the local hostilities in August 1937, I served in the capacity of secretary in the Repatriation Section of the Shanghai Emergency Relief Committee, 1454 Avenue Edward VII. Following the withdrawal of the Chinese army at the end of 1937, I proceeded to Hankow, where I enrolled in the Political Training Course of the Officers' Training Corps. After graduation from the Corps, I was detailed to Yu Yao, Chekiang, where I served in the capacity of Political Instructor with the rank of Major in the 1st column of the 6th Branch Company of the People's Anti-Enemy (Japanese) and Defence Corps.

In May, 1939, I served in the Yu Yao District Party Headquarters and subsequently served in the Yu Yao Government in the capacity of a secretary.

In February 1940, I returned to Shanghai and joined the office of the Resident Deputy in charge of People's Movement in Shanghai of the Ministry of Social Affairs of the Central Government.

At 7 a.m. on April 23rd, 1940, I left Lungghwa and proceeded to call on ZUNG PING KONG (陳 炳 康) at

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of
native of taken by me
at on the and interpreted by

- 2 -

No.3 Tai An Li, North Shanse Road. Zung was absent and I was told by his wife that he had gone to Room 78, Tsung Kiang 3rd Lodginghouse (泰安里 + 第三 = 泰安里), Rue Palikao.

At 9.30 a.m. I met Zung Ping Kong in Room 78, Tsung Kiang 3rd Lodginghouse, Rue Palikao and attempted to obtain information on the progress of the strike of workers in the Shanghai Dockyards.

I was not concerned in any activities in connection with this strike.

At 10.30 a.m. I was arrested by the Police.

(Signed) Zao Tse Ming

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Loh Ser Tseng (陸 守 正)
native of Yu Yao, Chekiang, taken by me D.S.I. Logan
at Police Hdqrs. on the April 26, 1940, and translated by D.S.I. Kao Yen Ken
C.D.C. 360
Clerk Tan Haueh Hua.

My name is Loh Ser Tseng (陸 守 正), alias Loh Yung Ling (陸 榮 林), aged 53, a native of Yu Yao, Chekiang, single-widower, residing in the room above the kitchen, at No. 28, Jen Teh Fong, Dalny Road, off Ward Road.

Before the outbreak of hostilities, I was employed in the Ginsen Trade Guild in Nantao. In the course of the local hostilities I served in the Southern District War Time Citizens' Service Corps. Following the withdrawal of the Chinese National Army from Shanghai Area, I took refuge in the Foreign Settlement for about 10 days, after my arrival in Yu Yao, I served in the Salt Trade Guild and concurrently served as inspector in the office of Salt District Anti-Enemy (Japanese?) and Defence Association. I resigned from these positions in September, 1939, owing to a difference of opinion with the Chief of the Guild. Since then I remained unemployed in my native home until March, 1940 when I arrived in Shanghai in quest of employment.

During April, 1940, I joined the office of the Resident Deputy in Charge of People's Movement in Shanghai of the Ministry of Social Affairs of the Central Government, Chungking, through the introduction of one Zao Tse Ming (曹 錫 民), receiving a monthly salary of \$46.00. I have never visited the office in question, therefore I do not know the exact location of the office. I understand that this office is mainly concerned in the

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of _____
 native of _____ taken by me _____
 at _____ on the _____ and interpreted by _____

labour movement. I have, however, never participated in any substantive work of the office as I joined same only recently.

At 9 a.m. on April 23, I met one Zee Chi Sung (許 志 強), who is my fellow provincial, on Ward and Dalny Roads. He is now unemployed and what he is doing I do not know. I asked him where was he going and he stated that he was going to call on a friend in the Tsung Kiang 3rd Lodginghouse (春 江 三 號) on Rue Palikao. I accompanied him to Room 63, Tsung Kiang 3rd Lodginghouse on Rue Palikao. About 20 minutes after my arrival in the hotel, I was arrested by the Police. I have never taken part in the activities regarding the labour agitation in the Shanghai Dockyards.

(Signed) Loh Shou Tseng
Thumb-printed.

26/4

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360

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of Hsu Chih Sung (徐吉生)
native of Yue Yao (余姚) taken by me D.S.I. Logan, D.S.I. Kao
at Police Hdqrs. on the 26-4-40. and interpreted by C.D.C.30.

My name is Hsu Chih Sung, aged 42, married, a native of Yue Yao, residing at 102 Zung Shing Fang (顺兴坊), Ward Road.

In 1932 I came to Shanghai and lived at the above address for about one year without employment. From 1933 I was employed as a shop assistant for more than 2 years in Wei Tai Chong (魏泰昌) Cigarettes & Money Exchange Shop, at the mouth of Yoeh Hwa Fang (月华坊), Ward Road.

In June 1935 I served as a member of the general affairs department of the Hwa Zung (华成) Primary School. After the outbreak of the current hostilities I lost my job. In April 1938 I was employed as a worker in the Accountant Room of the China Import & Export Lumber Company at Yang-tzepoo Road with a salary of \$30.00 per mensem and am still in this position.

In November 1939, being introduced by my cousin Chow Hsueh Siang (周学湘), I served as an investigator of the Shanghai Inspectorate Office of the Ministry of Social Affairs of the Central Government, Chungking with a salary of more than \$10.00 per mensem. At 7 a.m.

April 23rd, 1940 I recieved a telephone call from Woo Mong Ling (胡夢麟) in Room 78 Tsung Kiang No.3 Hotel, Rue Palikao, telling me to see him there at 9.30 a.m. that date. When I arrived, Woo was not in that room. Led by worker No.179 Chen Chih Keng (陳吉根) of the Shanghai Dockyards to Room 63, I met Woo Mong Ling who told me to accompany

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of
native of taken by me
at on the and interpreted by

- 2 -

another person Zau Sz Ming (曹治民) to visit a friend
in Mei Sung (美生) Silk Weaving Factory at Yangchow
Road. While I was in Room 63, I was arrested by Police.

Signed and thumbprinted :

Hsu Chih Sung.

7/2/4

D. J. . . .

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G. DOM-1-33

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1. Special Branch
Date April 23, 1940

Subject. Shanghai Dockwards Ltd., - Strike. Raid on Union Office -

Arrests

Made by. D.S.I. Logan Forwarded by. D. I. Crawford

6/3/44
G-3

At 10.30 a.m. 23.4.40, Mr. Bonnyman, Manager of the Shanghai Dockwards Ltd., telephoned to say that he was in possession of information to the effect that the chief leaders of the strikers had an office at Room 78 of the No. 3 Chen. Niao (秦辽) Lodging House, 63 Rue Falikao, French Concession and that they had ordered the No. 2 Fitter of the International Dock, Footung, to come to the aforesaid room on the morning of 23.4.40 under pain of threats of violence in order to discuss the situation at the International Dock where the whole complement of workers have gone back to work. Mr. Bonnyman stated that he believed that the strikers intended to attempt further intimidation of the International Dock, Footung, workers, in order to compel them to cease work again and so assist them in effecting a settlement of their strike in the Yangtszepoo Dock. It was urgently requested by Mr. Bonnyman that the Police should raid the Union Office mentioned in order to avert further intimidation of the International Dock workers.

With the assistance of the French Police, attached to Post Joffre, D.S.I. Logan and C.D.S. 281 (Special Branch) visited Rooms 78 and 63 of the

FILE

24. 4. 40

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject.

Made by.

Forwarded by.....

- 2 -

No. 3 Chuen Kiang Lodging House, 63 Rue Palikao and took into custody 18 persons together with a quantity of books, documents, etc. belonging to the Shanghai Dockyards Workers' Union as well as another two strikers who were keeping observation inside the door of the Lodging House.

The arrested persons, together with the seized documents etc., are at present being detained by the French Police for enquiries. Efforts are being made to have them handed over to the S.M.P. as soon as the French Police will have completed their enquiries.

Of the 20 persons arrested whose names are given hereunder, five are not employees of the Shanghai Dockyards. One of these, namely Wu Mang Ling (胡曼林), alias Yang Ku (?) is stated by Mr. L. Beattie of the Shanghai Dockyards Ltd. to be an agent of the Company. The French Police have been acquainted with this fact. It has not been possible to investigate the antecedents of these persons but this matter will be gone into as soon as they are handed over to the S.M.P.

Here follows the names of the arrested persons, viz :-

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject.

Made by.

Forwarded by.....

- 3 -

- 1) Zien Ah Keng (連阿根) residing 31 woo Foh Kung alleyway, off Honan Rd.
- 2) Loh Ser Tsung (陸牛通) N.F.A.
- 3) Fu Ah Ziang (浦阿江) residing at Szechuen Rd.
- 4) Yu Pao Ding (俞寶定) residing at No. 3 Dah Chi Li alleyway Canton Rd
- 5) Liu Keng Tu (劉根土) residing at No. 6 Yu Ching Li, Rue Palikao.
- 6) Tung Ching Pao (董清寶) residing at No. 32 Ta Li Hong alleyway B'Well Rd.
- 7) Fu Ching Kao (傅清高) residing at 6 Chung Nyoea Faung, Canton Rd.
- 8) Sung Ah Sung (洪阿生) residing at No. 114 Lao Ka, B'Well Road.
- 9) Tsang Ching Foh (張清福) residing at No. 31 New Vee Sing Li, Y'poo Rd.
- 10) Zi Kee Keng (徐紀根) residing at Pootung.
- 11) Zung Chi Keng (陳吉根) residing at No. 5 Ts Yang Li, Rue Porte de l'Ouest.
- 12) Li Yoong Fu (李榮富) residing at Pootung.
- 13) Li Zung Chong (李順昌) residing at No. 101 Hong Foh Li, Sinza Road.
- 14) Sze Wei Ming (施惠民) residing at Pootung.
- 15) Zung Ping Kong (陳炳康) residing at No. 3 Ta En Li North Shanse Rd.
- 16) Zau Sz Ming (曹滋民) residing at 330 Elgin Rd.
- 17) Zi Chi Sung (徐吉生) residing at Yoeh Hwa Faung, Ward Road.
- 18) Sze Chi Chong (施其昌) residing at No. 11 Chi Nyieh Li, Rue Frelupt.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject.

Made by.

Forwarded by.

- 4 -

- 19) Sung Ah Tsai (苏阿彩) residing at No. 8 Chung
Woo Tsung, Rue Bourgeat.
- 20) Wu Mang Ling (胡夢齡) residing at no. 17 Tsoh
Yih Tsung, Route de
Zikawei.

Whelan

D. S. I.

D.C. (Special Branch).

SHANGHAI MUNICIPAL POLICE.

S.I., Special Branch.

REPORT

File No. 89447/1
No. S. B. D. 24
Station, 14
Date April 23rd, 1940

Subject. Shanghai Dockyards Ltd. - Strike.

Made by. D. B. I. Logan.

Forwarded by. D. I. Crawford.

6/2/44
A.I.

At 2.30 p.m., 22-4-40, Mr. Bonnyman and Mr. Beattie, Manager and Works Superintendent, respectively of the Shanghai Dockyards Ltd., called at the Special Branch in order to solicit the opinion of the Police as to the advisability of adopting any or all of the undermentioned measures, viz :-

- (1) The Company to write a letter to the three chief strike leaders namely, No. 116 Yih Ching Hwa (葉錦華), No. 206 Sze Wei Ming (施惠民) and Chang Sian Dee (張小弟) notifying them that they are dismissed and therefore their presence will not be tolerated anywhere in any of the Company's yards.
- (2) The Police, with the assistance of the French Police, to search the rendezvous of the strike leaders at Room 78 of the Tsung Kiang Lodging-house, 63 Rue Palikao French Concession and seize all books and documents belonging to the Union which might be found there.

N.B. In this connection Mr. Bonnyman suggested that it is not improbable that something like a bullet, pistol or dagger might be found which would justify legal action against the strike leaders.

It is known to the Police that one of the strikers who is an informer of the Company is a

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

- 2 -

Subject.

Made by

Forwarded by.

frequent visitor to the meeting place mentioned above.

- (3) Whether the Company should approach one Chu Yu Ching (Chinese character unknown) who is stated to be an influential official in Pootung and solicit his assistance in bringing about a settlement of the strike.

Chu Yu Ching is stated to have given a cocktail party at the Astor House Hotel on 5-4-40, to which representatives of foreign firms in Pootung were invited. At this party, Chu Yu Ching promised the foreign representatives that he would do all in his power to protect the interests of foreigners in Pootung. The cocktail party is believed to have been part of a campaign to improve relations between the Authorities and foreign firms in Pootung with a view to persuading the latter to pay taxes. Mr. Bonnyman was informed that the points raised would be forwarded in report form.

Meanwhile the general strike continues. It is known that on 22-4-40, some 80 workers turned up for work at the International Dock, Pootung. This dock is now operating with practically full complement while the labour situation in the Tungkadoo dock is also nearly normal this morning, April 23rd.

FILE

D.C. (Special Branch).

D. S. I.

LWK/

SHANGHAI MUNICIPAL POLICE

File No.

POLICE

S.1, Special Branch, ~~Shanghai~~

REPORT

No. S. B. D. 874A/1
Date, April 17th, 1940.

Subject (in full) Shanghai Dockyards Ltd. (British) - strike situation

Made by D.S.I. Logan

Forwarded by D.I. Crawford

D.O.D.
Off. Yulin Rd.
French Police

Since the workers of the International Dock (Shanghai Dockyards Pootung Dock) joined the strike on April 16, the agitators among the workers of the Shanghai Dockyards are endeavouring to intimidate the labourers of the Tungksdoo Dock of the Company and to persuade them also to participate in the movement. The ringleaders have a rendezvous at Room 78, Tsung Kiang No.3 Lodging House, 63 Rue Palikao, where meetings have been held from time to time. The chief agitator is reported to be No.116 YIH CHING HWA (葉錦華) alias YIH MAO DEU (葉毛頭), one of the labour delegates.

C. 172

Logan

D. S. I.

D.C.(Special Branch).

SHANGHAI MUNICIPAL POLICE.

1188-File No. 100740

22nd REPORT

Yukio Road Station

Date April 20th, 1940

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continued on the morning of April 20th 1940.

No untoward incident was reported during the course of April 19th 1940.

At 5 p.m. April 20th 1940, some fifty strikers resumed night work at the International Dock.

A delegation of strikers from the International Dock will meet the management at 10.30 a.m. April 20th 1940, for a discussion regarding the present position.

I am, Sir,

Yours obediently,

J. B. Ross
D.S.I.

D.S.I. " "

D. C. (Divs.)

D. C. (Sp.Br.) (Forwarded direct)

R. H.
20/4

LWK/

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch.

REPORT

Date April 21, 1940.

Subject (in full) Shanghai Dockyards Ltd. (British) - strike situation

Made by D.S.I. Logan Forwarded by D.I. Crawford

During the afternoon of April 20, three labour representatives of the Shanghai Dockyards named YIH CHING HWA (葉錦華), CHEN PING KONG (陳炳康) and SEE WEI MING (施惠民) called upon one KOO CHING SUNG (顧金生), chief of the Yang Ching Village, Pootung, and consulted with him on the strike situation in the Shanghai Dockyards. KOO CHING SUNG is stated to have told the three labour representatives to see him on the morning of April 22, and promised to accompany them to the Yangtszepoo Dock, 640 Yangtszepoo Road, in an endeavour to mediate in the existing dispute.

D. S. I. Logan
D. S. I.

D.C. (Special Branch).

See 1/2/44
D.I.

LWK/

SHANGHAI MUNICIPAL POLICE.

File No.

S.I., Special Branch ~~Station~~

REPORT

Date April 20, 1940.

Subject (in full) Shanghai Dockyards Ltd. (British) - strike situation

Made by D.S.I. Logan

Forwarded by D.I. Crawford

At 5 p.m., April 19, some fifty workers of the International Dock resumed night work but ceased work early on the morning of April 20 as a result of pressure from the workers of the Yangtszepoo Dock.

It was learned from Mr. BONNYMAN that the Company is considering posting a notice in the course of the next few days declaring a lockout and notifying the workmen that they have forfeited their privileges and intimating that they may resume work on the Company's terms.

se. 6/2/40
D.I.

Logan

D.C. (Special Branch).

D. S. I.

FILE
142

LWK/

SHANGHAI MUNICIPAL POLICE

File No.

SHANGHAI MUNICIPAL POLICE

S. B. REGISTRY

S.1, Special Branch

REPORT

No. S. B. D.

Date April 19, 1940

Subject (in full) Shanghai Dockyards Ltd. (British) - strike situation

Made by D.S.I. Logan Forwarded by D.I. Crawford

D.D.
Offc. Yulin Rd
French Police

The 1,350 workers employed by the Shanghai Dockyards, 640 Yangtszepoo Road, the International Dock, Pootung and Lungkadoo Dock, remain out this morning, April 19. Endeavours are being made by the strike leaders to induce the loaders on the ferry boats of the Company to join in the strike.

E. 19/1

Logan

D. S. I.

D.C. (Special branch).

19/1 4/40

LWK/

SHANGHAI MUNICIPAL POLICE

S. I, Special Branch,

REPORT

Date April 18, 1940.

Subject Shanghai Dockyards Ltd. (British) - strike situation

Made by D. S. I. Logan Forwarded by D. I. Crawford

On April 17, approximately 150 workers employed in the Tungkadoo Dock of the Shanghai Dockyards Ltd., ceased operations as a result of intimidation by the Yangtszepoo Dock strikers. They are still out this morning, April 18, but some 30 operatives working under contract system at the Tungkadoo Dock have not yet been affected.

The number of strikers has thus been brought up to a total of some 1,350, distributed as follows :

Shanghai Dockyards, 640 Yangtszepoo Road.	1,000
International Dock, Footung.	200
Tungkadoo Dock.	150.

FILE

D.C. (Special Branch).

D. S. I.

6/2/44
A.F.

APR 18/ 1940

LWK

SHANGHAI MUNICIPAL POLICE.

File No.

SHANGHAI MUNICIPAL POLICE

S.1, Special Branch.

S. B. Branch

REPORT

No. S. B. D. 8941P/1

Date April 13, 1940.

Subject (in full) Shanghai Dockyards Ltd. (British) - Strike Situation

Made by D.S.I. Logan

Forwarded by D.I. Crawford

Between 3.30 p.m. and 4 p.m., April 12, discussions were held in the Dockyards between the management and foremen of various departments in connection with the existing dispute. The meeting concluded without any result being reached.

*S.O.S.
d/c. Yulin Re*

Q.3

D. S. I.

D.C. (Special Branch).

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206 17/4

18 4 20

SHANGHAI MUNICIPAL POLICE

S. B. REGISTRY

S.1, Special Branch

REPORT

Date April 12, 1940

Subject. Shanghai Dockyards Ltd. (British) - Strike Situation

Made by. D.S.I. Logan

Forwarded by. D.I. Crawford

On April 11, a notice was issued by the management and posted outside the Dockyards, advising the strikers to resume work.

It is learned that the workers will discuss the matter in their union office, Yangtszepoo Road, to-day, April 12.

The union now supplies the strikers with free rice, and about 100 workers attend every day.

The representatives of the workers have removed their rendezvous from the San Pang Lodging House, 77 Rue Palikao, to the Tseng Kiang No.3 Lodging House (春江第三旅館), 63 Rue Palikao.

D. S. I.

D.C. (Special Branch).

INDEXED BY
(S.B.) REGISTRY
DATE 12/4/40

SHANGHAI MUNICIPAL POLICE.

File No. 11111111
REGISTRY

Section 1, Special Branch

REPORT

Date April 11, 1940.

Subject Shanghai Dockyards Ltd. - strike: Lawyer Koh Siu Ngao warned
in connection with letter sent to Nanfang Company.

Made by D.S.I. Logan

Forwarded by D.L. Crawford

10. 6/2/44
D.I.

Reference D.C. (Special Branch's) remarks on Special Branch report dated April 9, 1940, Mr. Koh Siu Ngao (郭秀岩), one of the lawyers who wrote the letter to Nanfang Company, 137 Rue Marco Polo, asking that concern not to assist in breaking the strike of the Shanghai Dockyards Ltd's. workers, was called to Headquarters at 5 p.m., April 10, 1940 and warned by Supt. Mason regarding the letter in question. In reply Mr. Koh stated that he regretted sending the letter and promised to be more careful in future.

At 5 p.m., April 10, 1940 three representatives of the workers, namely,

No. 116 Yih Ching Hwa (叶锦华)

No. 206 Sze Wei Ming (施惠民)

No. 64 Zung Ping Kong (陈炳康)

called at the Special Branch and stated that they had approached Mr. Yu Ya Ching (虞洽卿) and Mr. Yuan Li Tung (袁履登), Chinese members of the Municipal Council and asked them to mediate on their behalf in the present dispute between the Company and the workers and that these gentlemen had agreed to attempt mediation provided representatives of the company would agree to meet them somewhere South of the Soochow Creek. The delegates requested the Police to ask the company if it would agree to meet Mr. Yuan Li Tung

FILE

DATE 11/4/40

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

- 2 -

Subject.

Made by. Forwarded by.....

and Mr. Xu Ya Ching. In accordance with the request of the delegates, Mr. Bonnyman was informed in terms of above. In reply he stated that the company would not accept mediation from an outside source. He stated further that he had already received the resignation of the delegates and that therefore they have no right to continue to attempt negotiation. In this connection he stated that according to his information No.116 Yih Ching Hwa addressed some 40 workers about noon on April 10, 1940 and informed them that he was negotiating with a Japanese Military policeman with a view to stopping the workers of the International Dock from continuing to work. Mr. Bonnyman's informant, however, is unwilling to come forward and testify openly against No.116.

D. S. I.

D. S. I.

D.C. (Special Branch)

SHANGHAI MUNICIPAL POLICE.

File No.

S. 1. Special Branch 184444/1
REPORT

Date April 9 1940

Subject Shanghai Dockyards Ltd. - Strike : A/M. A. Consulted re letter
sent to Nanfang Company by Strikers' Legal Advisers.

Made by D.S.I. Logan. Forwarded by D. I. Crawford.

Special Branch report dated April 8, 1940 together with attached letter which was sent to the Nanfang Company by the legal advisers of the Shanghai Dockyards Ltd. Workers' Union, was taken to the M. A's. Office by D. S. I. Logan at 2 p.m., April 9, 1940 and examined by Mr. Paul Tsiang, A/M. A., in order to ascertain if there is any legal ground for action by the Police against either the Workers' Union or the latter's legal advisers. After perusing the letter, Mr. Tsiang stated that in his opinion the letter did not contain any threats and that there did not appear to be any grounds for action against either the Union or the two lawyers concerned.

Re 6/2/44
A.I.

W. Logan

D. S. I.

D. C. (Special Branch)

Still think it was unethical conduct on the part of the two lawyers & would like to see one or both at their confinement. Re 9/4

10/4

51

TTH

FM. 2
G. 90M-1-39

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date April 8, 1940

Subject Shanghai Dockyards Ltd. - strike

Made by D.S.I. Logan,

Forwarded by D.I. Crawford.

At 11.30 a.m., c.4.40, Mr. Bonnyman, Manager of the Shanghai Dockyards Ltd., reported by telephone that his company had hired two welders from the Nanfang Company, 137 Rue Marco Polo but that they had ceased to work for him after having received a letter from Koh Siu Ngao (郭秀岩) and Sze Yu Foo (施幼富), lawyers engaged by the workmen's Union. asking them not to do anything that would help to break the strike. D.S.I. Logan and C.D.C. 107 (Special Branch) with the assistance of the French Police visited 137 Rue Marco Polo at 3 p.m., 8.4.40 and interviewed one Kan Cha Zien (甘階堃), Manager of the Nanfang Co., who stated that the letter in question had been delivered by messenger on 7.4.40 to above address. Mr. Kan handed the letter over to D.S.I. Logan on condition it will be returned to him should he ask for it. According to Mr. Kan, six persons claiming to be representatives of the strikers called at his home on the night of 6.4.40 and asked him not to hire any of his workmen to the Shanghai Dockyards Ltd. as such action would help to break their strike. They did not use any threats or intimidation but appealed to him not to do anything that would prejudice their strike. From the description of two of the callers it would appear that they were No. 116 Yih Ching Hwa (叶锦华) and No. 206 Sze Wei Ming (施惠民).

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject.

Made by.Forwarded by.

- 2 -

Mr. Kan stated further that he frequently obtained contracts from the Shanghai Dockyards Ltd. but that he did not wish to become involved in any way in the current strike and had therefore withdrawn his welders from the Shanghai Dockyards Ltd. A translation of the letter is attached hereto together with the letter.



D. S. I.

D. C. (Special Branch)

Translation of a letter received by the Nan Fang
Electric Welding Company, 37 Rue Marco Polo, from
lawyers KOH SIU NGAO and SZE YU FOO, at 9 a.m., 7/4/40

.....

To Manager,
Nan Fang Electric Welding Co.,
37 Rue Marco Polo.

Sir,

We beg to inform you of the following statement
by our clients, the representatives of the Workers'
Union of the Shanghai Dockyards :

"All legal cases relative to this Union have been
referred to you for disposal. This Union is organized
on a sound basis, whereby some 1,000 labour friends
are safeguarded in connection with their employment.
Reports have been received from workers that prior
to the settlement of the dispute between the Union
and the management, the Nan Fang Electric Welding
Company (南方電焊公司) is engaging employees
on behalf of the management. Such steps affect this
Union to a considerable extent. Please send a
written request to the Nan Fang Electric Welding
Company to cease forthwith such practice which is
to the detriment of the Union, otherwise the Nan
Fang Company will be held responsible for the
extension of the dispute. Please convey the above
to the Nan Fang Electric Welding Company."

We therefore inform you of the above statement
in accordance with the request of our clients. You are
requested to send members to our offices within two days
to have a talk in order to avoid any misunderstanding.

(Chopped): KOH SIU NGAO, lawyer

(郭秀在)

SZE YU FOO

(施幼孚)

Office : 162 Avenue Foch.
Tel. No. 32390 - 7/4/40.

KWC

FM. 2
G. 90A. 1

CONFIDENTIAL

SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch *Shanghai, etc*

REPORT

Date April 10, 1940.

Subject Shanghai Dockyards Ltd. - Strike.

Made by D.S.I. Logan Forwarded by D. I. Crawford

*10. 8/1/44
A.I*

In connection with the current strike in the above company's Yangtszepoo Dock, Mr. Bonnyman, Manager, called at Headquarters on April 10, 1940, and stated that in his opinion the under-mentioned persons were the chief agitators among the strikers and that he felt that if something could be done to eliminate their influence on their fellow workers he felt sure that an early settlement of the strike would ensue.

- (1) No.116 Yi Mao Dao (*葉毛頭*)
alias Yih Ching Hwa (*葉錦華*)
- (2) No.206 Sze Wei Ming (*施惠明*)
- (3) No.1063 Chang Shao Dee (*張小弟*)
alias Dzang Ah Loh

Mr. Bonnyman bases his views on confidential information received from a foreman, namely, Dong Miao Tse (*唐妙慈*) who was formerly a member of the delegation which signed the last agreement on behalf of the workers. This person, however, is unwilling to testify openly against any of the agitators and, in any case, does not appear to be in possession of any tangible evidence that would justify legal action against any particular person.

Police enquiries indicate that the three persons named are the most active in agitating for a continuation of the strike and there is also some

INDEXED 57
(S.I.) 10. 8/1/44
DATE *11/4/40*

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

- 2 -

Subject.

Made by. Forwarded by.....

reason to believe that they have been soliciting, without success, assistance from certain Japanese in order to make an attempt at intimidating the workers of the International Dock, Pootung. They have, however, been extremely discreet and so far direct evidence against them has not been forthcoming.



D. S. I.

D..C.(Special Branch).

SHANGHAI MUNICIPAL POLICE

S. 1, Special

REPORT

Date April 6, 1940

Subject. Shanghai Dockyards - labour situation.

Made by. D.S.I. Logan Forwarded by. D. I. Crawford

At 11 a.m. April 4, two delegates of the Shanghai Dockyards' workers named Chen Ping Kong (陳炳康) and Sz Wei Ming (施惠民) called at Special Branch and delivered a letter stating that the 11 delegates have resigned from their positions as workers' representatives. (full translation attached)

At 12 noon April 4, ten of the eleven delegates visited the Dockyards and notified the management in a like manner. While they were on the premises, some 200 workers gathered on a piece of vacant ground on Yangtzepoo Road opposite the Dockyards with, it is believed, a view to safeguarding the delegates from being arrested by the Municipal Police. Some of these workers are reported to have stated that they intended to assault Mr. Beattie, the foreign supervisor. They, however, left quietly at 1 p.m.

On the afternoon of April 4, the management posted a notice to the effect that approved workmen might return to work under the terms of the old agreement plus an increase of 10% in wages. (full text mentioned in report dated April 4)

A meeting of workers was convened for 9 a.m. April 5, to take place on the same piece of vacant ground. About 500 workers attended, but owing to

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date..... 19

- 2 -

Subject.

Made by

Forwarded by.....

the failure of the majority of the eleven delegates to appear, they dispersed at 11.30 a.m. without holding any discussions.

It is now learned that in order to persuade all workers to refrain from returning to work on the management's terms the union contemplates supplying free food to the workers with the accumulated union funds. The leading agitators are reported to be advocating that no assault or intimidation be resorted to in the vicinity of the Dockyards in the event of any worker breaking the strike, but that pickets be sent to such workers' homes to deal with the workers and their families.

66-4

W. Logan

D. S. I.

D. C. (Special Branch).

April 4, 1940.

D. C. (Special Branch),
Shanghai Municipal Police.

Sir,

We have announced the reply of the management received at 11.30 a.m. April 2, to the workers, who in turn declared that they cannot accept such terms. We, the representatives now feel that there is no means for both parties to get nearer. We hereby beg to inform you that we have decided to resign our position as delegates. We repeatedly negotiated with the management in connection with our reasonable demands, but they were rejected, and therefore we are no longer able to shoulder the responsibility of being representatives.

Delegates:	Chen Ping Kong	Zah Ts Ming
	Chen Ding Fu	Chang Ngoeh Zai
	Yih Ching Hwa	Chang Yuan Fang
	Sung Yao Chien	Hau Yung Fah
	Sz Wei King	Ching Wen Tsing
	Woo Loong Kiu	

(All chopped with the exception of
Chen Ding Fu and Ching Wen Tsing).

cfp.

FM. 2
6. 30M.

SHANGHAI MUNICIPAL POLICE

SHANGHAI MUNICIPAL POLICE
S.I. REGISTRY

S.I. Special Branch

REPORT

Date April 4, 1940.

Subject Shanghai Dockyards - management sends ultimatum to workers.

Made by D.S.I. Logan, Forwarded by D.I. Crawford.

Se. 531/44
A.I.

A copy of translation of the final amendment to the draft agreement submitted by the workers to the Shanghai Dockyards Ltd. has been obtained and is forwarded herewith.

At 11 a.m. April 2, the management of the Shanghai Dockyards Ltd., 640 Yangtzepoo Road, sent a reply to the workers' demands to a hut situated off Yangtzepoo Road which is used as Union Headquarters. The letter, copy attached (marked "A"), finally announced that the management commended all the conditions for the unqualified acceptance of the workers within 24 hours, failing which it reserved the right to take what action it considered best to safeguard the real interests of its loyal workmen.

On the forenoon of April 3, No. 116 Sze Wei-ming (施惠民), one of the workers' delegates, called on the management and requested 48 hours' grace to consider the matter. A 24 hours' grace was granted.

It is learned that following the receipt of a reply to its ultimatum, on April 4, the management proposes to issue a notice (copy attached) to explain the situation and announce that the company is prepared to re-employ forthwith a certain number of workmen who agree to work under the Company's old conditions of employment plus an

FILED

DATE 4/4/40

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,
Date..... 19

Subject.

- 2 -

Made by.

Forwarded by.....

increase in wages of at least 10%. Only approved men will be employed, while others not required will be given discharge allowances in strict accordance with the terms of the labour agreement obtaining at the time of their breaking the same. The company is also prepared to approve a really representative body of men chosen from those re-employed.

Enquiries made on April 3 showed that the 11 so-called delegates and a number of other agitating workers held discussions from time to time on April 2 and 3 and finally decided on the afternoon of April 3 that the management's conditions be not accepted. The two vital points of dispute are (1) the Company's refusal to recognize inclusion of the coolies in the same Union as the tradesmen and (2) the Company reserving the right to effect dismissals. Most of the workers are reported to have stated to the delegates that should they be able to obtain the assistance of the Japanese to compel the workers of the International Dockyard, Pootung, to cease work, they are willing to remain on strike as long as required, consequently the delegates are still endeavouring to solicit that assistance. It is learned that the present temporary arrangement is that all workers should refuse to work in the dockyard should they be asked to do so and that strike-breakers be assaulted. It is also stated that some 20 workers have expressed their willingness to the delegates to

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date.....19

Subject.

- 3 -

Made by.

Forwarded by.....

adopt a dare-to-die spirit to deal with strike-breaking. Information has been received to the effect that a letter will be presented to the Company on 4.4.40, intimating that the Company's terms are not acceptable and that thereafter the eleven delegates propose to resign.

The situation is being watched.

D.O. "D" and Officer i/c Yulin Road have been informed concerning the posting of a notice by the Company and are taking the necessary precautions.

D. S. I.

D.C. (Special Branch).

D.C.P.
i/c Yulin Rd

[Handwritten signature]

NOTICE TO THE REGULAR WORKMEN

OF

SHANGHAI DOCKYARDS LTD.

As the Company believe the workmen are not being told all the facts by the so-called Union Committee regarding the matters discussed at the various meetings in this Office, the Company now make the following statement:-

The Company have never accepted the Committee of eleven delegates (consisting largely of unskilled, semi-skilled, and temporary workmen) as true representatives of the workmen, but nevertheless have continued to listen to them in order to negotiate, if possible, any of the first set of demands and conditions put forward. Most of these first conditions were rejected by the Company as being unreasonable and impossible for any business concern to agree to, ^{the Company} told the Committee so verbally on Saturday, 23rd March, and confirmed it in writing to them on 26th March, asking them to modify the demands sufficiently to enable the Company to compromise if possible.

On March 27th, the Committee then requested a meeting with the Company and this was arranged for Friday, 29th March, when the Union Committee told the Management their modified and final demands. The Management asked the Committee for this in writing so that there should be no misunderstanding. The Committee at first refused but finally agreed, and eventually the Company received the letter confirming the so-called modified demands. The Company's official and final terms were handed to the Union on 2nd April.

It is regretted very much by the Company that they cannot now make any further negotiation with the Committee as their conditions are unreasonable and we cannot comply with them, especially as we know that the Committee told the workmen that the Company had practically agreed to most of the demands and conditions, whereas this is entirely untrue as no reply was

given on Friday and this can be proved by third parties.

Therefore the Company now feel that their regular workmen will read this notice with much interest, and they now wish to tell the men that the Company is prepared to re-employ forthwith a certain number of workmen of all trades provided they agree to work under the Company's old conditions of employment, which includes an increase in wages of at least 10% which the Company was preparing to grant immediately before the strike. The conditions will be given later and contain other concessions. The Company will re-employ approved workmen as quickly as commercial conditions justify and the badge numbers of these approved men will also be given later. Approved men wishing to return under these conditions can notify the Company and employment will be arranged for them, and the men will not lose any of their privileges in the old Agreement. Other men not required will be given the discharge allowances in strict accordance with the terms of the Labour Agreement obtaining at the time of their breaking the same.

In conclusion, The Company would very much appreciate the assistance of the regular approved workmen by their forming a really representative body of men chosen from those re-employed to form a committee with whom the Company can settle various details from time to time.

13

1st April, 1940.

The Shanghai Dockyards Union,
SHANGHAI.

Sirs,

We are in receipt of your final amendment to your draft agreement of March 18th, which was handed to our Mr. Beattie at 12.45 o'clock on Saturday afternoon the 30th ultimo, and in reply we have to state:-

(1) RIGHTS OF THE UNION.

There is no reason at all for us to alter the clause as it stood in former agreements and which has been the custom now for many years. If Workmen outside this clause do not agree they can seek employment elsewhere. We cannot agree to the modification.

(2) OBJECT OF THE UNION.

We would be prepared to contribute a sum of \$100.00 monthly to the Union towards the upkeep of an office provided Clause (1) of the old agreement stands and that satisfactory assurances can be produced whereby the Company will not be handicapped in its business by the existence

of such a Union and that it will be run for our mutual benefit. The remainder of the request cannot be conceded. The Company's payment would only be granted on the understanding that the Company's Secretary had free access to the Union accounts and books in order to satisfy the Company regarding expenditure.

(3) BONUS.

It is noted that additions instead of modifications have been introduced here. Some reference was made to this subject on Friday last at the meeting. The Company is not prepared to increase the 10 days Bonus as existing at present, but will favourably consider a possible increase in this after the results of the current financial year are known, but the total amount would not in any case exceed 15 days.

(4) TERMINATION OF SERVICE.

The Company reserves its present rights as clearly stated in the old agreement under the heading "Dismissal". The reasons set out by your advisers for the proposed modification are not understood by the Company as they do not appear to have any bearing on the case.

(5) SUSPENSIONS. (Work by turn)

The Company cannot agree to any alteration of the conditions contained in the old agreement, as they are most liberal, and this applies equally to the part of the clause regarding the discharge of Workmen for business reasons.

(6) HOLIDAYS.

The Company is prepared to grant 10 holidays each year instead of 8 as at present, the other conditions to remain exactly as in the old agreement.

(7) (8) (9) ACCIDENTS & COMPENSATION.

The Company is prepared to partially grant the requests as stated in the modified proposals, namely the \$500.00 asked for in Clause 7 to be modified to \$350.00. The Company considers the .400.00 asked for in Clause 8 is not reasonable as there is no graduated scale of service, but the Company would agree to adjust this on the Clause 9 basis. With regard to the request contained in Clause 9, the Company is pleased to agree to this in its entirety, but they desire to point out that the conditions are less favourable than those in the old agreement. In addition, the requests as set out in your modified proposals are very confused in their arrangement.

(10) APPRENTICES.

The Company agrees to increase Apprentices' pay by 12 cents per day on the distinct understanding that they be not members of the Union until after completion of their 5 year apprenticeship. The other terms of Apprenticeship to be all as per the old agreement.

(11) STOPPAGE OF WORK OR STRIKE.

This appears generally to be similar in sentiment to the strike clause in the old agreement, but whether this is conceded to be so or not, the Company would not depart from the exact text of the old strike clause.

(12) RICE ALLOWANCE.

The Company notes the proposals under this heading with considerable surprise as the allowances paid under the old agreement are very liberal and are undoubtedly far in excess of such allowances paid by any other industrial or municipal concerns in Shanghai. Therefore, in the

circumstances, the Company declines to depart from the general terms of the old agreement, except with regard to the method of determining the basic price previously used, but which latter had been amended to suit the Workmen's choice long before the strike took place.

(13) PAY FOR NIGHT WORK AND WORK ON SUNDAYS.

The Company has considered this request but does not find it reasonable, especially with regard to the half-pay for Sundays. This would appear to penalise the Company to the virtual extent of 26 paid holidays per year in addition to those already granted. With regard to the higher rates for overtime requested, the Company is preparing to pay a substantial increase in wages to Workmen, and this is considered to amply meet the question of higher overtime rates.

DEMANDS:

(1) The Company would merely refer you to the reply to this demand contained in the Company's views as handed to you on March 26th, in which they pointed out the real reasons for the stoppage, and in this connection we would refer you to Clause (11) of the present modified proposals, which is self-explanatory.

(2) The Company was considering the question of an increase in wages prior to the strike, and consequently is prepared to grant an increase of not less than 10% according to merit.

(3) The Company, after consideration, has decided that it would not be well received by the Workmen if their Rice Allowance were curtailed or abolished as suggested, and

would be prepared to grant 60 cents per day food allowance in place of the 50 cents previously paid, together with the ordinary rice allowance.

(4) The Company are prepared to pay an increase of 50% on present dirty money rates.

We draw your attention to our letter of the 30th ultimo and to the fact that the above reply is the first and only reply which we have given to your final demands which you so reluctantly committed to paper on Saturday, and we cannot refrain from again reminding you that the workmen were apparently deliberately misled by your report of the meeting in this Office on Friday last.

We commend all these conditions now for your unqualified acceptance within 24 hours, failing which we must take what action we consider best to safeguard the real interests of our loyal Workmen.

Yours faithfully,
SHANGHAI DOCKYARDS, LTD.,

Manager.

JAB/NW

TRANSLATION

The following is the final amendment to the draft agreement submitted by workers on the afternoon of March 18. Please give a definite reply before April 3, 1940.

Right of the Union

1. The Company must recognize the Union's right to represent the workmen of the various departments, such as Fitters, Turners, Carpenters, Electric Welders, Foundry Workers, Electricians, Coppersmiths, and all coolies of the dockyards. In accordance with the provisions of the Chinese Factory Law, the term "workmen" denotes those who are either directly engaged or assisting in the productive services. Though the standard of education of the workers in the various departments is different, they are equal in respect of personality and human rights. Therefore, no difference shall be made relating to the rights and obligations of the workmen because of the difference in the standard of education.
2. The object of this Union is to devise means to promote the welfare for the workmen, and to promote good relations between labour and capital. The Company should grant the Union a monthly allowance of \$100.00 and provide the latter with an office. Two members of the Standing Committee will work regularly in the Union offices to deal with labour disputes on behalf of the workmen, and they should be paid due wages by the company.

Bonus

3. The Company agrees to appropriate 65% of its profits for distribution among the workmen as bonuses. The minimum bonus to be received by workmen shall be equal to a sum not less than half a month's pay.

Termination of Service

Termination of Service

4. The Company agrees not to dismiss any workmen owing to business depression. However, the Company has the right to terminate the service of workmen for any of the following offences:-

(A) Insubordination.

(B) Theft.

(C) Continued or malicious breach of the Company's rules more than three times.

(Reason) : The prosperity or depression of trade of a company or a business shop is determined by its profits gained or losses sustained. For instance, a company, though it appears to be very prosperous, may sustain losses. Therefore, its business can be considered to be sound. On the contrary, a company, though it appears to be in a state of business slackness, may gain huge profits. Consequently, we cannot say that such company is in a state of business depression. Our company differs from other concerns. There may be plenty of work both day and night, when ships are required to undergo repair, and services will not be necessary when no one applies to our company for ship repairing. As a matter of fact, our company is not in a state of business depression but receives good profits every year. The 4th condition is drawn up and based upon this reason.

Work by Turn

When necessary in time of business depression, the Company may make arrangements for the workmen to have work by turn. The company agrees to guarantee employment to workmen for not less than 18 days in every 28 days, and to pay full rice allowance (for non-working days ??) . The work-by-turn system shall only be applied when there is work for only half of the total ~~any~~ complement of workmen.

Leave

6. Workmen shall have ten holidays with full pay in every year. Workmen who operate on holidays shall be given extra-day's pay; those working for night shift on holidays shall be granted normal night-shift wages. The holidays are as follows:-
- January 1 and 2. Two days.
- March 12.
- Easter Holiday.
- May 1.
- October 10.
- November 12.
- December 25.
- 1st and 2nd days of the 1st month, Lunar New Year - two days.

Accidents and compensation

- 7 In the case of any workman who is injured in the performance of duty, the Company agrees to grant him medical expenses, and to pay him full wages and rice allowance for a period not exceeding three months during which he is under medical treatment. If the workman is still incapable or permanently disabled or dies on the expiry of three months' period, the Company agrees to pay to his next of kin a compassionate and retiring gratuity of \$500.00.

The foregoing benefits will be granted provided the injured workman agrees to receive treatment immediately after an accident, at any of the following hospitals:-

- (A) St. Luke's Hospital.
- (B) Lester Hospital, Shantung Road.
- (C) Paulun Hospital.
- (D) American Red Cross Hospital.
- (E) Tientsin Road Red Cross Hospital.
- (F) Blue Cross Hospital.

8. In the event of the natural death of any workman from sickness or if he is incapacitated from active

service through sickness and has to retire, the Company agrees to pay to his next of kin a compassionate grant of \$400.00. Satisfactory proof concerning death or incapacitation of a workman must be submitted from a recognized and qualified doctor.

9. In the case of a workman who is incapacitated through old age, the Company agrees to pay him retirement allowance in accordance with the following scale:-

Workmen of under 10 years' service: Nil.

Workmen of above 10 years' service and under 15 years' service: \$150.

Workmen of above 15 years' service and under 20 years' service: \$200.

Workmen of above 20 years' service and below 25 years' service: \$300.

Workmen of above 25 years' service and below 30 years' service: \$400.

Workmen of above 30 years' service: \$500.

Apprentices

10. The Company agrees to pay apprentices according to the following scale:-

40	cents	per	day	for	the	1st	year.
50	"	"	"	"	"	2nd	"
60	"	"	"	"	"	3rd	"
70	"	"	"	"	"	4th	"
80	"	"	"	"	"	5th	"

The Company may discharge any apprentice after five years' service, but has to give him a certificate irrespective of whether he is retained or discharged. The certificate should mention that he has served his apprenticeship faithfully and well and has become a skilled master journeyman at his trade. It will only be granted to such apprentices after they have thoroughly learnt their trade and their general conduct and behaviour while in the service of the Company, has been satisfactory. Should

apprentices be retained in the service of the Company, after their apprenticeship is completed, the Company agrees to increase their pay according to their efficiency.

Stoppage or work or strike

11. The Company should be informed of any dissatisfaction on the part of workmen, and the workmen shall not create a stoppage of work without first giving the company 48 hours' notice of any reason. In the event of a strike being declared without authorization, the workmen involved in the strike will automatically forfeit all the privileges due to them under this Agreement. Any workmen who are found wilfully or maliciously damaging the Company's property or intimidating other workmen from operating shall be dismissed from the Company's service, and forfeit all benefits due them.

In the event of a strike being declared by a number of workmen, the Company will not be responsible for the payment of wages to those for whom work is not available by reason of the strike. The workmen, however, will not be subject to such restriction if the company breaks this Agreement.

Rice Allowance

12. The Company agrees to continue the issue of rice allowance to all workmen on the basis of the prices of "Kan Mee" of Changshu and Wusieh origin as published in the local "Sin Wan Pao" every Monday. (If Changshu and Wusieh rice is unavailable, the price of 1st quality Saigon rice shall be taken as the standard.)

The scale of rice allowance is given below:-

<u>Price of rice</u>	<u>Allowance</u>
From \$20.10 to \$30.00 per "zar"	\$2 per week (6 working days) per capita.
From \$30.10 to \$40.00 per "zar"	\$3 per week per capita.
From \$40.10 to \$50.00 per "zar"	\$4 per week per capita.
From \$50.10 to \$60.00 per "zar"	\$6 per week per capita.

The Company also agrees to continue the issue of rice allowance to apprentices, equivalent to 60% of the above scale.

Pay for night work and work on Sundays

13. The Company agrees to pay one and half hours' wages for one hour's night work and so on, and to issue a half day's wages to workmen who observe Sunday as holiday. The Company will issue one and half ~~days~~ days' wages for workmen working on Sunday.

Demands

1. Full pay and rice allowance for the period of strike.
2. Increase in wages by 50 cents per day per workman.
3. \$1.00 food allowance for any workman when he is required to work at some other place and unable to return to the Company for his meals but the rice allowance for that day shall be abolished.
4. 20 cents of "soap" allowance per day per workman employed in filthy work.

SPECIAL BRANCH

Date March 25, 1940.

Attached is an application received from :

Name of organization,
club, school, etc : Eleven representatives of workers of
the Shanghai Dockyards Ltd.

Address : _____

requesting ~~permission to hold~~ the Special Branch to mediate
in the dispute between the workers and their employers.

in (venue) _____

at (time and date) _____

Programme, etc. attached,

S. 1.

Attention. *126*
123

26/3
E. 26/3
h. 26/3

SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch Station

REPORT

Date March 30, 1940.

Subject... Shanghai Dockyards Ltd. - Strike.

Made by... D.S.I. Logan Forwarded by... D. I. Crawford

At 3 p.m., March 29, 1940, the eleven representatives of the workmen called on the management of the Company. Mr. Bonnyman, Manager, addressed the delegates and drew their attention to the various instances of good treatment of the workers by the Company, e.g. provision of steam launches to transport the workers during the first months of the local hostilities, the granting of a loan to the workers to tide them over the first few weeks of the local hostilities, etc., in order to refute certain allegations by the workers contained in a letter addressed to the Board of Directors of the Company. The reply of the Company to the strikers' demands was then discussed and the workmen verbally agreed to certain minor modifications in their demands. They also agreed to submit these modifications in writing to the Company on March 30, 1940. The Company's reply to same will be handed to the delegates on April 3, 1940. At 11 a.m., March 30, 1940, Mr. Beattie, Works Manager, reported that he had received information from a reliable source to the effect that shortly after 5 p.m., March 29, 1940, the delegates addressed about 100 workers on the result of their meeting with the management and in doing so misrepresented the reply of the management as being more favourable to the workers

12/5/31/44
D.I.D.C. "D"
Julian BonnymanINDEXED BY
(93) REGISTER

DATE 30/ 3 '40

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

- 2 -

Subject.....

Made by..... Forwarded by.....

then it really was.

Efforts are being made to keep in touch with the workers and any information obtained will be reported immediately.

D.S.I. Logan, D.S.I. Kuo Yen Ken and C.D.C. 30 (Chien Shun Tang) were present at the meeting between the delegates and the management.

Logan

D. S. I.

D. C. (Special Branch).

CTH

SHANGHAI MUNICIPAL POLICE S. B. D.

Section 1, Special Branch

REPORT

Date: March 23th, 1940.

Subject: Shanghai Dockyards Ltd. - Strike.

Made by: D.S.T. Logan. Forwarded by: Supt. J. Mason.

10-571/44
P.I.

G.C.
(Division)
Better progress
is expected
within the
next few days.
R. G. Laker



FILE

DATE 26/3/40

At 10 a.m., March 23th, 1940, the management of the Shanghai Dockyards Ltd., received in the Company's office, the eleven representatives of the workers and in general terms discussed the demands presented by the workers to the Company through the eleven representatives on March 18th, 1940 (Special Branch Report 20-3-40). The management informed the representatives that the Company's written reply to the demands of the workers would be handed to the workers' representatives on March 26th, 1940. On March 22, 1940, Mr. Amour, Assistant Manager of the Company, requested the Special Branch to communicate to the workers' representatives the desire of the management that payment of two days' wages and rice allowance due on March 23, 1940, should be postponed. This was done and the representatives gave an assurance that the desire of the management would be complied with. However, some 100 workers turned up at 9.30 a.m., March 23, 1940 with the intention to draw their wages. The management anticipating that this might happen made preparations to make payment ^{but} when one of the workmen stepped forward to collect his wages, a coolie worker, Mang Ching Yue (满金玉), 42, Tsingkiang, 110 Zang An Li, Yangtszepoo Road, shouted instructions to him not to draw his wages and was immediately arrested by F. S. Phinn. Enquiries revealed that the coolie had been requested by the

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.19

- 2 -

Subject

Made by.....Forwarded by.....

workers' representatives to relay the request of the management concerning postponement of payment to the various workers and that he was merely doing this when arrested. He was released at 12.40 p.m. March 23, 1940.

It has been learned that the efforts of the strikers to persuade the workers of the Shanghai Dockyards Ltd. Pootung Dock to join in the strike have been without success.

Arrangements have been made to issue the wages and rice allowance due to the workers at 9.30a.m., March 26, 1940.

D. O. "D" and Inspector i/c Yulin Road have been informed.

W. Logan
D. S. I.

D. C. (Special Branch).

CCH

1M 21
G. SUM-1-39

SHANGHAI MUNICIPAL POLICE

S. 1. Special Branch

REPORT

Date March 17 1940

Subject Shanghai Dockyards (British) - activities of strikers.

Made by D. S. I. Logan.

Forwarded by Supt. J. Mason.

Between 4 p.m. and 6 p.m., March 16, approximately 300 workers of the Shanghai Dockyards, 640 Y'poo Road held a meeting on a piece of ground at the corner of Y'poo and Jansen Roads. Sz Wei Ming (施惠明), Yih Ching Hwa (叶锦华) alias Yih Mao Deu (叶毛头) and Zung Ah Kong (陈阿康), three representatives of workers of the Shanghai Dockyards, spoke to the workers and announced the new demands which are to be submitted to the management. It was decided that a letter be addressed by Yih Ching Hwa to the workers of the Shanghai Dockyards at Pootung asking them to appoint representatives to participate in discussion for a general strike. Should the letter be ignored, workers will be despatched to Pootung to solicit cooperation.

The representatives of the strikers are known to have established a rendezvous at Room 67, San Fang Lodging House, Rue Paliko.

D. S. I.

D. C. (Special Branch)

FILE

DATE 18/3/40

SHANGHAI

No. 10.

Date

89414

21 3 1/6

March 21,

40.

The Manager,
Shanghai Dockyards Ltd.,
SHANGHAI.

Dear Sir:

LABOUR DISTURBANCE.

In reply to your letter dated March 19,
1940, a copy of the Police Report requested will
be handed to you this morning by D.S.I. Logan of
the Special Branch.

Yours faithfully:

Sd. K. M. Bourne.

Commissioner of Police.

IW/.

Handed to
DSI 203 am
11 7 am
21/3



CTW/

FORM NO. 3
S. 50M-1-40

SHANGHAI MUNICIPAL POLICE.

S.1. Special Branch. *Aditch*

REPORT

Date *March 21*, 1940.

Subject (in full). Shanghai Dockyards Ltd. - Strike: Letter requesting
that copy of Police Report be forwarded to Company.

Made by. D.S.I. Logan Forwarded by. Supt. J. Mason

With reference to attached letter. dated March 19, 1940, from the Shanghai Dockyards Ltd., requesting that a copy of Police Report on the current strike at the Dockyards should be supplied to the Company and Commissioner of Police's instructions thereon. a copy of Special Branch reports dated March 16, 17 and 20 is forwarded herewith.

Logan
D.S.I.

D.C. (Special Branch)

D.S.I. Logan

*Please consult
P.A. (C.P.) re.
delivery.*

R.D.F. 21/3

PLEASE ADDRESS ALL COMMUNICATIONS TO THE FIRM AND NOT TO INDIVIDUALS.

SHANGHAI DOCKYARDS LTD.

TELEPHONE: 50080
PRIVATE EXCHANGE TO
ALL DEPARTMENTS.

TELEGRAPHIC ADDRESS
"DOCKS"
SHANGHAI

CODES:
BENTLEY'S.
BENTLEY'S 2ND PHRASE.
BOE.
A.B.C. 5TH 6TH 7TH EDITIONS
WESTERN UNION
(SCOTT'S 10TH EDITION)

(INCORPORATED UNDER THE HONGKONG ORDINANCES)

640. YANGTSZEPOO ROAD,
(P. O. BOX 704)
SHANGHAI.

DOCKS:

INTERNATIONAL
TUNGKADOO.
YANGTSZEPOO NO 1.
YANGTSZEPOO NO 2.

MANAGER

J. A. BONNYMAN, M.B.E.
SECRETARY
A. G. RUTHERFORD

19th March, 1940.

Major K.M. Bourne, M.C.,
Shanghai Municipal Council (Police Force),
185 Foochow Road,
SHANGHAI.

Dear Sir,

With reference to the labour disturbances
we have had at Yangtszepoo during the last few days,
we would be very much obliged if you could let us have
a copy of the Police Report in connection with this,
which would be for the use of the Chairman of our
Company only.

Yours faithfully,
SHANGHAI DOCKYARDS, LTD.,

J. A. Bonnyman

Manager.

JAB/NW

DC (Sp Br)
Plan finish



SHANGHAI MUNICIPAL POLICE.

Section 1, Special Branch.

REPORT

Date March 20th, 1940.

Subject.. Shanghai Dockyards - workers present demands.

Made by D.S.I. Logan. Forwarded by Supt. J. Mason.

At 2.30 p.m. March 18, eleven workers claiming to represent all the workers of the Shanghai Dockyards, with the exception of foremen, called on the management at 640 Yangtszepoo Road. Apart from presenting signatures of some 950 workers who appointed them to be their representatives, they submitted the draft of a new labour agreement for consideration. They were received by the manager, who informed them that the documents would be translated and passed to the Board of Directors, and should a reply come, the delegates would be informed through the Police. No time limit was given them.

Attached is a translation of the draft of labour agreement submitted.

FILE

D. S. I. Logan
5/31/44
D. S. I.

D. C. (Special Branch).

R. C. 4/21/2

Translation of a draft agreement submitted
to the management by workers of the
Shanghai Dockyards on March 18, 1940.

Agreement made this day of,
1940, between the Shanghai Dockyards Ltd., hereinafter referred to
as the "Company", and the union of workmen of the Shanghai
Dockyards Ltd., hereinafter referred to as the "Union ", whereby
it is mutually agreed as follows :-

Right of the Union

1. The Company recognizes the Union's right to represent the whole body of workmen with badges and recognizes all workmen, new and old, as permanent employees.
2. The Company agrees to grant the Union a monthly allowance of \$150.00 for its up-keep and to pay the wages of two members of the Standing Committee of the Union who will be appointed by the Union to deal with disputes between labour and capital and to undertake regular work in the Union instead of performing work in the dockyards.

Bonus

3. The Company agrees to pay each workman a bonus equal to one month's pay at the end of every year.

Termination of Service

4. The Company agrees not to dismiss any workman owing to business depression. However, the Company may terminate the service of workmen for any of the following offences:-
 - (A) Insubordination.
 - (B) Theft or dishonesty.
 - (C) Continued or malicious breach of the Company's general rules.

Work by turn

When necessary in time of business depression the Company may make arrangements for the workmen to have work by turn. The Company agrees to guarantee employment to workmen for a minimum of 18 days in every 28 days, and to pay half wages and full rice allowance for non-working days.

The work-by-turn system shall only be applied when there is work for only half the number of workmen.

Leave

Workmen shall have ten holidays with full pay in every year. If they work on these days, irrespective of whether it is day or night work, they shall be given extra-pay equal to 200% of their original wages.

The holidays are listed hereunder :-

January 1 and 2.

March 12.

Easter Holiday.

May 1.

October 10.

November 12.

December 25.

Lunar new year days, 1st and 2nd.

Accidents and compensation

7. The Company agrees to grant, in the case of any workman who is injured in the performance of his duty, medical expenses, and to pay him full wages and rice allowance for a period not exceeding three months. At the end of three months, if the man is still incapable or permanently disabled or dies, the Company agrees to pay to his next of kin a compassionate and Retiring grant of \$500.00.

The foregoing benefits will be granted only if the injured workman agrees to receive treatment immediately after the accident, at any one of the following hospitals :-

- (1) St. Luke's Hospital.
- (2) Lester Chinese Hospital.
- (3) Paulun Hospital.
- (4) American Red Cross Hospital.
- (5) Red Cross Hospital, Tientsin Road.
- (6) Blue Cross Hospital.

8. In the event of the natural death of any workman from sickness or if he is incapacitated from active service through sickness and has to retire, the Company agrees to pay to such workman or his next of kin a compassionate grant of \$400.00. Satisfactory proof of death or incapacitation must be submitted from a recognized and qualified doctor.

9. In the case of a workman who is incapacitated through old age, the Company agrees to pay him retirement allowance in accordance with the following scale :-

Workmen of under 10 years' service : nil.

Workmen of above 10 years' service and under 15 years' service : \$150.

Workmen of above 15 Years' service and under 20 years' service : \$200.

Workmen of above 15 Years' Service and under 25 years' service : \$300.

Apprentices

10. The Company agrees to pay apprentices according to the following scale :-

56 cents per day for the 1st year.

66 " " " " " 2nd "

78 " " " " " 3rd "

\$1.00 " " " " " 4th "

\$1.30 " " " " " 5th "

11. The Company may discharge any apprentice after five years' service, but has to give him a certificate irrespective of whether he is retained or discharged. The certificate should mention that he has served his apprenticeship faithfully and well and has become a skilled master journeyman in his trade. It will only be granted to such apprentices after they have thoroughly learnt their trades and their general conduct and behavior while in the service of the Company, has been satisfactory. Should apprentices be retained in the service of the Company, after their apprenticeship is completed, the Company agrees to increase their pay according to their efficiency.

Stoppage of work or Strike

12. The Company should be informed 48 hours beforehand if the workmen intend to declare a strike owing to dissatisfaction. However, this notification is not required if the strike is declared owing to a breach of the agreement on the part of the Company.

Rice Allowance

13. The Company agrees to continue the issue of rice allowance to all workmen on the basis of the prices of "Kan Mee" of Changchow and Wusieh origin as published in the local press on every Monday. If Wusieh and Changchow rice is unavailable, the price of 1st quality Saigon rice shall be taken as the standard. The Company agrees to pay full rice allowance to workmen who have been out of work for less than two weeks.

Scale of rice allowance

<u>Price of rice</u>	<u>Allowance</u>
From \$20.10 to \$30 per "sar"	\$2 per week (6 working days) per capita.
From \$30.10 to \$40 per "sar"	\$3 per week per capita.
From \$40.10 to \$50 per "sar"	\$4 " " " "

Price of rice

From \$50.10 to \$60.00 per "zar"

Allowance

\$6.00 per week per capita.

The Company also agrees to continue the issue of rice allowance to apprentices, equivalent to 60% of the above scale.

Pay for night work and work on Sundays

14. The Company agrees to pay two hours' wages for one hour's night work and so on, and to issue full pay to workmen who observe Sunday as holiday. The Company will issue double pay for work on Sundays.

Demands :-

1. Full pay and rice allowance for the period of strike.
2. Dismissal of the Russian watchman who tore up a notice on March 14.
3. Launch service for workers residing this side of the Whangpoo.
4. Increase in wages by \$1.00 per day per workman.
5. \$1.00 food allowance for any workman when he is required to work at some other place and unable to return to the Company for his meals.
6. 20 cents of "soap" allowance per day per workman employed in filthy work.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 1/40.

4th REPORT

Yulin 104 Station,

Date March 1, 1940.

Subject: strike at the Shanghai dockyard, 540, Yangtsze River.

Made by: D. I. 1939 Forwarded by: [Signature]

in,

The strike continued at the Shanghai dockyard, 540, Yangtsze River, on March 1st, 1940.

An incident of an untoward nature occurred during the course of the day.

Parade of the strike committee was held at the dockyard, during the afternoon, and at 6:00 p.m. a meeting was held in the strike committee's office, at the dockyard, and the representative of the strike committee was necessary to give the committee.

Head to the strike committee for the purpose of the strike.

See 5/31/44
D.I.

I am, Sir,

Yours obediently,

[Signature]

D. I. 1939

D. I. (Diva.)

D. I. (Sp.Br.) Forwarded direct.

R. 19/1

C 19/3

19/1
19/3

SHANGHAI MUNICIPAL POLICE

Section I, Special Branch Station

REPORT

Date March 16, 1940

Subject Shanghai Dockyards - workers declare a "tai-kung" strike.

Made by D. I. L. O. H.

Forwarded by Supt. J. Anson.

D.I.

Some 1,000 workers of the Shanghai Dockyards, 640 Yangtszepoo Road, declared a "tai-kung" strike at 11 a.m. March 14.

On March 12, 1940, the unskilled workers complained that the management failed to observe the labour agreement signed on December 6, 1939, in respect of the issue of rice allowance for the period of suspension of work. The agreement stipulates that rice allowance be granted to tradesman during the period of suspension of work but does not make provision for the issue of rice to unskilled workers during suspension. At 11 a.m. March 14, the leaders of the unskilled workers attempted to post a notice in the dockyard with a view to calling for a general meeting of workers to discuss the complaint, but the removal of the notice by a Russian watchman resulted in the latter being assaulted by the coolies and it would appear that the fracas between the other Russian watchmen and the coolies which followed the assault, precipitated the strike.

At 3 p.m. March 14, Mr. P. Y. Koo of the Industrial Section, S.M.C., who arranged the signing of the labour agreement on December 6, 1939, attended and endeavoured to persuade the workers to assist in

Copy to
Sir

R. G. L. O. H.

DSI Koo
appears to have
done nothing



R. G. L. O. H.

INDEXED BY
(31) 10 1010
DATE 19/3/40

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject.

-2-

Made by.....

Forwarded by.....

the release of a norwegian steamer from the dockyard, which was considered essential and urgent. The workers refused to listen to his advice and instead proceeded from the compound in front of the offices to the dockyard, intending to prevent the foreign staff together with a number of casual Russians from releasing the steamer. At this juncture the workers armed themselves with staves, iron bars, etc., and adopted a hostile attitude towards Mr. Beattie and other foreign employees.

Superintendent Mason and D.S.I. Logan (Special Branch) who were present, attempted to persuade them to desist but a scuffle between some of the men and certain of the foreign employees developed in course of which a Russian watchman named Kriloff was struck a severe blow on the head and fell to the ground, after which the workers retreated to the other end of the dock. At this moment D.S.I. Kao Yen Ken (Special Branch), who was standing between the two parties, appeased the mob by addressing them at length and, in order to lead the workers away from the dock and thus facilitate the release of the boat, induced them to proceed to a compound in front of the offices, which is some 250 yards distant from the dock. The workers at the compound then elected a new delegation consisting of eleven persons, i.e. one representative from each department. The workers were persuaded

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject.....

-3-

Made by.....

Forwarded by.....

to keep quiet in the compound and the delegates had an interview with D.S.I. Kao in connection with their complaints. At the same time, efforts were continued without further interference to release the steamer but due to technical difficulties this was not accomplished.

The following workers formed the new delegation:-

1. Mud Coolie Department: no. 219 woo loong-kiu
(吳 永 基)
2. Motor Department: no. 141 nsu yung-fan
(伍 容 倫)
3. Dock Coolie (M.E.W.) Dept.: no. 137 Sung Yao-chien
(宋 耀 全)
4. Dock Coolie (vulcan) Dept.: no. 17 Chang ngoen-zai
(張 五 才)
5. Coppersmith Department: no. 666 Chang yuan-fang
(張 元 芳)
6. Electrician Department: no. 921 King wen-tsing
(金 文 盛)
7. Moulder Department: no. 870 Zah Ts-ming
(柴 志 明)
8. Pattern Maker Department: no. 1010 Chen Ding-foo
(陳 廷 富)
9. vulcan machine Department: no. 64 Chen Ping-kong
(陳 炳 康)
10. Dockside Machine Dept.: no. 116 yih uning-hwa
(葉 錦 華)
no. 206 Sz wei-ming
(施 惠 民)

During the interview, the delegates complained that the management failed to observe the labour agreement in respect of the issue of rice allowance for the period of suspension and claimed that since

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject.....

Made by.

Forwarded by.....

-4-

the management had broken the agreement and in view of the present high cost of living, the following new demands would be put forward:-

1. That a flat increase of \$1 per diem in wages be granted.
2. That should work be suspended, rice allowance and half pay be granted for that period.
3. That all workers, regular or temporary, be regarded as regular workers and entitled to all rights granted to the regular workers.
4. That no dismissal of workers be effected.
5. That the services of lighters for the transportation of workers be resumed.
6. That a monthly allowance of \$150.00 be granted for the upkeep of the workers' union.
7. That double pay be granted for December.
8. That double pay should be granted for night work and work carried out on Sunday or, should there be no work performed on Sunday, ordinary pay to be granted nevertheless.

Following the abandonment of attempts to release the boat at the dock, the responsible members of the management returned to their offices, and as it was then 5.45 p.m. and too late to study the workers' complaints, it was decided to arrange a meeting with the workers' delegates at the office at 2.30 p.m. the following day, March 15. In order to prevent trouble prior to an amicable settlement, the management considered that the workers should stay away from the dock for the time being. D.S.I. Kao thereupon approached the delegates and made arrangements for the workers to leave the factory in a peaceful manner and also to stay away from work for two days. These

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

Station,

Date.....19

Subject

-5-

Made by.

Forwarded by.....

arrangements have been satisfactorily carried out by the workers.

At 2.30 p.m., March 15, the eleven delegates had an interview with the responsible members of the management. D.S.I. Logan and D.S.I. Kao also attended. The management explained that the workers had broken the agreement by going on a "tai-kung" strike without giving 48 hours notice and that if the workers had any complaints to present, same should have been put forward through the delegates who signed the previous contract. Thereupon the workers stated that the workers no longer trusted the original delegates and declared that the eleven people mentioned were appointed as the new delegates. The management refused to negotiate with the new delegates until the resignation of the old delegates is received and the names of the new delegates are constitutionally put forward. The workers thereupon stated that the matter would be properly attended to and that they would return at 2.30 p.m. March 18. It is also expected that the workers will submit their demands in writing.

D. S. I. Logan
D. S. I.

D. C. (Special Branch).

SHANGHAI MUNICIPAL POLICE.

File No.

S.I. Special Branch, *8941A*

REPORT

Date *February 15, 1940.*

Subject. *Shanghai Dockyards (British) - workers given increase*
in rice allowance

Made by. *D.S. McKeown*

Forwarded by. *D.I. Crawford*

A.I.

Workers in the employ of the Shanghai Dockyards, 640 Yangtszepoo Road have been promised by the management an increase in the rice allowance. Regular employees are to be paid \$3.00 instead of \$2.00 per week, and apprentices, \$2.00 in lieu of \$1.34, retroactive from January 31, 1940. The allowance will be issued on February 17.

The increase was granted at the request of workers in consequence of rise in the price of rice. It is learned that the workers intend to apply for a further increase in the allowance in view of the steady rise in commodity prices.

A.C. (Special Branch).

McKeown
D. S.

FILE

(S.S.) REGISTRY
DATE *20/2/40*

Date.....December 8, 1939.

SHANGHAI MUNICIPAL COUNCIL

Industrial Section Report

Name: Shanghai Dockyards
Nature of Business:
Address: 640 Yangtszepoo Road
Submitted by: P. Y. Koo

Application No:
Cad. Lot:
District:
Read by: *SL*

INDUSTRIAL DISPUTE

A meeting between the representatives of the management and its workmen of the Shanghai Dockyards, 640 Yangtzepoo Road, was held at 4 p.m., to-day, December 8, 1939 for signing the new collective agreement made between the two parties. The Industrial Section representative was present. Owing to the difference of opinion on fixing a sliding scale of rice allowance, it was decided to postpone the signing of the agreement till next Tuesday, December 12.

Action arising:

SHANGHAI MUNICIPAL POLICE.

Miss. No. 269/89

Yulin Rd.

Station

Date Dec. 12th. 1939

CONFIDENTIAL

18th. REPORT

Subject ~~Strike~~ at the Shanghai Dockyards Ltd., 540 Yangtzepoo Road.

Made by... D. S. I. Ross.

Forwarded by

Sir,

At 1 p.m. December 12th., 1939, the Chinese employees of the Shanghai Dockyards Ltd., 540, Yangtzepoo Road, ceased work and gathered in the back compound, and signified their intention not to resume until the management reached an agreement on the question of the "Rice Allowance."

At 2.30 p.m. December 12th., 1939, a meeting was held between the representatives of the workers and the management, at which Mr. P.Y. Ko, S.A.C./Industrial Section, and C.D.S. 335, attached to Yulin Road Station, were present.

The representatives of the workers submitted demands very similar to those outlined in the report forwarded yesterday, and after lengthy negotiation, both parties agreed to the following "Rice Allowance":-

- (1) When the price of rice ranges from \$21.00 to \$25.00 per picul, an allowance of \$1.25 per week will be paid.
- (2) \$26.00 to \$30.00, an allowance of \$1.50 per week.
- (3) \$31.00 to \$40.00, an allowance of \$2.00 per week.
- (4) \$41.00 to \$45.00, an allowance of \$3.00 per week.
- (5) \$46.00 to \$50.00, an allowance of \$4.00 per week.

Apprentices will be paid 60% of the above allowances.

The new "Rice Allowance" will commence from December 6th., 1939.

The night workers resumed as usual, and further trouble is not expected.

I am, Sir,

Yours obediently,

J. J. Ross

Copy to D.D.D. "D"
D.C. (Crime)
D.C. (Divs) (Forwarded)
D.C. (S/B) (Forwarded)

S.S.
E.
n Lab.
20
17-
R.
12/12
Roh

SHANGHAI MUNICIPAL POLICE. Misc. File No. 269/39

Confidential 17th REPORT

Yulin Rd. Station
Date Dec. 11, 1939

Subject: Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross

Forwarded by *[Signature]* Insp.

Sir,

During the morning of December 11th., 1939, the Management of the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, completed arrangements for the representatives of the workers to continue the negotiations at 10 a.m. on December 11th., 1939.

However, the representatives of the employees failed to attend the meeting, as arranged.

At 5 p.m. on December 11th., 1939, when work ceased for the day, some 500 odd workers gathered in the compound of the Dockyards, and declared that they would agree to their demands.

The workers were addressed by Mr. P.Y. Koo, S.M.C./Industrial Section, and eventually dispersed peacefully, at 5.45 p.m. December 11th., 1939, after agreeing to appoint representatives to meet the Management at 1 p.m. December 12th., 1939.

It is learned that the representatives of the workers intend to submit a demand for the following rice allowance for each employee:-

- (1) When rice ranges from \$16.00 to \$20.00 per picul, an allowance of \$1.00 per week,
- (2) \$21.00 to \$25.00, an allowance of \$2.00 per week,
- (3) \$26.00 to \$30.00, an allowance of \$3.00 per week,
- (4) \$31.00 to \$35.00, an allowance of \$4.00 per week,
- (5) \$36.00 to \$40.00, an allowance of \$5.00 per week,
- (6) \$41.00 to \$45.00, an allowance of \$6.00 per week,
- (7) \$46.00 to \$70.00, an allowance of \$7.00 per week.

Further trouble of a serious nature is not anticipated at the present juncture.

I am, Sir,
Yours obediently,

Copy to:-

D.D.O'Div. D.C.Div (Forwarded)
D.C.Crime, D.C.S/B (Forwarded)

[Signature]
D.S.I.

G.D.S.

S.H.

[Signature]

[Signature]
D.S.I.

SHANGHAI MUNICIPAL POLICE. Misc. File No. 269/39.

Confidential.

16th REPORT

Yulin Road Station, 894, 2

Date December 11th 1939.

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by... D.S.I. Ross.

Forwarded by *[Signature]*

Sir,

At 11.30 p.m. December 10th 1939, Mr. J. C. Armour, ²⁶ _{5/20/44} _{AI}
manager, the Shanghai Dockyards Ltd., 640, Yangtzepoo Road,
telephoned the undersigned to the effect that he had certain
information which led him to believe that the workers intended
to present further demands to the company, on December 11th
1939.

It appears that the company had arranged that, on December
8th 1939, the workers should sign the agreement, which was
compiled at meetings held between representatives of the company
and the workers following the termination of the Strike on
November 26th 1939. However, on the mentioned date the repre-
sentatives of the workers refused to sign, on the grounds that
discontent existed regarding the present "Rice Allowance",
which was considered to be insufficient.

Mr. P. Y. Koo, S.M.C./Industrial Section, was present at
this meeting, but even this gentleman was unable to prevail
upon the representatives to sign.

According to Mr. Armour, during the week-end the workers
have held a meeting, at which they decided to present a demand
to the management for a much increased allowance, and setting
a time limit of 48 hours for a decision.

Detectives have been detailed to endeavour to obtain
information on the subject.

In the event of possible trouble at the Dockyards, the usual
Police precautions will be adopted.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

S.I.
[Signature]
12

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date.....19

Subject (in full)

Made by.....Forwarded by.....

Copy to:-

D.D.O. "D" Div.

D.C. Crime.

D.C. Div. (Forwarded)

D.C. S/B. (Forwarded)

SHANGHAI MUNICIPAL POLICE.

File No. 1015/24

Section I, Special Branch. Siddons

REPORT

Date December 1, 1934.

Subject. Shanghai Dockyards Ltd. (British) - dispute settled.

Made by. S. McKeown.

Forwarded by D. I. Crawford.

1015/24

D.I.

The dispute between the workers and management of the Shanghai Dockyards Ltd., 540 Yangtszepoo Road was settled on November 30 following mediation by Mr. F.Y. Lo of the Industrial Section of the S.M.P. It was agreed that the thirty dismissed workers be given a gratuity of \$5.00 per year of service completed in addition to an annual bonus equivalent to seven days' pay for the current year. This gratuity will be issued this afternoon, December 1.

A collective agreement has also been drawn up and will be signed to-day, by representatives of the management and workers. An English copy of this agreement is attached herewith.

S. McKeown
D. S.

D. C. (Special Branch).

AGREEMENT made this Thirtieth day of November, One Thousand Nine Hundred and Thirty Nine, between the Shanghai Dockyards Ltd., hereinafter referred to as the "Company", and the Workmen as defined in Para. 1 employed by the Company, thereinafter referred to as the "Workmen", whereby it is mutually agreed as follows:-

**WORKMEN
COVERED
BY AGREEMENT**

(1) The Company recognises the Workmen's right to represent the Fitters, Turners, Patternmakers, Copper-smiths, Electricians, Welders, and Permanent ^{Workshop} ~~Plant~~ Coolies employed in the Company's various works.

No workman shall be entitled to the benefits arising out of this Agreement until he shall have been in the continuous employment of the Company for not less than 12 months.

BONUS

(2) The Company is prepared to pay to the Workmen a bonus at the end of the year, provided the Company is able to pay a dividend to its shareholders. The amount of the bonus not to exceed Ten (10) days' pay.

DISMISSAL

(3) The Company agrees not to dismiss from its employ any workman without just cause. To make the definition of "just cause" thoroughly understood, the Company reserves to itself the right to discharge workmen for any of the following causes:-

1. Continued depression in trade.
2. Reduction of number of workmen due to re-arrangement of the Company's plants.
3. Insubordination.
4. Theft or dishonesty.
5. Inattention to duty.
6. Continued bad daily timekeeping.
7. Continued or malicious breach of the Company's general rules.

SUSPENSION

(4) Workmen in time of slackness will be suspended as in the opinion of the Company is requisite, but the Company guarantees employment to workmen for a minimum of twelve (12) days in each twenty-eight (28) days, and should the depression become protracted, the Company reserves the right to pay off certain workmen. Should it be necessary to do so, the Company will pay to such men:

**SUSPENSION
(Contd.)**

Workmen of under one (1) year's service:
the sum of 14 days' pay.

Workmen of under three (3) years' service:
the sum of 20 days' pay.

Workmen of under five (5) years' service:
the sum of 35 days' pay.

Workmen of under ten (10) years' service:
the sum of 50 days' pay.

Workmen of under fifteen (15) years' service:
the sum of 65 days' pay.

Workmen of under twenty (20) years' service:
the sum of 80 days' pay.

Workmen of under thirty (30) years' service:
the sum of 100 days' pay.

Workmen of under forty (40) years' service:
the sum of 125 days' pay.

The Company agrees that as far as possible two weeks notice will be given of its intention to pay off men, but this will naturally be subject to immediate circumstances.

HOLIDAYS

(5) The Company agrees to pay the workmen full wages in respect of Eight (8) days holidays during each year on such dates as may be mutually agreed upon.

Workmen employed on any such holiday will be paid an extra day's pay.

Overtime if worked on these days to be at normal rates.

**ACCIDENT
ALLOWANCES**

(6) The Company agrees to grant, in the case of any workman who is injured in the performance of his duty, hospital and medical attention, and to pay him full wages and rice allowance whilst in hospital for a period not exceeding three (3) months. At the end of three months if the man is still incapable and permanently disabled, the Company agrees to pay him a Compassionate and Retiring Grant of \$300.00 (Three Hundred Dollars) maximum, according to grade.

In the event of a workman being killed by accident whilst in the performance of his duty or dying as a result of an accident, whilst in the performance of his duty, the

ACCIDENT
ALLOWANCES
(Contd.)

Company agrees to pay to the workman's accepted next of kin of \$400.00 (Four Hundred Dollars) maximum, according to grade.

Workmen who eventually die as a result of accident while on duty, will also be provided with hospital and medical attendance and full wages also rice allowance up to date of death, if this takes place within two (2) months, and after death the above-mentioned Compassionate Grant of \$400.00 (Four Hundred Dollars) maximum according to grade will be paid.

It is to be understood that the foregoing benefits will only be paid provided the injured workman agrees to go, and does go, for treatment immediately after the accident, to any of one of the following hospitals:-

1. St. Luke's Hospital,
2. Shantung Road Hospital,
3. Paulun Hospital,
4. American Red Cross Hospital,
5. Tientsin Road Hospital,
6. Sacred Heart Hospital (Yangtsepoo)
7. Blue Cross Hospital.

All the above conditions must be certified both with regard to time spent in hospital and time spent at workman's home by registered Doctor's certificate which must be furnished by the workman.

DEATH FROM
SICKNESS

(7) In the event of natural death from sickness of any workman, or if incapacitated through sickness from active service and necessitating retirement, the Company agrees to pay to such workman or his accepted next-of-kin or legal representative a Compassionate Grant on the following basis according to grade:

In the case of workmen with less than 10 years' service:	None
In the case of workmen with over ten (10) but under twenty (20) years' service:	\$150 to \$250
In the case of workmen with over twenty (20) but under thirty (30) years' service:	\$255 to \$425

Satisfactory proof of death or of incapacitation must be submitted from a recognised and qualified doctor.

APPRENTICES (8) The Company agrees to pay apprentices to any of the trades mentioned:

28	cents	per	day	for	the	first	year
33	"	"	"	"	"	second	"
39	"	"	"	"	"	third	"
50	"	"	"	"	"	fourth	"
65	"	"	"	"	"	fifth	"

The Company reserves the right to pay off any apprentice on completion of 5 years' service, and will then furnish him a certificate to the effect that he has served his apprenticeship faithfully and well and has become a skilled master journeyman at his trade, such certificates will only be granted to such apprentices after they have thoroughly learnt their trades and whose general conduct and behaviour, while in the service of the Company has been satisfactory. Should apprentices be retained in the service of the Company after their apprenticeship is completed, the Company agrees to increase their pay according to their efficiency.

STOPPAGE OF
WORK OR
STRIKE

(9) It shall be clearly understood that the workmen shall inform the Company of any cause for dissatisfaction, and shall not create a stoppage of work for any reason whatsoever without first giving the Company 48 hours' notice of their intention to do so. Further, that, in the event of an unauthorised strike taking place, the striking workmen will automatically forfeit all the privileges obtained under this Agreement and any workman who is found wilfully or maliciously damaging the Company's property, or intimidating other workmen from working shall be dismissed from the Company's service, and forfeit any benefits due him, and, should any particular group of workmen or employees declare a strike which should result in interference with work which might have been otherwise performed by other workmen who do not strike, the Company will not be responsible for the payment of wages to any work-

men for whom work is not available by reason of the strike.

IDENTIFI-
CATION
CARDS.

(10) The Company will provide each workman with an Identification Card on which is to be stated particulars as to the name and age of workmen, trade and ticket number and date of commencing in the Company's employ, together with photograph. Duplicate copies of these Identification Cards will be kept by the Company for their records and the Company shall bear the cost of all cards.

RICE
ALLOWANCE

(11) The Company agrees to continue the payment of Rice Allowance to all workmen on the basis of 33 cents per diem with a maximum of \$2.00 per week of either 6 or 7 days, and 20 cents per day for apprentices with a maximum of \$1.20 per week of either 6 or 7 days. This allowance to be subject to adjustment from time to time in accordance with fluctuating price of rice. Adjustment to be made with each rise or fall of \$5.00 in the price of rice. Rice prices to be determined from the Shanghai Municipal Council price index.

GRIEVANCES

(12) It must be clearly understood that any legitimate grievance which the workmen may have must be brought to the notice of the Company only by the accredited representatives of the workmen as defined by the signatures to this Agreement, and no interference by any outside organization whatsoever will be recognised by the Company. Any changes in the personnel of the workmen's representatives must be intimated to the Company immediately this alteration occurs, and these new representatives' signatures must be submitted and attached as a codicil to this Agreement.

MEDIATION

(13) In the event of mediation being necessary or advisable in connection with the terms of this Agreement, it is agreed that a Mediator be invited from the Industrial Section of the Shanghai Municipal Council.

**VALIDITY
OF AGREEMENT**

(14) This Agreement shall be considered effective for two years from the date of signature, and shall cancel all previous agreements.

**ENGLISH &
CHINESE
TEXT OF
THIS
AGREEMENT**

(15) If any discrepancy should occur in the translation of this Agreement into Chinese, it is agreed that the English version shall prevail.

Signed on behalf of Shanghai Dockyards Ltd.

..... By
Manager.

Signed on behalf of the representatives of Workmen of Shanghai Dockyards Ltd. (who are themselves employees of the Company)

(English & Chinese)
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Witnessed by the Representative of the Industrial Section of the Shanghai Municipal Council.

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SHANGHAI MUNICIPAL POLICE

File No.

S.I., Special Branch, ~~Station~~

REPORT

Date November 28, 1939.

Subject. Shanghai Dockyards Ltd. - Situation

Made by. D.S. McKeown

Forwarded by

On November 27, mediation was conducted by Mr. P.Y. KOO of the Industrial Section of the S.M.C. in connection with the demands submitted by workers of the Shanghai Dockyards, 640 Yangtszepoo Road, and discussions will continue to-day.

It is reported that a number of employees of the Dockyards are dissatisfied with the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road, for its failure to secure the immediate release of a worker arrested by the Municipal Police on the outbreak of the strike. On November 27, a fight took place between a worker and a labour representative in the premises of the Dockyards following an altercation over the activities of the Eastern District Branch of the Chinese Labourers' Welfare Association. The labour representative was of the opinion that the Branch has failed to convince the workers in respect of its power in bringing about successful results for workers involved in labour disputes.

McKeown
D. S.

D.C. (Special Branch).

FILE

SHANGHAI MUNICIPAL POLICE

File No. 113, 514

S.1, Special Branch, ~~XXXXX~~

REPORT

Date November 27, 1939.

Subject. Shanghai Dockyards Ltd. - Workers resume operations

Made by. D.S. McKeown

Forwarded by

The workers of the Shanghai Dockyards Ltd.,
640 Yangtszepoo Road, who declared a strike on
November 22, resumed work on November 26.

On the forenoon of November 25, a meeting of
representatives of workers was held in the Dockyards
in the presence of Mr. KOO PING YUAN (胡平远),
Inspector of the Industrial Section of the S.M.C.,
during which the following demands were put forward:

- (1) That no regular hands be dismissed without substantial reason.
- (2) That in addition to the thirty workers discharged on November 18, those discharged between August 13, 1937 and the present be reinstated.
- (3) That in case of business depression, the management may reduce the working complement, but each employee shall be given work for at least 18 days out of 28 days (night shift excluded). If necessary, workers shall be discharged with payment of retiring gratuities equivalent to one month's wages for each year of service.
- (4) That each worker be granted eight days' short leave per year with full pay. Those who operate on holidays shall be given double pay. Wages due to workers who operated on holidays between August 13, 1937 and November 12, 1939 be issued.
- (5) That a yearly bonus equivalent to two months' pay be granted.
- (6) That workers who are injured in the performance of their duty be granted medical treatment at the expense of the management; those disabled be given a sum of \$400 as a compassionate grant; and in case of those killed, a sum of \$500 be granted to the legatees of the deceased.
- (7) That in case of those workers whose death is the result of sickness incurred during duty, gratuities be granted to the legatees of the deceased in accordance with the following scale :

(A) No gratuity shall be granted to those with service less than five years;

FILE

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 2 -

Station,

Date. 19

Subject.

Made by.

Forwarded by.

- (B) A sum between \$200 and \$300 shall be given to those employees who have worked for a period not less than five years and not more than 20 years.
- (C) A sum between \$320 and \$450 shall be given to those employees who have worked for over 20 years and not less than 30 years.
- (8) That an apprentice who works for over five years be engaged on a regular basis.
- (9) That the money paid last winter by the workers for the loss of certain quantities of aluminium be returned by the management, and that in future no such payment shall be made by workers.
- (10) That the regular hands be each granted \$2.00 every week as a rice allowance irrespective of the number of days on which a worker is actually engaged.
- (11) That those workers residing in the area south of the Creek be accorded free transportation by ferry.
- (12) That the workers be paid for the period of the strike.
- (13) That TSANG TEH ZUNG (張德明), the worker arrested by the Municipal Police be released before the commencement of negotiations.
- (14) That workers in the "Hydrant Room" be given equal treatment to that accorded regular hands.

The above demands were referred to Mr. ARMOUR, Manager of the Shanghai Dockyards who promised to convey them to the Board of Directors for consideration. He remarked that the workers would be given full pay for the period of strike provided that they agreed to resume work on November 26. This suggestion of the Manager was put forward before a meeting of workers held in the Doong An Lodging House, Lane 202, No.8 Thorburn Road in the afternoon of November 25.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 3 -

Station,
Date.....19

Subject.

Made by. Forwarded by.

On the advice of Mr. KOO PING YUAN, it was decided that all workers resume operations on November 26. Mr. KOO was requested to endeavour to secure the release of the worker arrested by the Municipal Police.

It is known that some 700 employees of the Shanghai Dockyards have joined the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road.

M. Howery
D. S.

D.C. (Special Branch).

LWK/

SHANGHAI MUNICIPAL POLICE.

File No.

S.1, Special Branch, ~~822222~~

REPORT

Date November 25, 1939.

Subject Shanghai Dockyards Ltd. - Strike of workers

Made by D.S. McKeown

Forwarded by

On November 23, about 500 workers employed in the Footing Works of the Shanghai Dockyards went on strike thus bringing the total number of strikers up to 1,500. A number of them have joined the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road. A secret rendezvous has been established in the Doong An (同安) Lodging House, Doong Foh Li, Thorburn Road. It is learned that one HAN FOH LING (韓福林), foreman, is responsible for collecting information on behalf of the strikers from the management of the Dockyards.

On November 24, Mr. KOO PING YUAN (柯炳元), Inspector of the Industrial Section of the S.M.C. visited the Shanghai Dockyards and the Eastern District Branch of the Chinese Labourers' Welfare Association in an endeavour to conduct mediation. A meeting was scheduled for the afternoon of the same day, but failed to materialize as the workers could not submit their demands on time. Discussions will take place between representatives of strikers and the management this morning, November 25 in the presence of the member of the Industrial Section.

On November 24, ZUNG LAO DONG (陈若物), who claimed to be connected with the "Asia Development Board" called at the Eastern District Branch of the Chinese Labourers' Welfare Association and discussed the strike with one named KAO (高), a member of

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 2 -

..... Station,

Date.....19

Subject.....

Made by..... Forwarded by.....

the Branch.

At about 6 p.m., MOH LING TSANG (莫林章),
Chief of the Branch interviewed one KUBODA (久保田)
of the Japanese Special Service Section and requested
him to secure the release of the worker arrested by
the Municipal Police in order to maintain confidence
among the strikers.

Attached is a statement made by TSANG TEH
ZUNG (张德明), a dismissed worker of the Shanghai
Dockyards arrested by the Municipal Police on
November 23.

Th. Kiown.

D. S.

D.C. (Special Branch).

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of TSANG TEH ZUNG (张德顺)
native of Hsuehchow taken by me D. S. McKeown
at Special Branch on the 23-11-39 and interpreted by Clerk Loh Wei Kong

My name is TSANG TEH ZUNG, age 38, native of Hsuehchow. I am residing with my wife and son at 294 Pingliang Road.

In 1925, I came to Shanghai and shortly afterwards joined the Shanghai Dockyards as a casual coolie at a daily pay of \$0.40. About six months later, I was engaged as a regular hand and worked regularly up to November 18, 1939 with a daily pay of \$0.85.

On November 16, the management issued a notice announcing the dismissal of some thirty workers. I was included in the list of workers dismissed. On learning this news, we, the dismissed workers requested the assistance of three foremen named LEE TSUNG ZIANG (李振祥), TSOH HAI SUNG (孙海生) and LOO YOONG TSENG (罗永春) in an endeavour to secure our reinstatement. The three foremen interviewed the management on the afternoon of November 16, but our request was turned down.

During the forenoon of November 17, LIEU SZE (刘四), a dismissed worker, and I accompanied by three foremen named TSOH HAI SUNG, TONG MIAO TSE (唐苗子) and SIAO FOH SUNG (萧福生) again interviewed the management but our appeal for reinstatement was rejected. At 11 a.m., a party of four dismissed workers including TSANG TSZ LING (张士林), HAN YU FOONG (韩玉丰), LIEU SZE and I proceeded to Pootung and applied for assistance to the Chinese Republic Workers' League (中华民国工人同盟会) (a Japanese sponsored

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of.....
native of..... taken by me.....
at..... on the..... and interpreted by.....

- 2 -

organization which was active in the strike of the China Printing and Finishing Company and closed on November 22). The League officials referred us to the Chinese Labourers' Welfare Association, 20 Canton Road. In the afternoon of the same day, the four dismissed workers including myself went to the Chinese Labourers' Welfare Association, 20 Canton Road, where we were received by one LING TSE CHUIN (林資焜), who told us to report the matter to the Eastern District Branch of the Association. We then proceeded to the Branch at 127 Rangoon Road, when we made a request for assistance to MOH LING TSANG (莫林章), Chief of the Branch and one named KAO (高). KAO promised to write a letter to the management in respect of our demand, and in the meantime advised us to join the Branch. All the thirty dismissed hands became members of the Branch on November 17, each paid \$1.00 - 50 cents as entrance fee. 20 cents for a badge and 30 cents as monthly membership fee.

On November 18, our services were terminated.

On the following day, the dismissed workers called at the Eastern District Branch of the Chinese Labourers' Welfare Association and enquired about the results of negotiations. KAO told us that the matter had been taken up by the Branch. He further instructed us to advise the employees of the Dockyards to assist the dismissed workers by making an appeal to the management.

Between November 19 and 21, a number of workers

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of.....
native of..... taken by me.....
at..... on the..... and interpreted by.....

- 3 -

of the Shanghai Dockyards visited the Branch and became members of the organization.

In the early morning of November 22, we, the dismissed workers proceeded to the vicinity of the Dockyards when we saw some 300 workers congregated outside the premises. We then shouted, as instructed by the Branch, requesting our colleagues to render us assistance in securing reinstatement. A police party subsequently arrived and clashed with the workers, several of whom were wounded. I saw one of the labourers receive an injury, whereupon I went to the Branch of the Chinese Labourers' Welfare Association for the purpose of making a report on the situation.

At 10 a.m., some 200 strikers assembled in the office of the Branch. They signed their names and paid membership fees. Altogether some 400 workers of the Shanghai Dockyards are known to have joined the Branch.

Afterwards, in company with a staff member of the Branch (name unknown), HAN YU FOONG and I proceeded to the Chinese Labourers' Welfare Association, 20 Canton Road for the purpose of reporting the dispute.

At about 4 p.m., I proceeded to the Branch at Rangoon Road and saw a number of workers there. Shortly afterwards, one named ZUNG (陈) and another Chinese (names unknown) claiming to be connected with the "Asia Development Board" (兴业院) and a certain Consulate-General (unknown) arrived at the Branch Office by motorcar.

SHANGHAI MUNICIPAL POLICE.

REPORT OF POLICE INVESTIGATIONS.

The following is the statement of.....
native of..... taken by me.
at..... on the..... and interpreted by.....

- 4 -

They took me and HAN YU FOONG in the same motorcar in a westerly direction to a place which is unknown to me. In this place, they questioned us about the strike in the Shanghai Dockyards. After a statement was made, we were promised full support in connection with our demand and brought back to the Branch Office by motorcar. They took notes regarding the names of the workers injured during the clash with the Police and then departed.

On the morning of November 23, at 6.15 a.m., I went to the Kung Woo (共和) Teashop, Yangtszepoo Road, where I met HAN YU FOONG. He handed over to me a letter, telling me that the same should be delivered to LI AH MAU (李阿毛), a foreman working in the Shanghai Dockyards. I arrived at the Dockyards about 6.30 a.m. but no workers were seen on the premises, whereupon I returned. On my way back home, I was arrested by the Municipal Police in the vicinity of the dockyards when the letter was found on my person. I do not know the contents of the letter as I am illiterate.

TRANSLATION OF A LETTER DATED NOVEMBER 23,
ADDRESSED TO ONE LEE AH MAU FROM THE EASTERN
DISTRICT BRANCH OFFICE OF THE CHINESE
LABOURERS' WELFARE ASSOCIATION

Mr. Lee Ah Mau:

This Association has been requested to mediate in a dispute between the workers and the employers of the Zeu Yoong Iron Works which has arisen as a result of the dismissal of 30 workers by the Iron Works. In consequence, a strike was declared yesterday.

It has been ascertained that the workers in your department are still continuing operations. Therefore you are hereby requested to order those workers to cease operations forthwith and to give notice at the same time to VAN SIAO DEE, WONG ZANG FAH, CHI ZIANG and BOSS AH FANG, to do likewise.

EASTERN DISTRICT BRANCH OFFICE OF THE
CHINESE LABOURERS' WELFARE ASSOCIATION.

Dated November 23, (year not given).

TRANSLATION OF A VISITING CARD

L I N G T S E C H U N

CHINESE LABOURERS' WELFARE ASSOCIATION

Office telephone No. 19169.
No. 18212.

Residential Telephone No. 21560.

TRANSLATION OF A LETTER DATED NOVEMBER 23,
ADDRESSED TO ONE LEE AH MAU FROM THE EASTERN
DISTRICT BRANCH OFFICE OF THE CHINESE
LABOURERS' WELFARE ASSOCIATION

Mr. Lee Ah Mau:

This Association has been requested to mediate in a dispute between the workers and the employers of the Zeu Yoong Iron Works which has arisen as a result of the dismissal of 30 workers by the Iron Works. In consequence, a strike was declared yesterday.

It has been ascertained that the workers in your department are still continuing operations. Therefore you are hereby requested to order those workers to cease operations forthwith and to give notice at the same time to VAN SIAO DEE, WONG ZANG FAH, CHI ZIANG and BOSS AH FANG, to do likewise.

EASTERN DISTRICT BRANCH OFFICE OF THE
CHINESE LABOURERS' WELFARE ASSOCIATION.

Dated November 23, (year not given).

TRANSLATION OF A VISITING CARD

L I N G T S E C H U N

CHINESE LABOURERS' WELFARE ASSOCIATION

Office telephone No. 19169. Residencial Telephone No. 21640.
No. 18212.

中華工人福利會

秘書長
林

資
烟

電話
住宅
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五二
一六
〇二
九
號

FM. 1

Memorandum.

POLICE FORCE.
MUNICIPAL COUNCIL.

Shanghai, NOV. 23rd. 1935.

To.....

Det. Insp. Crawford.

Herewith a letter and visiting
card found on the person of Chang Teh
Sung, arrested this morning.


Yulin Road Station.

SHANGHAI MUNICIPAL POLICE

S.1, Special Branch

REPORT

Date November 24, 1939.

Subject. Shanghai Dockyards Ltd. - Strike situation

Made by. **D.S. McKeown**

Forwarded by.

The strike situation in the Shanghai

Dockyards, 640 Yangtzepoo Road, remains unchanged with the exception that ten Chinese employed on a contract basis and fifty Russians newly engaged by the Management are working this morning, November 24.

On November 23, TSANG TEH ZUNG (張德順), a dismissed worker, was arrested by the Municipal Police in the vicinity of the Shanghai Dockyards. On his person was found a letter addressed by the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road to LI SIAO MAU (李少毛), a foreman of the Dockyards warning him and his workers to cease operations.

In consequence of the arrest, the Branch of the Chinese Labourers' Welfare Association is said to have decided to prepare for a clash with members of the Municipal Police. According to its plans, an armed member of the Municipal Police will be attacked by ten workers, while a detective and an unarmed policeman will be attacked by four workers. The Municipal police, according to the plan, will be disarmed and put to death. The Branch is contemplating extension of the present agitation in the Shanghai Dockyards with support from the Japanese Special Service Section, Naval and Consular authorities and pro-WANG CHING WEI elements.

Th: Brown
D. S.

D.C. (Special Branch).

FILE

FM
C. SUM-137

LWK/

SHANGHAI MUNICIPAL POLICE

SHANGHAI MUNICIPAL POLICE
File No. REGIS

S-1, Special Branch, Station

REPORT

Date November 22, 1939.

Subject Shanghai Dockyards Ltd. - Strike of workers

Made by D.S. McKeown

Forwarded by C. Blair

The strike of the 1,000 employees of the Shanghai Dockyards Ltd., 640 Yangtszepoo Road, continues to-day, November 23. *le 5/29/40 N.I*

On the morning of November 22, a number of strikers demonstrated outside the Dockyards at the instigation of several dismissed workers. When the Police intervened the strikers attacked with stones and pieces of wood which they picked up in the vicinity. They also attacked the offices of the Dockyards and broke panes of glass. The demonstrators, however, were dispersed by the Municipal Police. During the melee, a number of the Police were injured, and four of the strikers. An S.P.C. of the Municipal Police is detained in the Police Hospital, while the four injured workers are detained in the Foo Ming Hospital, North Szechuen Road.

Subsequent to the disturbance, the strikers proceeded to the Eastern District Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road, where a meeting was held. During this conference, nine "Picket Groups" each consisting of eleven members, were organized under the guidance of one named KAO (高) of the Branch. These Picket Groups will be responsible for preventing strike-breakers from resuming work and also collecting information regarding the strike. They are reported to have prepared banners and slogans for the purpose of staging processions.

CI
Information and favors of to using to Com. matter is being K.M.
John Robertson DC(S.R.)



The Press may be interested in photo interview group in the area outside of the Dockyard PF7

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 2 -

.....Station,

Date.....19

Subject.

Made by.

Forwarded by.

At 3.45 p.m. on the same day, a further meeting of strikers was held in the office of the Branch, when MOH LING TSANG (莫林章), Chief of the branch, instructed the attendance not to request the intervention of outside organizations.

It is learned that the Eastern District Branch of the Chinese Labourers' Welfare Association has been promised support from the Japanese Special Service Section in the furtherance of agitation among strikers of the Dockyards, and if necessary, the issuance of monetary aids to the strikers. The Branch is said to have requested the Japanese Naval Authorities, through the Head Office of the Chinese Labourers' Welfare Association, to have a naval vessel anchored in the vicinity of the Shanghai Dockyards for the purpose of preventing workers from entering the works by river.

During the afternoon of November 22, two workers named HAN YU FOONG (韓玉堂) and TSANG TEH ZUNG (張德順) visited the Chinese Labourers' Welfare Association, 20 Canton Road, and made a report in connection with the strike. One ZUNG LAO DONG (陈芳东), claiming to be connected with the Shanghai Office of the Japanese sponsored "Asia Development Board" visited the Eastern District Branch of the Chinese Labourers' Welfare Association during the same afternoon and enquired about the strike.

My Hsion.
D. S.

D.C.(Special Branch).

SHANGHAI MUNICIPAL POLICE.

S. E. REGISTRY

S.1, Special Branch

REPORT

Date November 22, 1939.

Subject. Shanghai Dockyards Ltd. - Strike of workers

Made by. D.S. McKeown

Forwarded by

C. G. [Signature] 20.I.

Workers numbering some 1,000 in the employ of the Shanghai Dockyards Ltd., 640 Yangtzepoo Road declared a strike this morning, November 22, as a result of dismissal of thirty-four hands on November 18 for slackness.

About 250 workers of the Dockyards are said to have joined the "Eastern Branch of the Chinese Labourers' Welfare Association" (Japanese sponsored organization), 127 Rangoon Road. On November 21, a representative of the workers named OONG () called at the Branch and requested that the Japanese authorities be approached with a view to posting two gendarmes at the entrance of the Dockyards to prevent strike-breakers from resuming work when a strike is declared. This request was refused by officials of the Branch who enquired in a veiled manner as to whether or not workers who have joined the Branch could engineer a strike within forty-eight hours. In consequence of this fact, a number of agitators held a meeting in the office of the Branch between 8 p.m. and 9 p.m. and discussed ways and means of declaring a strike in support of the thirty-four dismissed workers.

Attached are two pamphlets, together with translation, issued by the Chinese Labourers' Welfare Association and distributed in the Shanghai Dockyards on November 17.

Vide Special
Branch report
20-11-39

M. H. [Signature]
D. S.

D.C. (Special Branch).

Translation of a pamphlet entitled "The Chinese
Labourers' Welfare Association - An Elucidation"

.....

THE CHINESE LABOURERS' WELFARE ASSOCIATION
- AN ELUCIDATION

- (1) This Association has been brought into being for the promotion of the welfare of the Chinese labourers who have been led astray in the past by the propaganda of the Three Peoples' Principles.
- (2) Technical skill being the weapon of the workers, therefore we must devote our attention and efforts towards the improvement of technical efficiency in order to lay a good foundation for the reconstruction of a new China.
- (3) The labourers must help one another in order to ensure unity.
- (4) For the purpose of checking the tendency of expansion of the European and American influence in East Asia, we must direct our endeavours towards the early termination of the disastrous hostilities and the realization of a Sino-Japanese rapprochement.
- (5) The aims and objects of this Association have been given in the foregoing. Since its inauguration in last autumn, the number of individual members who have registered with the Association, is now over 100,000. A total of over 70 labour unions have joined the Association. It is very significant to note that the majority of the members of the Association are in the International Settlement south of the Soochow Creek and the French Concession.
- (6) In return for the favour and support given by those concerned, the Association is planning the establishment of medical services, employment bureaux, legal advice services, the teaching of Japanese language

and the establishment of labourers' cooperative societies, etc.

- (7) In conclusion, it is earnestly hoped that those who have the welfare of the workers and peace of East Asia at heart, will cooperate with this Association for the salvation of their nation and for the salvation of themselves.

Organization Committee of the
Chinese Labourers' Welfare
Association.

Dated the 28th Year of
the Republic of China.
(month and date not
given).

**A Letter addressed to Chinese labourers by the
Preparatory Committee of the Chinese Labourers'
Welfare Association**

Due to the decadence of Chinese morals and the degeneration of other Oriental virtues, the people of Cathay have, during recent years, been exposed to the wide spread influence of Communist doctrines, which, until the outbreak of the current hostilities, had taken an especially strong hold of millions of the Chinese labour population. The deplorable consequences are, as we witness to-day, the ruination of homes, and the unemployment of several millions of workers, whose present condition is indeed comparable to the so-called hell-on-earth. Since urgency of the situation demands an immediate improvement, for the good of all concerned, we have secured the approval and support of wealthy and influential circles for the organization of the "Chinese Labourers' Welfare Association." The association aims at increased technical efficiency in industry, the improvement of living conditions of workers, relief for the unemployed, and the establishment of cooperatives for the benefit of workers. In proceeding with our task, we are guided by the two principles given hereunder :

- (1) Internally, to revive ancient Chinese morals and to banish communist influences for the uplift of Chinese industrial circles.
- (2) Externally, to maintain friendly relations with our neighbour country in order to contribute our efforts towards the establishment of lasting peace in East Asia.

Fellow compatriots who are in the field of industry, let us be firm in our determination and march towards our ultimate goal.

Sin Shun Pao (Japanese-owned Chinese language newspaper) :-

24.11.39 (AM)

Strikers Form Appeal Group To Ask Local Organizations
For Assistance

The Shanghai Dock Yards, a British concern, was established some 80 years ago and its business is very prosperous. The dock sustained no damage during the hostilities and it resumed operations during spring last year. At the end of last year, it made a profit amounting to \$2,800,000. It employs some 1,700 workers. Due to the high cost of living following the outbreak of the war in Europe, the management of the yards issued a rice allowance to its workers, so there has been no dispute between the two parties.

Recently under the plea of bad business, Mr. Bonnyman, General Manager of the Shanghai Dock Yards, dismissed 30 workers, including Chang Tuh-sun (張得新) and Liu Haueh-hai (劉海海), who have worked for 20 to 30 years. The entire body of workers became dissatisfied and went on strike on November 22. A clash occurred between the British and Sikh policemen and the strikers.

It is learned that the strikers have formed an "Appeal Group of Workers of the Shanghai Dock Yards" and have selected Chang Tuh-sun, Chang Tuh-zung (張德順), Liu Haueh-hai and Han Ngoo-lai (韓玉來) as representatives to submit appeals to local organizations. Chang Sz-ling (張士林), Ting Sz-yeu (丁士友), Tsao Haueh-hai (趙海海) and other injured workers have been removed to hospital for treatment.

Our reporter called on Mr. Beattie, British, Assistant Manager of the yards, who stated:- "Owing to bad business, the management discharged the 30 workers. The retiring fund for these workers has already been laid aside, but nobody has come to take it. It is regrettable

November 24, 1939.

Morning Translation.

that the strike should have taken place. The wages of the workers range from \$1.40 to over \$2 per day and a rice allowance is issued to them. It is to be hoped that strikers will send representatives to open negotiations with the management and the management sincerely desires the strikers to resume work at an early date."

According to a certain representative of the strikers, the business of the Shanghai Dock Yard has not suffered and this can be proved by the daily engagement of casual workers.

At 6 a.m. November 23, Chang Tuh-sun, a representative of the strikers, whilst walking on Yangtszepoo Road near "Foh Lai Road" (福南路), was arrested and taken away by many British policemen. He has not yet been released.

SHANGHAI MUNICIPAL POLICE

S. B. REGISTRY

S.1, Special Branch *Drum*

REPORT

Date November 20, 1939

Subject Shanghai Dockyards Ltd. - Unrest among workers

Made by D.S. McKeown

Forwarded by

22-5/27/44
A.I

On November 18, 1939, thirty-four workers employed in the Shanghai Dockyards Ltd., 640 Yangtszepoo Road, were dismissed for slackness. The workers concerned are said to have been connected with the Dockyards for a number of years and to have received no gratuity from the management as in the case of those discharged before the outbreak of the Sino-Japanese hostilities.

Information to hand shows that the management informed the thirty-four workers of its decision to discharge them a few days ago. Subsequent to the announcement of their dismissal, the workers applied for assistance to the Chinese Republic Workers' League (Japanese sponsored organization at Pootung), which referred them to the Chinese Labourers' Welfare Association (also Japanese sponsored) at 20 Canton Road. In reply, LING TEE CHUIN (林育焜), Secretary of the Association, instructed the workers to bring the matter to the notice of the Eastern Branch of the Chinese Labourers' Association, 127 Rangoon Road.

At the instigation of the Eastern Branch of the association, the dismissed workers made endeavours to induce their colleagues in the employ of the Dockyards to become members of the branch, and as a result some ninety employees are said to have joined the organization. The members are required to pay 30 cents each on joining the branch and in return each is given a membership badge.



21 NOV 1939
Q

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 2 -

Station,

Date.19

Subject.

Made by.

Forwarded by.

During the evening of November 17, propaganda matter in the form of leaflets were distributed in the Dockyards. The leaflets purport to emanate from the Chinese Labourers' Welfare Association and are of a pro-Japanese nature.

On November 19, between 6.30 p.m. and 7 p.m., a meeting of workers of the Shanghai Dockyards was held in the office of the Eastern Branch of the Chinese Labourers' Welfare Association, 127 Rangoon Road. Those present were told that the organization would render adequate protection in respect of workers' privileges, and were advised to induce their colleagues to join the branch. They were also informed that negotiations would be carried out with the Shanghai Dockyards' Management over the reinstatement of the dismissed hands.

D.C. (Special Branch).

W. H. Brown
D. S.

Memorandum.

POLICE FORCE
MUNICIPAL COUNCIL.

Shanghai, Aug. 8th 1937
To: Chief Yang.

Please prepare
details of all those
other magazines
but their functioning
En Gao

Aug 21st.
Have C.P.C. call all
these people up
with their certificates
on Wednesday
pm.

En Gao

Except those marked
C.P.C. no instructions according to
Henry 2/8

No. S. B. D. 5472

REGISTRATION

**LIST OF PUBLICATIONS WHICH HAVE FAILED TO APPLY FOR REGISTRATION
BUT WHICH ARE STILL FUNCTIONING.**

<u>Name and Address of Paper</u>	<u>Nationality</u>	<u>Certifi- cate No.</u>	<u>Remarks</u>
Poetry Quarterly (新詩刊), 14, Lane 643, Seymour Road.	Chinese	C.270	
China Youth (中國青年), Room 529, House 128 Museum Road.	British	C.293	Published by Miss Mary Hills. Present address unknown.
Modern China (現代中國), 21 Avenue Edward VII.	Chinese	C.429	J.H. Howard (Publisher)
China Children (中國兒童), 6, Min Tuh Li, Elgin Road.	Chinese	C.444	
I-Ling Chi (壹零集), Room 4, Yieh Yieh Bldg, Peking Road.	Chinese	C.450	Present address unknown.
Famous Funnies (滑稽圖報), 138 Nanking Road.	Chinese	C.469	
Kuo Chi Chow Pao (國際週報), 303 Honan Road.	Chinese	C.489	Responsible person now in Hongkong; intends to resume publication as soon as he is back. A pro-Wang Ching-wei publication.
Home Magazine (家庭良友), 138 Nanking Road.	Chinese	C.490	
Pan Yuch Wen Chao (半月文叢), c/o St. John's University, Dz Zoh Bldg., Nanking Road.	Chinese	C.516	Publisher is a student of St. John's University. May resume publication when he comes back from summer holidays.
Yueh Oh (越語), 54, Lane 239, Avenue Rd.	Chinese	C.531	Last issue appeared on August 1, 1939.
Sun Sun Pictorial (新新圖報), 4th Floor, Sun Sun Hotel, Nanking Road.	Chinese	C.554	A monthly magazine published by Sun Sun Coy. First issue appeared in July, 1939.

SHANGHAI MUNICIPAL POLICE.

S. B. REG.

S.5, Special Branch

REPORT

Date August 14, 1939.

Subject. Re-registration of newspapers, etc.

Made by and Forwarded by D.S.I. Golder

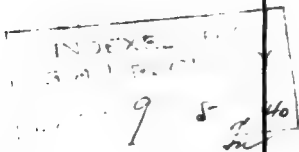
Herewith a list of Chinese owned and operated newspapers and periodicals which failed to apply for re-registration within the period prescribed.

Many included have ceased to exist, whilst other have temporarily suspended publication, in such cases immediate enquiries will be made so as to bring the proposed index of local publications up to date.

With regard to those still in publication but which have failed to re-register, further instructions of the D.C. (Special Branch) are sought.

Em Golder
D. S. I.

D. C. (Special Branch)



LIST OF PUBLICATIONS WHICH HAVE FAILED TO APPLY FOR RE REGISTRATION

<u>Name and Address of Paper</u>	<u>Nationality</u>	<u>Certifi- cate No.</u>	<u>Remarks</u>
Sin Ya Pao (新夜报), House 7, Lane 330, Yu Ya Ching Road.	Chinese	C. 68	Out of publication
Wu Feng (舞凤), Room 108, No.120 Nanking Road.	Chinese	C. 74	- do -
Sin Pao (星报), Kwangse Road corner of Swatow Road.	Chinese	C. 76	- do -
The News Digest (谭报), c/o University Press Ltd., 1 Rue Montauban.	British	C. 78	- do -
Standard (文汇报), 436 Foochow Road.	British	C. 83	- do -
Chien Ts Wen (十字文), 221 Shantung Road.	Chinese	C. 88	- do -
The Social and Economic Monthly (社会经济月报), 59 Hongkong Road.	Chinese	C. 90	- do -
Current Readings (时事译读), 169/4 Carter Road.	Chinese	C. 94	- do -
The Success (成功英德通利), 440 Rue du Marche.	Chinese	C.103	- do -
Tao Wen Tzu Hsiu (作文自修), 3, Lane 134, Avenue Road.	Chinese	C.121	- do -
Whoops Weekly (快乐周刊), 138 Nanking Road.	Chinese	C.133	- do -
Sin Tsing Nien Morning News (新青年日报), Room 7, 88 Nanking Road.	Chinese	C.135	- do -
Saturday Tattler (英文礼拜六), 310 Min Tuh Tsung, Route Pere Robert.	Chinese	C.140	- do -
Translation Criticism (翻译批评), 4 Sze Teh Li, Markham Road.	Chinese	C.149	- do -
Commercial News (商业新闻), House 20, Lane 153, Shanhaikwan Road.	Chinese	C.153	- do -
Shanghai Life (上海生活), House 4, Passage 130, Route Frelupt.	Chinese	C.154	- do -
Shanghai Fang Pao (上海芳报), 9, Lane 247, Carter Road.	Chinese	C.155	- do -

*no longer
certificate re-issued on
July 13, 1939.*

*do
certificate returned for
cancellation*

Tsa Chih (雜誌), c/o 294 Foochow Road.	Chinese	C.156	
Inn Tarn (影壇), 161 Yue Ching Li, Tsepoo Road.	Chinese	C.158	Out of publication
Ta Chung Wen Hua (大眾文化), c/o China Book Company, 380 Foochow Road.	Chinese	C.159	- do -
Jen Chai (南橋), Room 3, No.280 Peking Road.	Chinese	C.160	- do -
Comprehensive Magazine (綜合), Room 512, No.1454 Avenue Edward VII.	Chinese	C.163	Banned and further issues to be seized by order of D. C. (Special Branch)
The Dance Periodical (大山旬刊), Room 504, 81 Lloyd Road.	Chinese	C.175	Out of publication
Siao Zuh Ts (小雜誌), 569 Szechuen Road.	Chinese	C.184	- do -
Nyi Hua Semi-Monthly (藝友半月刊), 54, Lane 433, Yu Yuen Road.	Chinese	C.186	- do -
Sung Li Radio Programme Monthly (勝利無線節目), 350 Kwangse Road.	Chinese	C.188	- do -
Broadcasting Programme Weekly (播音節目), 716 Canton Road.	Chinese	C.190	- do -
Sung Suh Weekly (聲色週報), Room 508, 470 Hankow Road.	Chinese	C.197	- do -
Siao Kan Vuh (小刊物), 728 Jessfield Road.	Chinese	C.198	- do -
Ts Tseng Pao (至尊報), 7 Ziang Foh Li, Shanhaikwan Road.	Chinese	C.203	- do -
Hoong Zoe Semi-Monthly (紅紫), 93 Garden Terrace, Rue Pere Robert.	Chinese	C.206	- do -
Ta Ying Yeh Pao (大英夜報), 1 Rue Montauban	British	C.208	Certificate forwarded in for consideration vide Report of 2-8-39.
Nyieh Yu Sun Huo (業餘生活), Room 324, No.1454 Avenue Edward VII.	Chinese	C.210	Out of publication
Hai Chu Sin Wan (戲劇新聞), Room 9, 405 Tientsin Road.	Chinese	C.211	- do -
Bah Ngoo Semi-Monthly (俗報), 569 Chekiang Road.	Chinese	C.213	- do -

Tsui Vee Tsoong Sing (趣 味中心), 216 Avenue Haig.	Chinese	C.215	Out of publication
Tzu Hsueh (自學), 400 Foochow Road.	Chinese	C.217	- do -
Sing Pao (新報), 655 Ningpo Road.	Chinese	C.223	- do -
Shi Chi Monthly (希奇), 241 Elgin Road.	Chinese	C.224	- do -
Young Writers (青年作者), 80, Lane 603, Connaught Road.	Chinese	C.225	- do -
Good Friend (好友), 11, Lane 161, Burkill Road.	Chinese	C.226	- do -
Siao Pao (小報), 94, Lane 273, Kiaochow Road.	Chinese	C.229	- do -
Juvenile Reader (少年讀者), 8, Lane 1, Rue Latard.	Chinese	C.230	- do -
Candid Comment Chinese Edition (自由評論), 21 Avenue Edward VII.	American	C.232	In process of re-registration.
Nyu Loh Jih Pao (娛樂報), 222 Shantung Road.	Chinese	C.235	Out of publication
Mei Chou Hsi Chu (每週藏書), 222 Shantung Road.	Chinese	C.236	- do -
Education Weekly (教育週報), 541 North Shanse Road.	Chinese	C.237	- do -
Children's Garden (兒童樂園), 6, Pao Ching Li, Tiendong Road.	Chinese	C.238	- do -
The Surge Magazine (海濤), 1321 Sinza Road.	Chinese	C.244	- do -
Black Book (黑皮書), 34, Burlington Villa, Bubbling Well Road.	Chinese	C.245	- do -
Min Sung Jih Pao (民聲日報), Room 716, 113 Kiukiang Road.	Chinese	C.247	- do -
Lien Ming (黎明 "Dawn"), 42, Lane 123, Park Road.	Chinese	C.249	- do -
Siao Yung Wei (小文叢), 128 Hankow Road.	Chinese	C.250	- do -
School News (學校新聞), 3, Passage 88, Rte Grouchy.	Chinese	C.253	- do -
"Tan Sin" (彈性), 222 Shantung Road.	Chinese	C.256	- do -

Tze Lih Semi-Monthly (自立半月刊), 299 Hankow Road.	Chinese	C.257	Out of publication.
Sketch Weekly (文画週刊), 2, Lane 83, Yu Ya Ching Road.	Chinese	C.258	- do -
"Knowledge" Semi-Monthly (知識), 222 Shantung Road.	Chinese	C.261	- do -
Jin Dai Magazine (近代雜誌), Room 508, 470 Hankow Road.	Chinese	C.265	- do -
"Wei Ming" Semi-Monthly (未名), 422 Hankow Road.	Chinese	C.266	- do -
Fu Foong Ten-Day Periodical (扶風旬刊), 1468 Avenue Edward VII.	Chinese	C.267	- do -
Poetry Quarterly (新詩刊), 14, Lane 643, Seymour Road.	Chinese	C.270	- do -
Chung Cheu (春秋), 621 Soochow Road.	Chinese	C.271	- do -
Hai Feng (海風), Room 207, 368 Kiangse Road.	Chinese	C.272	- do -
Ny u Loh Pictorial Magazine (娛樂畫報雜誌), 138 Nanking Road.	Chinese	C.275	- do - <i>Certificate returned for cancellation.</i>
Sin Nyi Ling (新藝林), 6, Lane 183, Taku Road.	Chinese	C.277	- do -
Yei Su (開書), 16, Lane 290, Kweichow Road.	Chinese	C.278	- do -
Hsi Chu Magazine (戲劇雜誌), 212 Shantung Road.	Chinese	C.279	- do -
Wu Yin Semi-Monthly (舞影), 30, Lane 687, Avenue Foch.	Chinese	C.286	- do -
Small World (小世界), 27, Lane 366, Elgin Road.	Chinese	C.289	- do -
Compilation & Translation Monthly (編譯月刊), Room 328, Dz Zoh Building, Nanking Road.	Chinese	C.290	Certificate submitted for renewal on August 1, 1939.
China Youth (中國青年), Room 529, Museum Road.	British	C.293	
News Digest Weekly Edition (譯報週刊), University Press Ltd., 1 Rue Montauban.	British	C.294	Out of publica- tion.
Industrial and Commercial Monthly Review (工商月報), 990 Changping Road.	Chinese	C.295	- do -
"Tieh Han" Weekly (鐵函), Room 218, No.620 Nanking Road.	Chinese	C.297	- do -

New Mode Pictorial (新望画报), Office of Lawyer King, 330 Szechuen Road.	Chinese	C.299	Out of publication
Sin Tao Semi-Monthly (新涛), 138 Nanking Road.	Chinese	C.301	- do -
The Sports News (体育报), Room 301, 59 Hongkong Road.	Chinese	C.306	- do -
Sin Nyi Kwa Pao (新年快报), 514 Foochow Road.	Chinese	C.307	- do -
Shang Hai Kyung (上海经), 3, Lane 30, Amoy Road.	Chinese	C.310	- do -
Hung Lao (红纛), 23, Lane 461, Elgin Road.	Chinese	C.312	- do -
Shanghai Pictorial (上海画报), Room 304, Yien Yieh Building, Peking Road.	Chinese	C.313	- do -
Yah Yue Weekly (子鲜周刊), Room 417, 451 Miangse Road.	Chinese	C.316	- do -
U-Hwang Art Digest (玄黄朔望刊), Room 218, No. 620 Nanking Road.	Chinese	C.318	- do -
Tsung Seh Pictorial (春色画月刊), 4, Lane 153, Carter Road.	Chinese	C.319	- do -
Li Li Ten-Day Periodical (利利十日刊), 14, Lane 733, Haining Road.	Chinese	C.320	- do -
Modern Weekly (摩登周刊), 48, Lane 570, Haining Road.	Chinese	C.322	- do -
Bao Keu Fih Lai (跑狗必覽), 18, Lane 125, Park Road.	Chinese	C.325	- do -
Good Taste Weekly (小吃周刊), 424 Foochow Road.	Chinese	C.326	- do -
Bee Semi-Monthly (蜜蜂半月刊), 3, Lane 519, Connaught Road.	Chinese	C.328	- do -
Nei Di Magazine (内地雜誌), 9, Lane 1216, Av. Edward VII.	Chinese	C.330	- do -
The Ears & Eyes of the World (中外见闻), Room 412, 160, Av. Edward VII.	Chinese	C.331	- do -
Siao Tsing Nyi (小青年), 566 Hankow Road.	Chinese	C.335	- do -
Mai Hua (漫画), 8, Wenchow Road.	Chinese	C.336	- do -
Yu Chow Pictorial (宇宙画报), 8, Wenchow Road.	Chinese	C.337	- do -
Yuan Miao Kwan (玄妙观), 8, Wenchow Road.	Chinese	C.338	- do -

Hsueh Deu Weekly (血頭週報), 204 Kiangse Road.	Chinese	C.339	Out of publication
Learning and Living (學與生), Room 403, 495 Honan Road.	Chinese	C.340	- do -
Meaning (誼林), Room 622-A, Dz Loh Building, Nam king Road.	Chinese	C.342	- do -
Tsao Pao (超報), 57 Tsingtao Road.	Chinese	C.343	- do -
The Standard (Evening Edition) 181 Avenue Edward VII.	British	C.344	- do -
Shanghai Weekly (上海週報), 68 Honan Road.	Chinese	C.346	- do -
Wu Kuo (舞國), 222 Shantung Road.	Chinese	C.348	- do -
Ta Foong (女風), 7, Lane 23, Chekiang Road.	Chinese	C.350	- do -
Shanghai Pictorial (上海畫報), 222 Shantung Road.	Chinese	C.352	- do -
Shanghai Mirror, 280 Kiangse Road.	Chinese	C.365	- do -
Lecture on Magic for Families (家庭幻術講義), 870 Avenue Edward VII.	Chinese	C.375	- do -
Tropical Fish (熱帶魚), Room 312, 1454 Av. Edward VII.	Chinese	C.382	- do -
Ku Tao Sun Yin Weekly (孤島新報週刊), 6, Lane 293, Chungking Road.	Chinese	C.389	- do -
Ta Hwa Wan Pao (大華晚報), 222 Shantung Road. Foong Hu (Chinese	C.390	- do -
Foong Hu (風火), Room 213, 131 Hankow Road.	Chinese	C.393	- do -
Great Wheel Monthly (巨輪), 7, Lane 128, Chengtu Road.	Chinese	C.394	- do -
Dah Loh Semi-Monthly (大陸半月刊), 4, Lane 140, Fokien Road.	Chinese	C.395	- do -
Ta Ying (刺鷹), 2, Lane 256, Avenue Dubail.	Chinese	C.397	- do -
Siao Yao (逍遙), 9, Lane 507, Medhurst Road.	Chinese	C.402	- do -
Modern Radio (現代無線電), 356 Avenue Foch.	Chinese	C.408	- do -
Movie Stories in Cartoon (電影城卡通), 149, Passage 30, Av. Dubail.	Chinese	C.416	- do -

Youth Daily News (少年日報), Room 6, No.405 Tientsin Road.	Chinese	C.417	Out of publication
Feng Ming Broadcasting Journal (鳳鳴播音月刊), Room 9, No.405 Tientsin Road.	Chinese	C.425	- do -
The Great Age Pictorial (大時代), 89 Foochow Road.	Chinese	C.428	- do -
Modern China (現代中國), 21 Avenue Edward VII.	Chinese	C.429	J.H. Howard (Publisher)
Ming Pao (鳴報), Room 216, 160 Av. Edward VII.	Chinese	C.434	Out of publication <i>Certificate returned for cancellation</i>
Zung Dao Zing Kan (人造旬刊), 25 Yun Shan Fang, Sinna Road.	Chinese	C.438	- do -
China Children (中國兒童), 6, Min Tuh Li, Elgin Road.	Chinese	C.444	- do -
Siao Hwa Pao (小畫報), 6, Min Tuh Li, Elgin Road.	Chinese	C.445	- do -
I-Ling Chi (壹零集), Room 4, Yien Yieh Building, Peking Road.	Chinese	C.450	- do -
Koo Woo Shih Chia (歌舞世界), 25 Swatow Road.	Chinese	C.453	- do -
Chung Pao (叢報), 20, Yong Chih Li, Shantung Rd.	Chinese	C.457	- do -
Chi Yu Tsa Chih (集郵雜誌), 262 Nanking Road.	Chinese	C.465	- do -
Famous Funnies (滑稽畫報), 138 Nanking Road.	Chinese	C.469	
Kat Lee News (凱利日報), Room 203, 356 Peking Road.	Chinese	C.475	Out of publication
Wen Nyl Chang Cheng (文藝長城), Room 405, 210 Kiukiang Road.	Chinese	C.480	- do -
Social News and Pictorials (社會新聞畫報), 47, Dong Tsung Fang, Burkill Road.	Chinese	C.481	- do -
X Kuo Chi Chow Pao (國際週報), 303 Honan Road.	Chinese	C.489	- do -
X Home Magazine (家庭良友), 138 Nanking Road.	Chinese	C.490	
Mei Kwei Hua Pao (玫瑰畫報), 5-A, Lane 330, Yu Ya Ching Road.	Chinese	C.494	Out of publication
Ching Ming (清明), Room 6, 405 Tientsin Road.	Chinese	C.498	- do -

Zi Pao (捷報), 23, Lane 41, Moulmein Road.	Chinese	C.507	Out of publication
Jazz Songs (爵士歌選), 405 Tientsin Road.	Chinese	C.509	
Dah Hao Lao (大好老), 424 Foochow Road.	Chinese	C.510	Out of publication
Pan Yueh Wen Chao (半月文鈔), c/o St. John's University, Dz Zoh Bldg., Nanking Road.	Chinese	C.516	- d o -
Siao Ping Luen (小評編), Room 248, 170 Kiangse Road.	Chinese	C.517	- do -
X Yueh Ou (越詠), 54, Lane 239, Avenue Road.	Chinese	C.531	- do -
International Problems (國際問題), 2, Passage 309, Rte Winling.	Chinese	C.535	- do -
Ching Chi (驚奇 Curiosity), Room 312, 160 Av. Edward VII.	Chinese	C.541	- do -
Sun Sun Pictorial (新新畫報), 4th floor, Sun Sun Hotel, Nanking Road.	Chinese	C.554	First issue appeared in July. Published by Sun Sun Company.
Nyieh Yu Yueh Kan (業餘月刊), 30 Chang Shing Li, Boundary Road.	Chinese	C.557	Out of publication

SHANGHAI MUNICIPAL POLICE

S.1, Special agent

REPORT

Date January 6, 19 39.

Subject (in full).....Shanghai Dockyards (British) - Strike of part of workers
.....terminated.

Made by.....T.S.T......Kao Wen-nien..... Forwarded by

The sixty-five workers employed on ferry boats, tug boats and salvage boats and also stokers of the Shanghai Dockyards, 640 Yangtszepoo Road, who went on a "tai-kung" strike on the afternoon of December 31 and who failed to report for work on January 4 after the New Year holidays, resumed work unconditionally on the morning of January 5. The strike was declared in order to enforce a demand for an increase in the annual bonus, but the demand was not entertained by the management.

Copy to D.O. D. **FILE** Kao Jen-ken
D. S. I.

D. C. (Special Branch),

SHANGHAI MUNICIPAL POLICE

File No. 44-10128

S. 5. Registry

S. 5, Special Branch, Cases


REPORT

Date: Jan. 6, 1938

Subject (in full) Chinese reporter warned for supplying unfounded reports to the "Morning Leader" and other local Chinese newspapers.

Made by and Forwarded by C.D.I. Ross.

With reference to the attached translation of a report entitled "The 'Go-slow' Strike of Shanghai Dockyards Workers" published by the "Morning Leader" (導報) and other local newspapers on January 1, 1939, Yih Wei-hsiun (葉惠勳), residing at House 103, Lane 56, Canton Road, the Pootung correspondent who supplied the news in question, was interviewed at headquarters on the afternoon of January 4 and severely warned by D. C. (Special Branch) on the ground that the report was untrue. Yih promised to exercise greater care in future.


C. D. I.

D. C. (Special Branch).

FILE
377

their bonuses have been doubled. Members of the crew of launches formerly were granted a bonus equivalent to two weeks' pay, but this has now been reduced to 6 days' pay. Casual workers were formerly given a bonus of one week's pay, but now this has been cancelled. In the opinion of workers, such treatment is unfair.

After the management had announced the yearly bonus yesterday morning, members of the launch crews expressed their dissatisfaction and submitted a demand that in addition to the usual yearly bonus, an extra bonus equivalent to two weeks' pay should be granted as this year the business has been extraordinarily good. The management however agreed to give an extra day's pay, bringing the bonus to 7 days' pay in all. The members of the crew were not satisfied and they immediately went on a "go-slow" strike. Fearing that they might disturb peace and order, the management asked them to return to their homes.

The company possesses 17 large and small launches and employs more than 100 men. All these men left the dockyard at 2 p.m. December 31. The management adopted a strong attitude upon learning that members of the crews had declared a "go-slow" strike. It is not known what developments may take place during the New Year holidays.

The company employs about 1,500 casual workers; they were given an annual bonus equivalent to one week's pay, but as it has been cancelled this year, the workers are opposing the cancellation. It is reported that after resuming work on January 4, the workers will demand the restoration of their annual bonus. There is an indication that the trouble may spread.

SHANGHAI MUNICIPAL POLICE

File No.

S.1, Special Branch, ~~Yanow~~

REPORT

Date January 4, 1939.

Subject Shanghai Dockyards (British) - "tai-kung" strike of workers

Made by D.S.I. Kao Yen-ken

Forwarded by

C. Campbell

The Shanghai Dockyards, a British concern situated at 640 Yangtzepoo Road, employs at present a total complement of 1,500 workers, chiefly brass-fitters, blacksmiths, carpenters and coolies, and approximately 500 of this number work in the company's dock at Pootung.

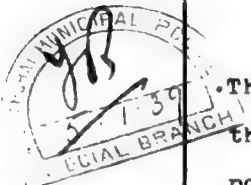
It has been a rule that an annual bonus of one week's pay be paid at the end of the lunar new year to those workers who are paid weekly, and one month's wages to those paid on a monthly basis.

No objection to this rule was manifested by the workers until the afternoon of December 31, 1938, when sixty-five employees of the following departments declared a "tai-kung" strike in order to enforce a demand for an increase in the annual bonus to an amount equivalent to one month's wages, instead of one week's as they were previously paid.

13 ferry boats	50 workers
Tug boats	5 "
Salvage boats	5 "
Stokers	5.

Those workers have forwarded this demand on the pretext that they had been paid on monthly basis, but the management pointed out to them that they had received additional wages for extra work performed, while workers in other departments do not qualify for such treatment.

In view of the firm stand taken by the management, the strikers are now demanding the payment of two weeks'



SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

- 2 -

Station,

Date.....19

Subject.....

Made by..... Forwarded by.....

pay as an annual bonus. The management apart from ignoring the demand, has refused to allow those strikers to carry out their work and are still out this morning, January 4, the period from January 1 to 3 being holidays.

Kao Yen-ken
D. S. I.

D.C. (Special Branch).

1. to D.C. (Sp. Br.)

Ref: No:.....

Date: January 25, 1940.

SHANGHAI MUNICIPAL COUNCIL

Inspection Report

Name: Shanghai Dockyards
 Nature of Business:
 Address: 640 Yangtszepoo Road
 Submitted by: . Y. Koo

Application No:
 Cad. Lot:
 District:
 Read by:

INDUSTRIAL DISPUTE

Some 20 coolies of the Shanghai Dockyards (荣隆造船厂), 640 Yangtszepoo Road, were dismissed by the management on January 23, 1940, because of too many coolies in the Yards. They requested the management to pay a retiring allowance of 25 days' wages in accordance with the Collective Agreement made between the Company & the workmen on December 6, 1939.

The Industrial Section was informed and requested by a workers' representative of the Shanghai Dockyards on the morning of January 23, to mediate the dispute. I called on the management in the afternoon of same date for investigation. Mr. Armour, Assistant Manager, stated that the Company decided to pay off 20 mid coolies but they are not included in the Collective Agreement, and so they are only entitled to receive a retiring allowance of 16 days' wages. After considering the present circumstances in that district, the management agreed to pay 20 days' wages to the dismissed coolies. The coolies were satisfied with this arrangement and were paid off on January 25, 1940.

INDEXED
 (S.B.) Action arising:

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Date

AGREEMENT made this Sixth day of December, One Thousand Nine Hundred and Thirty Nine, between the Shanghai Dockyards, Ltd., hereinafter referred to as "the Company", and the Workmen as defined in Para I. employed by the Company, hereinafter referred to as "the Workmen", whereby it is mutually agreed as follows:-

**WORKMEN
COVERED BY
AGREEMENT**

(1) The Company recognises the Workmen's right to represent the Fitters, Turners, Patternmakers, Copper-smiths, Electricians, Welders, and Permanent Workshop Coolies employed in the Company's various Works.

No Workman shall be entitled to the benefits arising out of this Agreement until he shall have been in the continuous employment of the Company for not less than twelve (12) months.

BONUS

(2) The Company is prepared to pay to the Workmen a Bonus at the end of the year, provided the Company is able to pay a dividend to its shareholders. The amount of the bonus not to exceed Ten (10) days' pay.

DISMISSAL

(3) The Company agrees not to dismiss from its employ any Workman without just cause. To make the definition of "just cause" thoroughly understood, the Company reserves to itself the right to discharge Workmen for any of the following causes:-

- (a) Continued depression in trade.
- (b) Reduction of number of Workmen due to re-arrangement of the Company's plants.
- (c) Insubordination.
- (d) Theft or dishonesty.
- (e) Inattention to duty.
- (f) Continued bad daily timekeeping.
- (g) Continued or malicious breach of the Company's general rules.

SUSPENSION

(4) Workmen in time of sickness will be suspended as in the opinion of the Company is requisite, but the Company guarantees employment to Workmen for a minimum of twelve (12) days in each twenty-eight (28) days, with rice allowance while suspended, but should the depression become protracted, the Company reserves the right to

**SUSPENSION
(cont'd)**

pay off certain workmen. Should it be necessary to do so, the Company will pay to such men:-

Workmen of over one (1) and under three (3) years' Service:
the sum of twenty-five (25) days' pay.

Workmen of over three (3) and under five (5) years' service:
the sum of thirty five (35) days' pay.

Workmen of over five (5) and under ten (10) years' service:
the sum of fifty (50) days' pay.

Workmen of over ten (10) and under fifteen (15) years service:
the sum of sixty five (65) days' pay.

Workmen of over fifteen (15) and under twenty (20) years' service:
the sum of eighty (80) days' pay.

Workmen of over twenty (20) and under thirty (30) years' service:
the sum of one hundred (100) days' pay.

Workmen of over thirty (30) and under forty (40) years' service:
the sum of one hundred and twenty five (125) days' pay.

The Company agrees that as far as possible two (2) weeks' notice will be given of its intention to pay off workmen, but this will naturally be subject to immediate circumstances.

HOLIDAYS

(5) The Company agrees to pay the Workmen full wages in respect of eight (8) days holidays during each year on such dates as may be mutually agreed upon.

Workmen employed on any such holiday will be paid an extra day's pay.

Overtime if worked on these days to be at normal rates.

**ACCIDENT
ALLOWANCES**

(6) The Company agrees to grant, in the case of any Workman who is injured in the performance of his duty, hospital and medical attention, and to pay him full wages and rice allowance whilst in hospital for a period not exceeding three (3) months. At the end of three months if the man is still incapable and permanently disabled, the Company agrees to pay him a Compassionate and Retiring Grant of Three Hundred Dollars (\$300.00) maximum, according to grade.

In the event of a Workman being killed by accident whilst in the performance of his duty or dying as a result

**ACCIDENT
ALLOWANCES
(cont'd)**

of an accident, whilst in the performance of his duty, the Company agrees to pay to the Workman's accepted next of kin a sum of Four Hundred Dollars (\$400.00) maximum, according to grade.

Workmen who eventually die as a result of accident while on duty, will also be provided with hospital and medical attendance and full wages also rice allowance up to date of death, if this takes place within two (2) months, and after death the above-mentioned Compassionate Grant of Four Hundred Dollars (\$400.00) maximum according to grade will be paid.

It is to be understood that the foregoing benefits will only be paid provided the injured Workman agrees to go, and does go, for treatment immediately after the accident, to any one of the following hospitals:-

- (a) St. Luke's Hospital
- (b) Shantung Road Hospital
- (c) Paulun Hospital
- (d) American Red Cross Hospital
- (e) Tientsin Road Hospital
- (f) Sacred Heart Hospital (Yangtzepoo)
- (g) Blue Cross Hospital

All the above conditions must be certified both with regard to time spent in hospital and time spent at Workman's home by registered Doctor's certificate which must be furnished by the Workman.

**DEATH FROM
SICKNESS**

(7) In the event of natural death from sickness of any Workman, or if incapacitated through sickness from active service and necessitating retirement, the Company agrees to pay to such Workman or his accepted next of kin or legal representative a Compassionate Grant on the following basis according to grade:

In the case of Workmen with less than ten (10) years' service:	None
In the case of Workmen with over ten (10) but under twenty (20) years' service:	\$150.00 to \$250.00
In the case of Workmen with over twenty (20) but under thirty (30) years' service:	\$250.00 to \$400.00
In the case of Workmen with over thirty (30) years' service	\$450.00

DEATH FROM
SICKNESS
(cont'd)

Satisfactory proof of death or of incapacitation must be submitted from a recognized and qualified Doctor.

APPRENTICES

(8) The Company agrees to pay apprentices to any of the trades mentioned:

Twenty eight (28)	cents per day for the first year
Thirty three (33)	" " " " " second "
Thirty nine (39)	" " " " " third "
Fifty (50)	" " " " " fourth "
Sixty Five (65)	" " " " " fifth "

The Company reserves the right to pay off any apprentice on completion of five (5) years' service, and will then furnish him with a certificate to the effect that he has served his apprenticeship faithfully and well and has become a skilled master journeyman at his trade; such certificates will only be granted to such apprentices after they have thoroughly learnt their trades and whose general conduct and behaviour, while in the service of the Company has been satisfactory. Should apprentices be retained in the service of the Company after their apprenticeship is completed, the Company agrees to increase their pay according to their efficiency.

STOPPAGE OF
WORK OR
STRIKE

(9) It shall be clearly understood that the Workmen shall inform the Company of any cause for dissatisfaction, and shall not create a stoppage of work for any reason whatsoever without first giving the Company forty eight (48) hours' notice of their intention to do so. Further, that, in the event of an unauthorized strike taking place, the striking Workmen will automatically forfeit all the privileges obtained under this Agreement and any Workman who is found wilfully or maliciously damaging the Company's property, or intimidating other Workmen from working shall be dismissed from the Company's service, and forfeit any benefits due him, and, should any particular group of Workmen or employees declare a strike which should result in interference with work which might have been otherwise performed by other Workmen who do not strike, the Company will not be responsible for the payment of wages to any Workmen for whom work is not available by reason of the

strike.

IDENTIFICATION CARDS

(10) The Company will provide each workman with an Identification Card on which is to be stated particulars as to the name and age of workmen, trade and ticket number and date of commencing in the Company's employ, together with photograph. Duplicate copies of these Identification Cards will be kept by the Company for their records and the Company shall bear the cost of all cards.

RICE ALLOWANCE

(11) The Company agrees to continue the payment of the Rice Allowance to all workmen on the basis of \$2.00 (Two Dollars) per week of either 6 or 7 days when the average weekly price of first quality Chinese rice as determined from the Shanghai Municipal Council price index, ranges from \$31.00 to \$40.00 per picul inclusive. The Company further agrees to adjust this Rice Allowance in accordance with the following table:-

<u>When the average weekly price of rice (as determined above) varies as under:-</u>	<u>Weekly Rice Allowance per week of either 6 or 7 days to be as under:-</u>
From \$21.00 to \$25.00 Inclusive.	\$1.50 per man.
From \$26.00 to \$30.00 Inclusive.	\$1.75 per man.
From \$31.00 to \$35.00 Inclusive.	\$2.00 per man.
From \$36.00 to \$40.00 Inclusive.	\$2.00 per man.
From \$41.00 to \$45.00 Inclusive.	\$3.00 per man.
From \$46.00 to \$50.00 Inclusive.	\$4.00 per man.

The Company further agrees to continue to pay the Rice Allowance to Chinese Apprentices on the basis of 60% (sixty per cent) of the above mentioned allowances.

It is further agreed that the scale of adjusted Rice Allowances as set forth above will remain in

RICE
ALLOWANCE
(cont'd)

force for a period of twelve months from the date of this agreement.

GRIEVANCES

(12) It must be clearly understood that any legitimate grievance which the Workmen may have must be brought to the notice of the Company only by the accredited representatives of the Workmen as defined by the signatures to this Agreement, and no interference by any outside organization whatsoever will be recognized by the Company. Any changes in the personnel of the Workmen's representatives must be intimated to the Company immediately this alteration occurs, and these new representatives' signatures must be submitted and attached as a codicil to this Agreement.

MEDIATION

(13) In the event of mediation being necessary or advisable in connection with the terms of this Agreement, it is agreed that a Mediator be invited from the Industrial Section of the Shanghai Municipal Council.

VALIDITY OF
AGREEMENT

(14) This Agreement (with the exception of Clause 11) shall be considered effective for two years from the date of signature, and shall cancel all previous agreements.

ENGLISH AND
CHINESE TEXT
OF THIS
AGREEMENT

(15) If any discrepancy should occur in the translation of this Agreement into Chinese, it is agreed that the English version shall prevail.

Signed on behalf of Shanghai Dockyards, Ltd.

By A. R. Rutherford
(Secretary)

By A. R. Rutherford
(Manager)

Witness _____

Witness SHANGHAI DOCKYARDS LTD
J. C. Amos
ASSISTANT MANAGER

Signed on behalf of the representatives of Workmen
of Shanghai Dockyards, Ltd., (who are themselves
employees of the Company)

(English and Chinese)

F. S. Lee 李福生



M. T. Dong 唐妙荃



A. L. Woo 吳松利



P. K. Chen 陳炳康



C. H. Yeh 葉錦華



Witnessed by the Representative of the Industrial
Section of the Shanghai Municipal Council

G. Y. Koo

Ref: No:.....

Date..... December 12, 1939.

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

Name: **Shanghai Dockyards,**
 Nature of Business:
 Address: **640 Yangtszepoo Road**
 Submitted by: **P. Y. Koo**

No. S. B. D. **89219**
 Date **18 12 39**

Application No:
 Cad. Lot:
 District:
 Read by: *lit*

INDUSTRIAL DISPUTE

The workers of the Shanghai Dockyards, 640 Yangtszepoo Road, requested the management to increase the rice allowance due to the recent high price of rice. The Industrial Section representative was requested by the management and the workers' representatives to mediate the dispute at 4 p.m., December 11, 1939. After negotiation, no definite agreement has been reached.

Some 1,000 workers declared a "tai-kung" strike at 2 p.m., December 12, in order to enforce the demand in connection with an increased rice allowance. After negotiations, the management eventually agreed to adjust the rice allowance in accordance with the following scale:

When the Average Weekly Price of Rice Varies as Under:	Weekly Rice Allowance Per Week of either 6 or 7 days to be as under:
From \$21 to \$25 inclusive	\$1.50 per man
" \$26 to \$30 "	\$1.75 " "
" \$31 to \$35 "	\$2.00 " "
" \$36 to \$40 "	\$2.00 " "
" \$41 to \$45 "	\$3.00 " "
" \$46 to \$50 "	\$4.00 " "

As a result of this concession, the workers were satisfied and agreed to resume operations to-morrow, December 13.

December 13, 1939.

A meeting between the representatives of the management and its workmen was held at 4 p.m., to-day, December 13, at the manager's office of the Shanghai Dockyards. A new collective agreement made between the two parties was signed by their representatives in the presence of the Industrial Section representative. The dispute is, therefore, settled.

Action arising:

C. D. S. Sil
E. 10
16/12

Until 6:30 p.m., no agreement has been reached on the amount of retiring grant for the dismissed coolies. A further negotiation will be held at 4 p.m., November 30, at the same place.

In regard with the workmen covered by the new collective agreement, the management recognises the fitters, turners, patternmakers, coppersmiths, electricians, welders, and only workshop coolies, but the ticket coolies are not included and therefore they could enjoy only two thirds of the discharging allowance. But the workers' representatives insisted on the equal treatment of all the ticket coolies with the workmen as covered by the agreement. This is the condition to be agreed by the both parties before the signing of the new agreement.

Ref: No:

Date: November 28, 1939.

SHANGHAI MUNICIPAL COUNCILInspection Report

Name: Shanghai Dockyards, Ltd.
 Nature of Business:
 Address: 640 Yangtszepoo Road
 Submitted by: P. Y. Koo

Application No:
 Cad. Lot:
 District:
 Read by: *[Signature]*

INDUSTRIAL DISPUTE

The workers of the Shanghai Dockyards, 640 Yangtszepoo road, are working as usual to-day, November 28, 1939.

A third meeting of negotiation between the representatives of the workers and the management was held at 3 O'clock this afternoon, November 28, at the office of Shanghai Dockyards, 640 Yangtszepoo Road. The Industrial Section representative was present as mediator. The terms of a new collective agreement have been finally agreed upon by both parties. Copy will be available tomorrow.

This new collective agreement will be signed by the representatives of the management and its workers after the approval of the Board of Directors of the Shanghai Dockyards.

The amount of the retiring grant for the 30 dismissed coolies has been considered by the management and the coolies concerned. The dismissed coolies requested that a retiring grant of \$400 in addition to two months' wages, while the management agreed to give a grant of \$75 to \$100 according to the years of service and wages. A further negotiation will be held at 4 p.m., November 29, 1939.

Action arising:

G.D.S. Sth *[Signature]*
E 30% *12 Oct*
100% *98*
100% *100%*

Ref: No:

Date: November 27, 1939

SHANGHAI MUNICIPAL COUNCIL

Inspection ReportS. D. F. C. STRY
No. S. F. D.
Date

Name: Shanghai Dockyards, Ltd.
 Nature of Business:
 Address: 640 Yangtszepoo Road
 Submitted by: P. Y. Koo

Application No:
 Cad. Lot:
 District:
 Read by: *[Signature]*

INDUSTRIAL DISPUTE

Some 1,000 workers employed the Shanghai Dockyards, 640 Yangtszepoo Road, who declared a strike on the morning of November 22, as a protest against the dismissal of thirty coolies on November 18 and the cancellation of the collective agreement made between the company and its workers in March, 1937, resumed at 7 a.m., November 26, 1939.

A second meeting of negotiation between the representatives of the workers and the management was held at 3:30 p.m. to-day, November 27, at the office of Shanghai Dockyards, 640 Yangtszepoo Road. The Industrial Section representative acted as mediator. Most of the demands have been agreed upon by both parties with some modifications. A new collective agreement will be made after the terms have been carefully considered by both parties, which will be held at 3 p.m., November 28 at the same place. The 30 dismissed coolies will be paid a retiring grant amount of which will be considered by the management and the coolies concerned. The meeting adjourned at 6:30 p.m. with satisfaction to both parties.

G. D. J. Sih
[Signature]
In Lich
29.11.39
25/11

Action arising:



Ref: No:.....

Date...November 25, 1939.

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

Name: Shanghai Dockyards, Ltd.
 Nature of Business:
 Address: 640 Yangtszepoo Road
 Submitted by: P. Y. Koo

Application No:
 Cad. Lot:
 District:
 Read by: *[Signature]*

INDUSTRIAL DISPUTE

The strike of some 1,000 workers employed by the Shanghai Dockyards, 640 Yangtszepoo Road, continues to-day, November 25, 1939.

The representatives of the workers and those of the dismissed coolies met at 9 O'clock this morning appointing nine formal representatives, named Lee Poh Sun (李福生), W. T. Dong (董好民), Woo Song Nien (吳松年), Cheng An Kong (陳阿康), Yih Ma Tou (葉毛頭), Chu Hai Sun (朱海生), Sze An Fu (蘇阿福), Shen Msioh Tsuen (沈學全), and Kao Yu Tien (高玉田), and agreed to request the Industrial Section representative for mediation. They formulated the following demands on the basis of the collective agreement formerly in operation and submitted them to the management for consideration.

1. The management shall not dismiss ticket workers without cause.
2. The 30 dismissed coolies and those workers dismissed since August 13, 1937, shall be all reinstated.
3. In times of slackness the management shall allow workers to work turn and turn about at weekly periods, but each worker shall at least work 18 days per month excluding night work. If the depression becomes protracted, the management may permanently pay off certain workers, who shall be paid with the following retiring grant:

Those who have worked for a full year, shall be paid one month's wages. Those who have worked for a full two years, be paid two month's wages, etc.

4. The management shall grant the workers eight days holidays per year with full wages paid. Should it be found necessary for the workers to perform duty on the eight days holidays, the management shall pay them double wages in respect of such work. The management shall pay full wages of the above holidays since August 13, 1937.
5. The management shall grant an annual bonus of two weeks wages to the workers.

Action arising:

[Handwritten signatures and notes]
 C. J. S. Sol. H. R. Loh.
 C. J. S. Sol. H. R. Loh.
 11/27/39

6. The management shall grant, in the case of any worker who is injured in the performance of his duty, hospital and medical expenses. In the case of any worker who is permanently disabled through injury, the management shall pay a retiring grant of \$400. In the case of any worker who dies through injury, the management shall pay such worker's accepted next of kin or legal representative a compassionate grant of \$500
7. In the event of the death of any worker, the management shall pay to such worker's accepted next of kin or legal representative a compassionate grant on the following basis:
 - a. In the case of worker with less than five years' service, nothing.
 - b. In the case of worker with service of over five years but under twenty years, \$200 to \$300 according to the years of his service.
 - c. In the case of worker with service of over twenty years but under thirty years, \$320 to \$450 according to the years of his service.
8. The apprentices who have served over five years shall be employed as regular workers.
9. The management shall refund the sum paid by all the workers for the lead lost in the workshop in last winter.
10. All ticket workers shall be paid a rice allowance of \$2 per week.
11. The management shall provide a steam launch for the transportation of those workers who are living south of the Soochow Creek.
12. Wages shall be paid during the strike.
13. The worker, named Chang Teh Sheng, who has been arrested by the police, shall be released before negotiation.
14. All ticket workers and coolies shall be equally treated.

A meeting of negotiation between the representatives of the management and the workers took place at 11 a.m. in the manager's office. The Industrial Section representative was present as mediator. After negotiation, the management agreed to pay full wages to the workers during the four days of strike, being considered as intimidation by the 30 dismissed coolies, on condition that they will resume work to-morrow morning, November 26. The demands submitted by the workers will be considered by the management and a definite reply will be given before next meeting, which will be held on November 27. The Industrial Section representative was requested by both parties to make arrangement for the early releasing of a coolie, named Chang Teh Sheng, who has been arrested by the police. The

Smith

3.

workers' representatives although agreeing to these arrangements, asked to refer the matter to the workers for consideration. They, therefore, requested the Industrial Section representative to meet the workers and dismissed coolies at 3 o'clock this afternoon.

A meeting of the workers and dismissed coolies was held at 3:30 p.m. at Dong An Hotel, Lane 202/8 Thorburn Road, the Industrial Section representative and two Chinese detectives from the police were present. After persuasion, the workers and coolies all agreed to resume work to-morrow morning, November 26, and at the same time to carry on negotiations with the management pending settlement.

A handwritten signature in dark ink, appearing to be 'Ruff', with a long horizontal line underneath it.

Ref: No:.....

Date: November 23, 1939.

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

Name: Shan hai Dockyards
 Nature of Business:
 Address: 640 Yangtszepoo Road
 Submitted by: P. Y. Koo

Application No:
 Cad. Lot:
 District:
 Read by:

INDUSTRIAL DISPUTE

Some 800 workers of the Shanghai Dockyards, 640 Yangtszepoo Road, declared a strike at 7 a.m., November 22, 1939 in order to enforce a demand for reinstatement of 30 work rs dismissed on November 18 due to the slackness of work at present. The strike was started by intimidation by these 30 dismissed workers who yesterday rioted, broke windows and injured Detective Sub-Inspector J. J. Ross.

There were 200 employees of contractors stayed away from work at the Yangtszepoo Dock this morning, November 23, in addition to 800 men employed the Shanghai Dockyards, intimidated by the action of the strikers.

I called on Mr. J.C. Armour, manager of the Shanghai Dockyards, 640 Yangtszepoo Road, this afternoon for investigation. Mr. Armour stated that there is a lull in the activities of the dock at present, and so the management has dismissed 30 ticket coolies and a special sum to compensate the men for loss of employment has been set aside. The workers went on strike with no request made to the management and sent no representatives for negotiation. He hopes the workers will resume work as soon as possible and is willing to discuss with their representatives for peaceful settlement.

After learning the attitude of the management, I called on the foremen, Lee Yoh Sun (李有生) and H.T. Dong (董德堂) for investigation. They stated that those 30 workers joined the Chinese Workers' Welfare Association after their dismissal and probably some other workers will now follow them in joining the Association. They were asked to instruct the workers' representatives to call at the Industrial Section.

Mr. Armour requested the services of the Section to find the underlying causes of the strike. Preliminary discussions reveal that the former collective agreement no longer operates, and certain former conditions of work no longer hold.

Action arising:

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 11/2
 10/11
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CHINA PRESS

Dockyard Strike Spreads To Include Launch Operators

A complete shutdown of all branches of the Shanghai Dockyard, Inc., was predicated in informed labor circles here yesterday. The latest unit of the British firm to join the strike was that of the steam launch operators of the company and their aides.

Several scores in number, these operators and their crew ceased work over the week-end and informed their employers that they were in sympathy with the dockyard workers.

The strike thus far has not yet affected the Chinese office staff of the company but Chinese sources indicated yesterday that the closing down of the Yangtzepoo offices of the company might soon become a reality what with the Chinese staff already in a "state of uneasiness."

In announcing their strike, the steam launch operators and crew declared their sympathy with the dockyard workers who had preceded them in strike and expressed the hope that the company would grant pay hikes to all of its Chinese employees.

Workers' representatives told THE CHINA PRESS yesterday they still hoped that the management would continue negotiations with them. They again denied they had any "ulterior motive" other than "seeking what is equitable."

The Yangtzepoo docks of the company was the first to be affected by the strike when 600 workers ceased work on March 14. After negotiations between the management and the strikers had broken down, the International Dock and the Tungahdoo Dock joined the strike.

The number of workers of the Dockyards now out on strike nears 1,500. The company's appeal to "legitimate workers" to register earlier this month has proved unsuccessful.

C 4

More Dockyard Workers Go On Strike For Pay Hikes

Shanghai shipping may face considerable inconvenience in securing repair facilities as several hundred workers of the International Dock at Pootung, a subsidiary of the Shanghai Dockyards, Inc., went on strike yesterday.

As a result of the new strike, the British-owned dockyards here are now at a complete standstill, their Yangtszepoo plant workers having been on strike for more than five weeks.

Although official information could not be obtained, authoritative quarters yesterday stated that more than 1,500 men are now involved in the Dockyard strike, including the men who suspended work yesterday.

Terms Identical

The same quarters revealed that the terms of the Pootung strikers are the same as those of the workers at the Yangtszepoo plant. Besides increases in wages, the strikers also demanded increases in rice allowance.

Labor circles here indicated last week that the Pootung workers would also join the strike and rumors were rife on Monday that the Pootung dock had already suspended operations.

Early this month a series of conferences, held between the management and the workers of the Yangtszepoo plant, resulted in a deadlock. Since then, the management has indicated its unwillingness to continue negotiations and has instructed "legitimate" workers to register with the company pending further development.

Wang's Men Active

Charges that the strikers at Yangtszepoo had been inspired by Wang Ching-wei's Chinese Workers Welfare Association could not be confirmed although representatives of the workers admitted that a number of Wang's men had been active in offering their services as mediators.

A representative of the workers told THE CHINA PRESS yesterday that the two groups of strikers, at Pootung and Yangtszepoo, would take joint action in seeking satisfaction from the management. He reiterated that no political motive was behind the strike.

Some 930 workers of the Yangtszepoo plant refused to work on March 12 when a Norwegian ship, the Fernmoor, was scheduled to leave port for Rangoon.

It could not be ascertained yesterday whether or not the company would negotiate with the Pootung strikers.

Gas Co. Strike Ends

Several hundred workers of the Shanghai Gas Company, who went on strike on Wednesday, have returned to their jobs at 2 p.m. yesterday, a high official of the Company told THE CHINA PRESS yesterday.

According to the official, the workers have agreed to resume work pending completion of negotiations between the management and workers' representatives regarding the terms of settlement.

APR 19 1940

Sympathy Strikes Declared At Two Dry Docks In Pootung

Two more dry docks of the Shanghai Dockyards, Limited, stopped operations yesterday as the workmen walked out on strike after presenting demands for increase in pay and rice allowance and also pointing out that they declared a strike in sympathy with their fellow workers of the Yangtzepoo Drydocks No. 1 and 2, who went on strike on March 14, last, and since then had been locked out. The two docks affected yesterday were the International Dry Dock and the Tungkadoo Dry Dock, both in Pootung. The two docks employed in all about 300 mechanics and coolies, as compared with about 1,000 usually employed at the Yangtzepoo docks.

It will be recalled that on March 14, prior to going on strike the workers of the Yangtzepoo dock of the Company, staged a riot outside the dock, during which three Russian watchmen were injured. Units of the Shanghai Municipal Police had to be rushed to the scene to maintain peace and

order. Negotiations were commenced, but as no successful result was reached, the workers were paid off and locked out.

All subsequent negotiations between the representatives of the workers' and the management, have thus far failed to produce any results. With the strike lasting over a month, it is alleged that attempts had been made to persuade the employees of the other docks of the Company to join in the strike.

Finally the workers of the International and Tungkadoo docks in Pootung, presented almost identical demands as their fellow workers at the Yangtzepoo dock and went on strike yesterday.

It is understood that representatives of the Industrial Section of the S.M.C. had been making efforts to arrive at some settlement of the strike at the Yangtzepoo Dock. Mr. L. T. Yuan, Chinese member of the Shanghai Municipal Council, had also been mediating between the parties, but thus far to no avail.

GAS CO. MEN CEASE GO-SLOW STRIKE

Assurance That Demands Would Be Considered Given Employees

Approximately 340 employees in the head office of the Shanghai Gas Company, Ltd., 565 Yu Yu Ching, called off their go-slow strike at 3 o'clock yesterday afternoon after an agreement with the management that their demands submitted on April 17, for an increase in wages and issue of a rice allowance, would be duly considered.

A definite reply was not given the representatives who called on the management, but the representatives were informed that a satisfactory reply involving such an issue could not be given within the time stipulated by the employees and the workers agreed to return to their duties with the issue under negotiation.

It is understood the demands ask that wages be increased by 30 per cent; an issue of rice allowance when the price is over \$20 a "zar;" no deduction of wages on holidays; no dismissal of workers without special cause; payment of a discharge allowance, and the issue of a bonus at the end of the year equivalent to one month's wages.

It is learnt that the workers of the Yangtzepoo Branch of the Shanghai Gas Company are also submitting demands on the same lines.

1940

Gas Co. Labour Trouble Averted

Dockyard Workers Still Striking

After having been on a "go-slow" strike since early yesterday morning, workers employed at the main plant of the Shanghai Gas Co. Ltd., Yu Ya Ching Road, resumed work in full at 3 p.m., although their demands for an increase in salaries of 30 per cent., which had been submitted to their employers on Wednesday, have not been met.

The would-be strikers, it was learned, agreed to resume work yesterday afternoon on the understanding that the management would negotiate with the workers' representatives. Negotiations are said to be already in progress.

Meanwhile, no change is reported in the labour situation at the Shanghai Dockyards, Yangtszepoo, where, it will be recalled, a strike broke out on March 14, resulting in a lock-out being declared by the management after the strikers had injured three Russian watchmen and had staged a riot. Talks are said to be going on daily between the workers and the management but no satisfactory solution had been arrived at by late last night.

Police from Yulin Road station are still on duty on the premises, although the strikers have made no further attempt to create trouble.

SHANGHAI MUNICIPAL POLICE
S B REGISTRY

No. S. B. D. _____

Date _____

More About Dockyards

Strike Said Spreading To Pootung Area

Reports that workers at the Pootung plant of the Shanghai Dockyards, Inc. also have gone on strike, could not be ascertained from authoritative quarters yesterday.

An official of the Company, interviewed by THE CHINA PRESS over the telephone, indicated his unwillingness to discuss the situation by withholding information on the reports.

The unconfirmed reports first reached stock brokers in the city who noted during the morning session of the Shanghai Stock Exchange considerable fluctuations in the shares of the company due to strike rumors.

The strike in the Yangtszepoo plant of the company, which is now more than one month old, was still at a deadlock. Both officials of the company and representatives of the workers saw no prospects of an early settlement.

Several hundred workers of the Soo Sih Slaughter House on North Chengtu Road yesterday demanded that their wages be increased. It was reported that their monthly earnings amounted to about \$20 per worker.

The workers were also stated to have urged pork shops and pork stall keepers to increase the delivery fee from 15 cents to 30 cents per head as from April 16.

Dockyards Still Out

Wang's Union Makes Offer To Mediate

Labor union officials of the Wang Ching-wei clique here have openly tendered their services to mediate in the dispute between the Shanghai Dockyards, Ltd. workers and the management, according to the Central China Daily News, Mr. Wang's mouthpiece here.

The Chinese daily reported yesterday that representatives of the "Shanghai Labor Movement Association" called at the Dockyards office in Yangtszepoo and were received by officials of the company.

After presenting a series of demands; allegedly given to them by the strikers, representatives of the association withdrew on being promised that the offer to mediate would be studied by the company.

The new demands were stated to include the following:

1. An increase of \$1 per day in the workers' wages;
2. Issue of one month's pay as annual bonus;
3. Double pay for night shifts;
4. Full pay for the period of the strike;
5. An assurance that no workers will be discharged during slack season.

Company officials and responsible quarters, meanwhile, indicated that no attempt had been made to open negotiations between the workers and the management.

A notice appeared in several Chinese dailies yesterday stating that two lawyers, Messrs See Yao-fu and Koo Siu-yen, had been retained by the dockyard workers as their legal advisers.

APR 25 1940

Dockyards Reported Hiring Russians To Break Strike

Russian strike-breakers may soon be employed by the Shanghai Dockyards, Inc., as the company continued to refuse to negotiate with the workers. THE CHINA PRESS learned from a reliable source yesterday.

Demanding increases in wages and rice allowance, the workers of the company's Yangtzepoo plant have been on strike since March 14. Workers of other branches of the British firm joined the strikers at strike last week, the last group to strike being the company's launch operators.

Persistent rumors that the strike would soon be settled, which circulated yesterday, could not be confirmed at responsible quarters. It was stated that the condition remained unchanged, with the management refusing to reopen negotiations with the workers.

Several Chinese dailies yesterday morning carried the story that an agreement in principle had been reached between the management and representatives of the workers. This report was considered unfounded in view of the fact that no negotiations had been in progress since early this month.

A representative of the workers stated yesterday that attempts were still being made to persuade the company to continue negotiations and that the good offices of neutral quarters, possibly the Industrial Section of the S.M.C., might be solicited by the workers with a view to settling the six-week old dispute.

French Police Arrest Alleged Agitators

International Dock Strike Called Off

A group of agitators, believed to have been behind the strike at the Shanghai Dockyards Ltd., 640 Yangtszepoo Road, were arrested in the French Concession yesterday and are being detained by the French police. Shortly after the arrest of these men it was announced that the strike at the International Dock, a subsidiary of the Shanghai Dockyards, in Pootung, had been called off and that the strikers were returning to work.

The strike at the Shanghai Dockyards, however, still continues, although there are hopes that it may be settled very shortly. Three Russian guards were injured when the strike began on March 14, a crowd of about 500 labourers becoming out of control and attempting to wreck the plant. Emergency calls to the police brought a strong force to the scene and a dangerous situation was averted.

Since that time the men have been on strike and there have been many conferences between their representatives and the management without any successful result. Some time later 50 men at the International Dockyards in Pootung went on strike and negotiations were started between management and men. Following yesterday's agreement normal docking facilities will be available on the Pootung side of the river.

Making Progress**Dockyard Men
To End Talks
With Company**

Negotiations between the management of the Shanghai Dockyards, Inc., and its workers, who have been striking since March 14, are progressing most satisfactorily, according to authoritative circles last night.

Although the company has not yet agreed to all the terms demanded by the workers, it was believed that an agreement might be reached before the week's end.

One of the issues still not yet settled concerns the recognition of the workers' union, which it was strongly suspected, is a unit of Mr. Wang Ching-wei's "Shanghai Labor Movement Association."

It was established, however, that the company had agreed to substantial increases in the workers' wages and rice allowance. The demand that workers on the night shift be given double pay has also been accepted.

Prediction that the strikers would not return to work before the end of the week was made by the same circles last night. Chinese sources indicated that work would probably resume at the Yangtszepoo plant of the company early next week.



'Renegade Union' Seen Behind Strike At Dockyards' Plant

The hand of the so-called China Laborer's Association, alleged to be a Japanese-sponsored body, was seen by informed quarters yesterday behind the week-old strike at the Shanghai Dockyards, Ltd.

Reliable observers reported that a minority section of the strikers was following the orders of the "Renegade Union" in an attempt to forestall a settlement of the dispute. It was said that they prevented the majority of the workers from settling the controversy with their employers.

No settlement of the strike was seen yesterday, and it is believed that the workers will not return to their jobs for several days more at least. Negotiations were not in progress yesterday, it was said, the Company officials still being reported to be studying the list of seven demands issued by the workers.

Demands Studied

The demands included requests for an increase in salary and rice allowance, no work on Sundays, ten days' leave with pay for all workers, and equal treatment for both new and old workers, as well as dismissal of the three Russian watchmen who were the center of a near-riot at the Company's plant last Thursday evening.

Gates of the firm still remained closed yesterday to all the strikers.

The China Laborer's Association strung into the limelight in December, when it was alleged to have instigated numerous strikes. Workers of the Shanghai Dockyards, Ltd. were then said to have been organized by the "union" when labor unrest last enveloped the plant.

Create Trouble

Motive of the "union," it was alleged, is to create trouble at foreign industrial and business enterprises, and to make it as difficult as possible for such foreign firms to carry on in their regular routine. Workers who have sincere grievances against their employers are said to have been intimidated in past month by representatives of the "union."

NOV 22 1939

Agitators Riot Near Dockyards

Brick Throwers Halted In Yangtzepoo By SMP

Eight hundred workers of the Shanghai Dockyards were not on the job this morning, frightened to attend the Yangtzepoo dock following intimidation and a brick throwing episode in which a dozen office windows were smashed by heavy bricks.

Shanghai Municipal Police soon settled the affair, without any baton charge, although one Sikh constable was slightly hurt. The 800 were expected to be back on the job this afternoon, joining the 700 who refused to be intimidated this morning.

Dismissed Men

The trouble was started by a group of 34 dismissed workers who went to Yangtzepoo Road this morning to try to persuade the workers to go on strike. Of the 34, only about 10 were noted to be actively trying to encourage the strike.

This was started around 6.45 a.m., and a party of SMP was soon on the scene from Yulin Road, following a phone call by the management.

Brick Throwing

The agitators hung around until 8.30 a.m. when, seeing that their efforts to prevent operations at the dock that day had not been successful, they started throwing bricks at the office windows.

A telephone call brought police reinforcements from the Eastern Depot and from Yangtzepoo Station, and by 8.45 a.m. all was clear, after a bit of a scuffle between police and the agitators.

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March 23, 1940.

Morning Translation.

• Sin Shun Pao (Japanese-owned Chinese language newspaper) :-

Another Version

The Shanghai Dockyards, Ltd. at 640 Yangtszepoo Road, employs more than 1,000 workers. Owing to the rejection by the management of their demands for better treatment, the entire body of the workers declared a go-slow strike on March 14.

Although the workers had repeatedly submitted their demands through their representatives, the management refused point blank to accept them, even refusing to interview the mediators. Besides appealing to the various public bodies for assistance, the entire body of the workers are determined to defend their rights to the end.

12
23/3

March 23, 1940.

Morning Translation.

Ta Mei Pao and Sin Wan Pao :-

SHANGHAI DOCKYARDS STRIKERS TO NEGOTIATE WITH MANAGEMENT
TO-DAY

I Since the go-slow strike was declared by the workers of the Shanghai Dockyards, Ltd., mediation by the S.M.C. between the workers and the management has been opened on two occasions. The manager, the assistant manager and the engineer of the company took part in the first negotiations. These first negotiations proved unsuccessful due to the breach of the signed agreement by the management. 13 fresh demands together with another five subsidiary demands submitted by the workers were later considered acceptable by the management who passed them for decision by the Board of Directors. A reply will be given to the workers within two weeks. Both sides will continue negotiations to-day. The workers are insisting upon the following demands submitted by them:-

- (1) Issue of three days' pay and seven days' rice allowance during changing shifts.
- (2) An universal increase of rice allowance by \$1 a week in accordance with the rule previously existing.
- (3) An universal increase of \$1 in each workers' daily pay.
- (4) Supply of \$150 as monthly subscription to the Workers' Union.
- (5) No dismissal of workers.
- (6) Payment of workers' pay for the period of the strike.

Other demands were laid down separately by the representatives of both sides, relating to workers' pay for holidays and Sundays, night shifts, apprentices' treatment and compassionate funds.

D.S. ...
6-25
25/3

March 22, 1940.

Morning Translation.

Chinese-American Daily News :-

Rumour Of Participation Of Agitators In Shanghai Dockyards Strike

Seven days have passed since the commencement of the strike declared by the workers of the Shanghai Dockyards, Ltd. Though the workers have submitted seven demands to the management, no reply has been given up to the present. It is strongly rumoured that the reason for the strike not yet being settled is owing to the participation of a "China Workers Association" (中国工人协会). This Association prevented the majority of the workers from resuming operations. It is said that the aim of this Association is to promote difficulties in all local foreign industrial concerns to stop same from development.

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March 22, 1940.

Morning Translation

Ta Mei Pao :-

STRIKE AT SHANGHAI DOCKYARDS, LTD.

Since the go-slow strike declared by the workers of the Shanghai Dockyards, Ltd. on March 14, following the clashes between the workers and the Russian watchmen there, the situation has become serious as both sides insist on their own attitude.

It is learned that 13 demands were submitted by the workers for better treatment together with another 5 subsidiary demands. To-day being Good Friday, direct negotiations will be held to-morrow by representatives of both the workers and the management. A representative of the Industrial Section of the S.M.C. will also be present at the meeting to offer mediation.

It is further learned that the cause of the dispute is the breach of the agreement by the management which was signed last November by representatives of both sides. The workers, however, are soliciting sympathetic assistance from various circles.

March 21, 1946.

Morning Translation.

Sze Tei Wan Pao of March 20 :-

STRIKE AT SHANGHAI DOCKYARDS STILL IN PROGRESS.

The whole body of workers, about 1,200 in number, at the docks of the British-owned Shanghai Dockyards at the corner of Yangtszepoo and Dalny Roads, declared a strike five days ago as the management not only failed to put the previously signed agreement into effect but intensified the tasks of the workers and did not pay the rice allowance due. The particulars are secured by this newspaper as follows :-

The workers felt unable to maintain their living as they found that the management had breached the signed agreement, intensified their work and failed to pay the rice allowance. On March 12, representatives were sent by the workers to negotiate with the manager, but no result was obtained after successive requests by the workers.

On March 14, the representatives intended to hold a meeting of the entire body of workers to discuss the matter. However, notices regarding the meeting which were posted in the compounds by workers were torn down by No. 114 Russian watchman and a clash ensued. The workers at once sent five representatives to negotiate with the management, but they were ignored. Russians were then temporarily employed by the management to take over the work with the result that the workers became more dissatisfied. A clash was again created and lasted for about one hour. On advice given by Sub-Inspector Kao Yen-keng of the S.M.P. on his arrival at the scene, peace was restored and all workers returned home to await a settlement.

At 2.30 p.m. March 15, eleven representatives were sent by the workers together with Sub-Inspector Kao Yen-keng and Mr. Grubb of the S.M.P. to open negotiations with the management. The management insisted that three out of these eleven men be not permitted to act as representatives or participate in the negotiations, and that written demands should be sent by the eleven representatives to continue negotiations at 2.30 p.m. March 18. It is learned that the management stated that they would not insist so much on their point of view as to cause the situation to become more serious. Three new representatives were appointed, making eleven in all, and written demands were also made. Sub-Inspector Kao Yen-keng will be required to negotiate with the management this afternoon (March 20).

According to the regulations of the Shanghai Dockyards, wages are paid at noon on the 16th day of every month. On March 16, all workers went to get their pay as usual, and good order was maintained during the proceedings. The policemen present also showed their satisfaction. After the workers got their pay, a general meeting was held, and seven demands were agreed upon to be submitted to the management. The management is waiting for the meeting of the directors when these demands will be brought up for discussion. The workers, however, are continuing their strike pending a settlement.

According to information given by the representatives to this newspaper, the cause of this dispute is the difficulties of living the workers are experiencing. The demands submitted to the management were made in expectation of sympathy. Unfortunately successive demands failed to bring results. The management, besides ignoring the workers, employed Russians to take over the work and accordingly clashes occurred. The workers hope that the dispute will be settled swiftly and that sympathetic assistance will be granted by various circles.

November 28, 1939.

Morning Translation.

Sin Shun Pao (Japanese-owned Chinese language newspaper):

NEGOTIATIONS PROCEEDING OVER SHANGHAI DOCKYARDS
STRIKE

As a protest against the dismissal of 30 workers by the management and the action of the Police in placing under arrest without cause one of the workers named Chang Tuh-zung (張得川), the entire body of workers of the Shanghai Dockyards, a British concern at No. 640 Yangtzepoo Road went on strike at 7 a.m. November 22.

It is learned that after necessary arrangements had been made with the management on several occasions, officials of the S.M.C. and those from the Central Police Station on November 26 interviewed the strikers and advised them to resume work for the time being as they would give them a reply in a few days after they had taken up the demands of the strikers with the management.

The worker Chang Tuh-zung who was arrested by the Police on November 23 was released one day prior to the date of resumption of work by the strikers.

Sin Wan Pao:

Retiring Gratuities Issued to Discharged Workers

Through the good offices of the authorities concerned, the strike of workers of the Shanghai Dockyards in Yangtzepoo Road has been settled. On November 26 the strikers resumed work, while the management issued retiring gratuities to the discharged operatives.

8941
27 11 29

Chinese-American Daily News publishes the following article
written by one Yin Chi (殷其) :- 27-11-34 (AM)

Strike at the Shanghai Dockyards

I am not a worker of the Shanghai Dockyards nor am I connected with the strike in any way. In view of the fact that the strike is one of a very serious character, I want to place the question before the public in the hope that suitable measures may be taken to deal with the strike.

The excessive oppression of workers by the capitalists is, no doubt, the principal cause of the strike. A factory that is making a profit of some \$3,000,000 a year should accord a little better treatment to its workers, but this has not been done for the management has been oppressing the workers. In view of the existing situation, the workers made many concessions, such as agreeing to the dissolution of their labour union and the cancellation of compassionate grants to the workers. The management, however, causes further oppression of the workers whenever the latter make concessions. This gave rise to a strike by the workers some time ago.

The present strike arose over the dismissal of some 30 workers. The request of the workers that the management adopt a system of arranging hands to work by turns was rejected. The workers finally asked for the issue of a repatriation fee to the discharged workers, but this was also rejected. The management told the representatives of the workers who made the appeal that if the workers went on strike, the management would immediately ask the S.M.C. for protection. In view of the failure of the last strike, the strikers this time surrendered to the "Chinese Workers Welfare Society" (中華工人福利會) although they realize that this is not a good step.

On the morning of the strike, the S.M.C., upon receipt of a report from the management, sent a party of British policemen to the dockyards for protection and a clash took place.

In view of what has happened in the strike of workers of the China Printing and Finishing Company, the management of the Shanghai Dockyards should give some small allowance to the strikers. Meanwhile, the strikers should not surrender to the "X" party, but should appeal to the S.M.C. or request prominent social leaders to mediate. The S.M.C. and prominent local residents should do their best to help the strikers in finding a satisfactory solution of the strike.

Efforts should be made to prevent any third party from making use of the strike opportunity. It is to be hoped that various local circles will lose no time in devising ways and means to find a settlement of the strike.

10-16/44
A.I.

8941A

Date 10-2-42

Yulin Road

Misc. 45/42 February 9th 1942.

Change of Management of the Shanghai
Dockyard Company at 640 Yangtszepoo Road.

Sir,

On the evening of the 9-2-42, Mr. Beattie manager of the Shanghai Dockyards Ltd., at 640 Yangtszepoo Road reported by telephone to Yulin Road Station that the management of the aforementioned dockyard had been taken over by the management of the Konan Docks.

On being interviewed by the undersigned, Mr. Beattie stated that at about 11 a.m. 9-2-42 a party of Japanese arrived at the Shanghai Dockyards by launch, the head of the party immediately proceeded to Mr. Beattie's office and told the latter they had come with authority to take over the management of the Dockyards on behalf of the Konan Dockyard Company. They then called the whole of the staff together and a proclamation was read over in which it was stated that from date the management of the Konan Docks would be in complete control of the Shanghai Dockyards Ltd.. The foreign employees were then told that their services would not be required after the handing over had been completed. The Chinese employees were told to leave the premises and return for work on the morning of the 17-2-42.

At about 12.30 p.m. same date a deputation from the Chinese staff visited Mr. Beattie's office and demanded payment of wages due to them, it was explained to them that the late management was unable to pay them any money until they had come to some arrangements with the new management, the workers however were not satisfied with this reply and although they were persuaded to leave the premises, at about 3.30 p.m.

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10-2-42
B.I.

3-1
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B.I.

10/2/42

Misc. 325/41.

3rd.

Yulin Road

325/41.

November 18th, 1941.

strike at the Hinghai Lockyard 64 Y. mtsepo
Road.

Sir,

Re. 6/6/44
D.I.

G.D.S. 231 reports that between 3 and 4.4 p.m.
on 17-11-41 all foremen from various departments were
summoned to the Manager's office and the following scale
of increase in wages was announced.
Wages ranging from \$1.00 to \$1.80 per day increase will
be 100%.

Wages ranging from \$1.80 to \$2.20 per day increase will be
50%.

Wages ranging from \$2.20 and upwards per day increase will
be 33%.

The rice allowance was formerly \$21.00 per week
which will be reduced from now on to \$15.00 per week.

The workers show no dissatisfaction during the
day on 18-11-41.

S. D. I/c.

D.D.O. "D"



Revised
D.S. I.

Copy to Special Branch. (Direct)

11/11

Misc. 325/41.

2nd.

Yulin Road Police

325/41.

November 15, 1941.

Strike at the Shanghai Dockyards, 640,
Yangtszepoo Road.

Sir,

C.D.S. 235 reports that 1,300 strikers including fitters, blacksmith and coolies returned to work in the Shanghai Dockyard & Engineering Works, 640, Yangtszepoo Road, unconditionally at 7 a.m. 15-11-41.

Representatives from strikers of the various departments entered into negotiation with the management between 9 and 11 a.m. 15-11-41, however, no definite settlement has been reached. Negotiation between both parties will be resumed at 2 p.m. on 17-11-41.

Keefe Tan
D.S.I.

Sen.Det. 1/c.

D.D.O.*D*Div.

Copy for Special Branch (Direct).

Misc. 325/41.

ADDITIONAL POLICE

REGISTRY

B. D.

Date

November 14, 1941.

Yulin Road Police

325/41.

Strike at the Shanghai Dockyards, 640

Yangtszepoo Road.

Sir,

At 3 p.m. 14-11-41, a telephone message was received from Mr. L. Beattie, manager of the Shanghai Dockyards, 640 Yangtszepoo Road, reporting having some trouble with his workers.

G.D.S. 235 was telephoned enquired, and ascertained that the workers, numbering approximately 1,300 fitters, blacksmiths and coolies etc, had congregated outside the office of the above address, and demanded a 50% increase in wages and allowances.

The management refused to enter into negotiations with the workers until they returned to work. The workers refused, finally leaving the premises, at 5 p.m. 14-11-41 with no untoward incidents occurring.

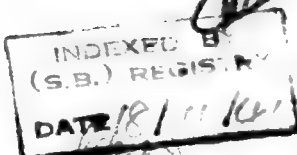
In the meantime the management had posted on the factory gate, the following notice: "On the 6-11-41 representatives of the workers discussed with the management, a demand for an increase of wages. However as the price of commodities are now unsettled, but likely to decrease in the near future, because of S.M.C. control, the management will not increase wages until the commodity prices become stable. Should the prices however, continue to rise, an increase of wages will be granted as from 5-11-41, and should the prices decrease, the present wage standard will remain."

D.S. 143.

Sen. Det. 1/c.

D.D.O. "D" Div.

Copy for Special Branch. (Direct).



SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE Misc. 325/41.

"D" Division
Yulin Road Station November 14, 1941.
Time and date reported 3 p.m. 14-11-41. Time and date S. B. informed 6 p.m. 14-11-41.
Time and date strike commenced 1 p.m. 14-11-41.
By whom reported Mr. Beattie, manager, Shanghai Dockyards, 640 Y'Poo Rd.
Trade or profession of strikers Fitters, blacksmith, coolies etc.
Number of strikers 1,300. Male 1,300. Female - Apprentices -
Employer's name, address and business The Shanghai Dockyards Ltd., 640
Yangtzepoo Road.
Union to which strikers belong -
Cause of strike and demands made by strikers Workers demand an increase of
50% on both their wages and allowances.
When did discontent amongst strikers first commence. A.M. 14-11-41.
What action (if any) did employers take to remedy cause of discontent prior to commencement
of strike -
What action (if any) have the employers taken to meet the demands of the strikers
The management demand the return of the strikers to work,
before negotiations are discussed.
Names and addresses of strike leaders. Unknown at present.
Has the strike or its cause any political inspiration Nil.
Meeting places of strikers Nil.
Number of persons arrested for offences arising out of strike Nil.
Particulars of literature (if any) circulated relative to strike Nil.
Name and address of printer of such circulars Nil.
Precautions taken by Police Detectives warned to keep the dockyard under
observation.
Investigating Officer D. S. Passon & C. D. S. 235.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

Misc. 325/41.

3rd.

Yulin Road

325/41.

November 18th, 1941.

strike at the Shanghai Dockyards 64 Yungtsepoo
Road.

Sir,

C.D.S. 235 reports that between 3 and 4.4 p.m.
on 17-11-41 all foremen from various departments were
summoned to the manager's office and the following scale
of increase in wages was announced.

Wages ranging from \$1.00 to \$1.50 per day increase will
be 100%.

Wage ranging from \$1.60 to \$2.20 per day increase will be
50%.

Wage ranging from \$2.20 and upwards per day increase will
be 33%.

The rice allowance was formerly \$21.00 per week
which will be reduced from now on to \$15.00 per week.

The workers show no dissatisfaction during the
day on 18-11-41.

S. D. 1/c.

D.D.O. "D"



Copy to Special Branch. (Direct)

Keefe Long
D.S.I.

11/11/41

Date _____

Reply &
translation
sent 18/11/41

EL
FILE
18 11 HT

POLICE

November

17,

41.

A. G. Rutherford, Esq.,

Shanghai Dockyard,

640 Yangtszepoo Road.

Sir,

Translation as requested is attached
herewith.

Yours faithfully,

Assistant Commissioner
(Specila Branch).

P. A. (Office)
17. 11. 41
EL

INDEX
(S.B.) R. 1111
DATE *17/11/41*
SW

TRANSLATION

N O T I C E

November 14, 1941.

With reference to the demands submitted to the management by the foremen representing the workers, we hereby make an announcement as follows:-

On November 6, when holding a meeting with the management, the foremen brought up for discussion the demands of the workers for wage increases. The management promised to consider the demands, but, owing to the difficulty in formulating measures at that time when the prices of commodities were changing rapidly, they requested the labour representatives to wait for some time pending the result of the efforts which were being made by the S.M.C. in suppressing hoarding and profiteering by Chinese and other nationals.

The management hereby make an assurance that whatever readjustment measures are decided upon in future they shall be retroactive from November 5, the date of submitting the demands. The workers therefore will not suffer any loss for the period of waiting for a settlement. The management also wish to assure the workers that a decision regarding this matter will be made as soon as the prices of food and other commodities have shown tendencies of stabilization.

Although the cost of living has dropped slightly during this period of negotiations, the management are paying the workers according to the existing scales and are refraining from making any changes for the time being. It is expected that the local market will soon reach an agreeable stage and in this event further meetings of both parties will be convened in a few days for joint

-2-

discussions for a settlement. It is necessary that all workers should remain at work peacefully during the present period of negotiations so as to facilitate a settlement.

For Shanghai Dockyards Ltd.

(Signed) (?) J. A. Bonnyman

Manager.

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE

Misc. 317/41.

"D"

Division

Yulin Road Station

November 6th, 1941.

Time and date reported 5 p.m. 6-11-41 Time and date S. B. informed

Time and date strike commenced 7 a.m. 3-11-41.

By whom reported C.D.S. 235.

Trade or profession of strikers Blacksmith.

Number of strikers 70. Male 45. Female -- Apprentices 25.

Employer's name, address and business Tsang Zung Mei (張明美) and Tsang Zung Zien (張子賢), Contractors, Shantung Lockyards, 640 Y'poo Road

Union to which strikers belong

Cause of strike and demands made by strikers

Demanding an increase of 120 % in

Wages.

When did discontent amongst strikers first commence 3-11-41.

What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Nil.

What action (if any) have the employers taken to meet the demands of the strikers Refusing to consider the above demand.

Names and addresses of strike leaders

Has the strike or its cause any political inspiration

Meeting places of strikers

Number of persons arrested for offences arising out of strike

Particulars of literature (if any) circulated relative to strike

Name and address of printer of such circulars

Precautions taken by Police

Investigating Officer D.S.I. Lee Yee Tong and C.D.S. 235.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

Misc. REGISTRY

Yulin Rd
May 19th, 1941.

3rd

Resumption of work by Employees of Ah Yang General Contractor,
No. 9, Jansen Road.

S. S. Pascoe

Sir,

At 7 a.m. 16-5-41, twenty employees of the above general contractor, resumed work, at the daily rate of \$6.00, this representing an increase of \$1.00 per day.

At 7 a.m. 19-5-41, a further one hundred workers appeared for work at the above and have resumed work on the above basis.

The workers went to work against the wishes of the strikers who are demanding at least an increase of \$1.50 per day.

It is noted that the majority of the strikers are desirous of returning to work, but at present, their services are not required.

S. S. Pascoe
S. S. 243

S. S. 1/4

P. S. O. 1/4

Copy for S. S. (Sp. Br.) forwarded direct.

51
INDEXED BY
REGISTRY
DATE 2d 5/41

BRANCH 1
POLICE
20 104
SPECIAL BRANCH

hso/s

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY

No. S. B. D.
Yulin Road

May 11th., 41.

2nd.

Continued Strike by Employees of Ah Yang General Contractor,

No. 9, Janssen Road.

D.S. 143 Pascoe.

Sir,

Further enquiries have been made at the Shanghai Dockyards, 640 Yangtsze Road, and when it was ascertained, that the three hundred strikers are still out. The workers did appear for work on the 9-1-41, under the impression they had been granted an increase of \$1.50 per day. On learning of their mistake, they then approached the manager of the dockyards, who, however, informed the strikers that the wage question was a matter for the contractors. The workers were then believed to have contacted the contractors, and whereas some of the contractors involved, wished to give the \$1.50 increase, the majority vetoed it.

It has also been learned that approximately one hundred and fifty coolies have been employed by outside contractors, and are now performing the work of the strikers at \$6.50 - \$7.00 per day.

Sent. Det. I/c.

D.D.O. "D" Div.

D.S. 143.

Misc. 125/41.

Yulin Road 8941A

May 7th, 5-41

Strike By Temporary Workers of Ah Yang General Contractor,
No. 9 Jansen Road.

D.S. 143 Pascoe.

Sir,

At 8.30 a.m. 7-1-41, a telephone message was received from Mr. L. Beattie of the Shanghai Dockyards 640 Yangtsapor Road, reporting having trouble with some of their temporary contracted workmen.

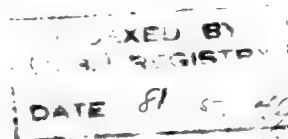
C.D.C. 262 and the undersigned attended, and ascertained that at 7 a.m. 6-1-41, approximately three hundred ship chippers and scrapers, had gone on strike. These workers, however, are not directly employed by the Shanghai Dockyards, but by a contractor, one named Ah Yang, No. 9 Jansen Road, to whom a demand for an increase of pay, from the present rate of \$5.00, to \$7.00 was made on the 5-1-41.

On meeting with a refusal they declared a strike, and did not attend work on the 6-1-41.

In the meantime, the Shanghai Dockyards wishing to urgently finish one of the ships lying in drydock, persuaded about forty of their painters to do the work of scrapping. On finishing the scrapping, the painters could then proceed with their normal occupation, of finishing the job, by painting.

Special Branch
(Forwarded direct)

The chippers and scrapers heard of this plan, and at about 8 a.m. 7th inst a large number arrived outside the main gate of the abovementioned dockyards. They then threatened the painters with dire results, should they continue. The painters refused from further scrapping, and the strikers departed.



D.S. 143.

S. D. 1/c.

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE Misc. 125/41.

"D" Division
Yulin Road Station May 7th, 1941.
Time and date reported 8.30 a.m. 7-5-41. Time and date S. B. informed 10.40 a.m. 7-5-41.
Time and date strike commenced 7 a.m. 6-5-41.
By whom reported Mr. L. Beattie, Shanghai Dockyards, 640 Yangtsepo Road.
Trade or profession of strikers Ship Chippers and Scrappers.
Number of strikers 300 Male 300 Female --- Apprentices ---
Employer's name, address and business Ah Yang, General Contractor, No. 9 Jansen Road.
Union to which strikers belong Nil.
Cause of strike and demands made by strikers Workers demand an increase of \$2.00 per day. (Present wage is \$5.00 per day).
When did discontent amongst strikers first commence 5-5-41.
What action (if any) did employers take to remedy cause of discontent prior to commencement of strike Nil.
What action (if any) have the employers taken to meet the demands of the strikers Nil.
Names and addresses of strike leaders Nil.
Has the strike or its cause any political inspiration Nil.
Meeting places of strikers Nil.
Number of persons arrested for offences arising out of strike Nil.
Particulars of literature (if any) circulated relative to strike Nil.
Name and address of printer of such circulars Nil.
Precautions taken by Police Nil.
Investigating Officer D.S. Pascoe, and C.D.C. 262.
Subsequent reports on the same strike should be submitted on the Report Forms for general use.

SHANGHAI MUNICIPAL POLICE

Misc. File No. 229/40.

SHANGHAI MUNICIPAL POLICE
Yulin Road

4th REPORT

Date June 26th, 1940

Subject (in full) Strike of Contract Workers at the Shanghai Dockyards
Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross.

Forwarded by

[Signature]

Sir,

The 350 strikers returned to work on the morning of June 25th 1940, following the receipt of an increase of 50 cents per day in their wages.

Yours, Sir,

Yours obediently,

[Signature]
D.S.I. Ross

D.D.C. "D" Dept.

D.C. (Dist.)

D.C. (S/O) Forwarded to District.

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE

"D" Division Misc. 235/40.
Yulin Road Station June 26th, 1940.
Time and date reported. ~~Not reported.~~ Time and date S.B. informed. /
Time and date strike commenced. 6 a.m. June 26th 1940.
By whom reported. C.D.S. 235.
Trade or profession of strikers. Silk weavers.
Number of strikers. 26. Male 26. Female. / Apprentices. /
Employer's name, address and business. / Silk weaving
Factory, Lane 540, No. 1, Hsu Road.
Union to which strikers belong. /
Cause of strike and demands made by strikers. / Including increase of wages,
but amount not specified.
When did discontent amongst strikers first commence. June 24th 1940.
What action (if any) did employers take to remedy cause of discontent prior to commencement
of strike. /
What action (if any) have the employers taken to meet the demands of the strikers
Have not yet opened negotiations.
Names and addresses of strike leaders. / Fur Yue Liang (潘友良) and
Kyung Yue Sung (金有堂).
Has the strike or its cause any political inspiration. /
Meeting places of strikers. /
Number of persons arrested for offences arising out of strike. /
Particulars of literature (if any) circulated relative to strike. /
Name and address of printer of such circulars. /
Precautions taken by Police. Detectives maintaining observation.
Investigating Officer. D.S.I. Ross and C.D.S. 235.
Subsequent reports on the same strike should be submitted on the Report Forms for general use.

SHANGHAI MUNICIPAL POLICE

Misc. File No. 229/40.

3rd REPORT

SHANGHAI MUNICIPAL POLICE
Yulin Road Station,

Date June 26th 1940.

Subject (in full) Strike of Contract Workers at the Shanghai Dockyards Ltd.,
640, Yangtszepoo Road.

Made by D. G. I. ROSS

Forwarded by

[Signature]

Sir,

The strike at the Shanghai Dockyards Ltd, 640,
Yangtszepoo Road, continued on June 25th 1940.

No untoward incident occurred during the course of
the day.

I am, Sir,

Yours obediently

[Signature]

D. D. i/c

D.D.C. "D"

D.C. (Divs.)

D.C. (So.Br.) Forwarded direct.

SHANGHAI MUNICIPAL POLICE

2nd REPORT

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY
Date June 25th, 1940.
No. S. B. D. 40.
Boat

Subject (in full) Strike of Contract Workers at the Shanghai Dockyards Ltd.,
640, Yangtszepoo Road.

Made by D.S.I. ROSS

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd., 640,
Yangtszepoo Road, continued on June 24th 1940.

No untoward incident occurred during the course of
the day.

I am, Sir,

Yours obediently,

J. Ross
D.S.I.

D.D.O. "D"

D.C. (Divs.)

D.C. (Sp.Br.) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No 229/40.

REPORT

SHANGHAI MUNICIPAL POLICE
S. H. REC-3
No. S. B. J. D. 22nd. 340.
6 46

Subject: Strike of Contract Workers at The Shanghai Dockyards Ltd.,
640, Yangtzepoo Road.
Matter: D.S.I. Ross. Forwarded by: *Thrup S. I. B. O. C.*

Sir,

At 7.40 a.m. June 22nd 1940, F.S. 334 Kay telephoned to Yulin Road Station to the effect that employees at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road, had ceased work to enforce a demand for increased wages.

Detectives visited the scene, and enquiries ascertained that at about 7 a.m. June 22nd 1940, some 350 workers employed in the capacity of painters and chippers had ceased work in an attempt to enforce a demand for increase of \$1.00 per day in wages.

The strikers were employed through the agency of contractors, and are at the present time in receipt of a daily wage of 22.50. A few days ago they requested the contractors to increase their wages, and the increase not being forthcoming they ceased work.

At 8 a.m. June 22nd 1940, the strikers dispersed, and no untoward incident occurred.

The workers employed by the management of the Dockyards are not affected up to the present time.

Police have been detailed for duty at the scene to prevent possible acts of intimidation.

Special Branch informed.

I am, Sir,

Yours obediently,

J. J. Ross

D.D.O. "D" Div.

D.C. (Divs).

D.C. (S/B) Forwarded direct.

25 6-22

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE

Misc. 229/40.

"D" Division
Yulin Road Station June 22nd, 1940.
Time and date reported 7.40 a.m. 22-6-40. Time and date S.B. informed 8.40 a.m. 22-6-40.
Time and date strike commenced 7 a.m. 22-6-40.
By whom reported F.S. 334 Kay.
Trade or profession of strikers Painters and Clippers.
Number of strikers 350. Male 350. Female / Apprentices /
Employer's name, address and business The Shanghai Dockyards Ltd., 640,
Yangtzepoo Road.
Union to which strikers belong /
Cause of strike and demands made by strikers Demand for increase of \$1.00 per
day in wages.
When did discontent amongst strikers first commence 20-6-40.
What action (if any) did employers take to remedy cause of discontent prior to commencement
of strike. On 20-6-40, strikers approached employers and requested
increased wages.
What action (if any) have the employers taken to meet the demands of the strikers
No action up to the present.
Names and addresses of strike leaders /
Has the strike or its cause any political inspiration /
Meeting places of strikers /
Number of persons arrested for offences arising out of strike /
Particulars of literature (if any) circulated relative to strike /
Name and address of printer of such circulars /
Precautions taken by Police Police posted at scene.
Investigating Officer D.S.I. Ross and C.D.S. 235.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

SHANGHAI MUNICIPAL POLICE

REPORT

Miss. File No. 212/40.
S. B. REGISTRY
Yulin Road Station,
No. 5. B. Road Station,
Date June 7, 1940.

Subject.....Unrest among the workers of the Shanghai Dockyards Ltd.,
.....640, Yangtszepoo Road.
Made by.....D.S.I. Ross. Forwarded by.....

Sir,

At 10 a.m. June 7th 1940, Mr. J.A. Bonnyman, Manager, The Shanghai Dockyards Ltd., 640, Yangtszepoo Road, telephoned Yulin Road Station and requested the attendance of a detective in connection with unrest existing among the Chinese workers of the company.

In response to this message the undersigned interviewed Mr. Bonnyman, who stated, that he had received information from a reliable source in Shanghai which could be considered practically official, to the effect that agents of the Wong Ching Wei regime were taking an active interest in the labour situation in the company, and that further trouble was to be expected on June 15th 1940.

It was also learned from Mr. J.C. Amour, Assistant Manager, that the workers whom the company dismissed following the recent strike, some 250 in number, were intimidating the re-employed workers, and endeavouring to force them to pay ten days wages to each of the dismissed employees. Mr. Amour emphasized that this question of payment to the dismissed workers was a private affair, and the company did not wish to become involved in the matter.

Efforts were made to elicit from Mr. Bonnyman the source of his information, regarding agents of Wong Ching Wei taking an interest in the affairs of the Company, but the gentleman was not in the least enlightening on the subject.

However, it transpired during the course of the

D.S.I. Logan
4/6
17/5/40

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

..... Station,

Date.....19

Subject.....

Made by..... Forwarded by.....

-2-

interview that the management of the Company have not yet had the re-engaged workers sign the new agreement, the management postponing this event from time to time on various pretence, for reasons known only to themselves. It is now desired to have the agreement signed on the morning of June 8th 1940, and arrangements have been made to this effect.

It is believed that the management anticipate the workers either presenting further demands or refusing to sign the new agreement, and are endeavouring to again interest the Police in the dispute without revealing the real reason.

According to C.D.S. 235 Tsang Foh Chung, attached to Yulin Road Station, the re-engaged workers have approached the management on a number of occasions and entered a request to sign the new agreement. However, the management have refused on every occasion. This has had the effect of raising the suspicions of the workers, and has made a number somewhat disgruntled. The detective does not anticipate any dispute over the signing of the agreement on June 8th 1940.

The alleged intimidation of the present workers refers to an agreement reached between these workers and some forty strikers who were definitely dismissed. It was arranged through the agency of one of the re-engaged workers named ^{Zung} Ah Kiang (朱阿强) that these dismissed strikers would be paid ten days wages after the re-engaged workers resumed. The re-engaged workers have

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.19

Subject.

Made by. Forwarded by.

-3-

failed to pay the agreed wages, and this has led to some friction.

To add to the friction over the wages another source of trouble is the fact that during the strike one of the workers named Lee Eur (李 =) engaged one named Zung (鍾), employed by the Japanese Military Police, Dingliang Road, to give them protection. This Zung has not yet received payment, and as Lee Eur was not re-employed by the Company he is now engaged in endeavouring to compel Zung An Hing (鍾安興) to have the re-engaged workers pay to the Military Police employee a sum of money sufficient to cover his expenses.

The detectives have no information regarding the activities of agents of Wong Ching Wei in the affair. Supt. Jason, Special Branch, informed.

I am, Sir,

Yours obediently,

D.D.C.*D*Div.

D.C. (Divs).

D.C. (S/B) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

S. B. REGISTRY

Yu No. 8941 A/2

Station, 24 5 40

Date: May 15th. 19 40

40th REPORT

trial of the Shanghai S. B. Co. Ltd., 640, Yungtze Road.

Subject

Made by

Forwarded by

J. J. Pers.

1. On May 14th, a notice was posted at the entrance to the Shanghai S. B. Co. Ltd., 640, Yungtze Road, stating that the company was closed for business on May 15th, 1940, and that the strike of the workers was the cause of this. The notice also stated that the company was not responsible for the strike and that the workers were to be held responsible for the same.

This notice was posted at the entrance to the company in the presence of the police, and the workers were notified of the same. The notice was also posted at the entrance to the company on May 15th, 1940, and the workers were notified of the same.

Enquiries were made in the vicinity, but no information could be obtained regarding the identity of the person responsible for posting the notice, who had been destroyed.

Translated copy attached.

I am, Sir,

Yours obediently,

J. J. Pers.

D.C. "D" Div.

D.C. (Divs.)

D.C. (S;B) (Forwarder direct).

Notice posted outside Country House, off Johnson Road.

Fellow-workers! He must have prestige. He must not let us "running-dogs" for foreigners, as soon, this is (the 3), the traitor, who returned to work today. He only stayed with us for one week. He is not our friend. Money is his God. He also received bribes from the workers, and if the bribe was not forthcoming, he would speak evilly of the man to the foreigners. Do you know where his property comes from? Most of it was bought by bribes received from us. Formerly on the occasion of each festival, he would demand that we give to him the sum of at least 20.00 each, as a gift.

When the present strike commenced, owing to the High Cost of Living, we submitted demands to the management for increased wages. Our actions were opposed by Dong Miao Ts, who stopped us from doing so, and has caused many workers to be dismissed, especially those who failed to give him gifts in the past. He alone can now steal property from the Company, and dispose of it as he wishes. He has caused the dismissal of more than 1,000 workmen, of whom over 200 cannot maintain a living.

If he ever comes to our place we will not excuse him, but will show him our power and will not let him return. He should prepare his coffin, as he will surely be dead at an early date. He has enjoyed much pleasure in this world, but he will be repaid in the next.

It will be noticed that the "running-dog" of Dong Miao Ts is Lung Ping Hong (陳平紅) or Hsu Ah Hong (許阿紅), who will return to work with him.

Whoever shall tear down this notice is a "Running-dog" of Dong Miao Ts.

SHANGHAI MUNICIPAL POLICE.

Miscellaneous No. 100/40.
3 REGISTRY

39th REPORT

Yulin Road Station,
No. 3

Date May 9th., 1940.

Subject (in full) Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross.

Forwarded by

Sir,

Almost a full complement of employees have resumed work at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, and so far no untoward incident has occurred.

The situation in the Dockyards can now be considered as normal.

I am, Sir,

Yours obediently,



D.D.O."D"Div.

D.C.(Divs.).

D.C.(S/B) Forwarded direct.

SHANGHAI MUNICIPAL POLICE

Misc. File No. 100/40.

SHANGHAI MUNICIPAL POLICE

Yulin Station, REGISTRY

38th REPORT

No. S. B. D. Station,

Date May 8th, 1940

Subject (in full) Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by D.S.I. Ross. Forwarded by *[Signature]*

Sir,

Approximately 500 employees are at work in the Shanghai Dockyards Ltd., 640, Yangtzepoo Road, this morning (May 8th 1940).

No untoward incident occurred during May 7th 1940.

Further trouble is not anticipated.

I am, Sir,

Yours obediently,

[Signature]

D.D.O. "D" Division.

D.C. (Divisions).

D.C. (Special Branch) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

~~Miscellaneous~~ ~~San Antonio~~ ~~Municipal Police~~

REGISTRATION
8911/12

Yul An Road Station

Date May 7th, 1940

37th REPORT

Subject (in full) Strike at the Shanghai Dockyards Ltd., 640 Yangtszepoo Road.

Made by I.S.I. ROSS

Forwarded by

Sir,

The greater majority of the strikers at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road, resumed work this morning, May 7th 1940.

A check of the returned workers has not yet been completed.

I am, Sir,

Yours obediently,

J. H. R...
U.S.A.

D.D.O. "D"

D.C. (Divs.)

D.C. (Sp.Br.) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40.

Yulin Road Station,

36th. REPORT.

Date May 6th, 1940.

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross.

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continued on May 6th 1940.

No untoward incident occurred during the course of the day.

At 4 p.m. May 6th 1940, the management posted a notice calling upon all permanent who had not yet registered to do so immediately.

Subsequently a further notice was posted to the effect that work would be resumed, on the morning of May 7th 1940.

I am, Sir,

Yours obediently,


D.S.I.

D.D.O. "D" Division.

D.C. (Divisions).

D.C. (Special Branch) Forwarded direct.

... (n.r.) (Forwarded direct).

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40

Yulin Road, 89#19/2

Station, 100

Date May 5th., 1940

34th REPORT

Strike at the Shanghai Dockyards Ltd., 640, Yangtze Road.

Subject.

Made by. D. I. Jones

Forwarded by. *[Signature]* D. I. Jones

Sir,

The strike at the Shanghai Dockyards Ltd.,
640, Yangtze Road, continued on May 4th. 1940.

No untoward incident occurred during the course
of the day.

Between 10 a.m. and 4 p.m. May 4th. 1940, 164
of the discharged workers visited the Dockyards and
received the gratuities due to them.

One 56 workers have still to receive payment.

I am, Sir,

Yours obediently,

[Signature]

D.D.G."D"

D.C. (Divs)

D.C. (S/B) Forwarded direct.

[Handwritten notes: D.D. Kink, 63, 1940]

Misc. File No. 100/40
SHANGHAI MUNICIPAL POLICE.

Yulin Road Station,

32nd. REPORT

Date May 3rd., 1940

Subject.

Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D. S. I. Ross

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd.,
640, Yangtszepoo Road, continues this morning,
May 3rd. 1940.

No untoward incident was reported at Yulin
Road Station, on May 2nd. 1940.

There is no further development to report
in connection with the present negotiations.

I am, Sir,

Yours obediently,

J. J. Ross
D. S. I.

D. D. O. "D"

D. C. (Divs.)

D. C. (S/B.) forwarded direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40

35th. REPORT

Yulin Road

Station, 5

Date May 6th. 19 40

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross

Forwarded by *[Signature]* *[Signature]*

Sir,

C.D.S. 235 Tsang Foh Chung, (L. 8185), attached to Yulin Road Station, has learned that representatives of the group of strikers whom the management of the Shanghai Dockyards Limited wish to re-employ, will contact Mr. P.Y. Ko., S.M.C. Industrial Section, on May 6th. 1940, and request him to negotiate with the management on their behalf.

It was also learned by the detective that these strikers ~~do~~ not intend to return unconditionally, as the management believed they would, but the basis of their requirements is not known.

I am, Sir,

Yours obediently,

[Signature]

D.S.O. "D" Div.

D.C. (Divs.)

D.C. (S/B) Forwarded direct.

51
[Handwritten notes]

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40

Yulin Road Station,

REPORT

Date May 2nd. 1940

Strike at the Shanghai Dockyards Ltd., 64 Yangtszepoo Road.

Subject.

Made by. D.S. I. Ross

Forwarded by.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continues this morning, May 2nd. 1940.

No untoward incident was reported during the course of May 1st., 1940.

Mr. F.Y. Koo, S.W.C./Industrial Section, continued to negotiate in the strike on May 1st., 1940. The management have now agreed to re-employ 21 of the strikers whom they previously ~~agreed~~ ^{decided} to dismiss, and will give another 169 strikers preferential consideration as vacancies arise in the future. It has been decided that 41 strikers will be permanently dismissed by the Company.

Arrangements have been completed whereby the discharged workers will be paid the gratuities due to them, at 10 a.m. May 3rd. 1940, at the Dockyards.

I am, Sir,

Yours obediently,

J. P. Ross
D.S. I.

D.D.O. "D" Div.

D.C. (Divs.)

D.C. (S/B) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40.

REPORT

Yulin Road Station, 8941P/2

Date April 30th 1940.

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continues this morning, April 30th, 1940.

No untoward incident was reported during April 29th 1940.

During the afternoon of April 29th 1940, Mr. P.Y.Koo, S.M.C./Industrial Section, contacted some of the strikers and acted as an intermediary between them and the management.

Mr. Koo succeeded in separating the workers into two groups, i.e. (1) Workmen whom the management desire to re-engage, and (2) Workmen whom the management refuse to re-employ.

New demands were submitted by the two groups, and replies given by the management, as follows:-

Group No. 1 (Workmen).

- (1) The company shall recognize that the Labour Union has the right to represent the workmen of the Shanghai Dockyards Ltd., including the coolies.
- (2) Increase of 30% in wages be granted.
- (3) Wages and Rice Allowance during the strike should be paid.

The management gave the following reply to these demands.

- (1) The company recognizes the Labour Union of the Workmen, but not including the coolies.

The coolies shall enjoy 75% of the privileges provided in the Agreement instead of 66% as formerly.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date19

Subject

Made by.

Forwarded by.

(2) Increase of 15% in wages will be granted.

(3) No wages or Rice Allowance will be paid for the period of the strike.

Group No. 2 (Dismissed workers).

(1) The dismissed workers be given the preference when vacancies occur.

(2) Discharged allowances be granted, as follows:-

(a) workers with under three years service, twenty-five days wages.

(b) workers with over three and under five years service, fifty days wages.

(c) workers with thirty years and over, 250 days wages.

(3) Wages and Rice allowance to be paid during the period of the strike.

The management gave the following reply to the above demands:-

(1) The company will be prepared to give preference of re-employment to approved men now discharged, who were in the employment of the company on August 14th 1937, but at the same time reserve the right to employ new men.

(2) The company will not depart from the Discharge Allowance conditions as laid down in clause 4 of the old agreement, except that in the case of workers not qualified the company is prepared to pay fifteen days wages.

(3) Wages and Rice Allowance will not be paid for the period of the strike.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date 19

Subject

Made by

Forwarded by.

The negotiations will be continued during April 30th 1940.

It should be mentioned that in connection with the above negotiations the Assistant Manager, Mr. Armour, had a meeting with Mr. P.Y. Koo and three foremen of the company at his home, on the morning of April 28th 1940.

I am, Sir,

Yours obediently,


J. J. Pass

D.D.O. "D"

D.C. (Divs.)

D.C. (Special Branch) (Forwarded direct).

SHANGHAI MUNICIPAL POLICE.

Misc. 196/40.

Y. L. S. H. D.

27th. REPORT

Date April 27th, 1940.

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by D.S.I. Ross.

Forwarded by

[Signature] Insp.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road, continues this morning (April 27th 1940).

No untoward incident occurred during the course of April 26th 1940.

The lodahs and crews of the launches operated by the Company resumed work during the morning of April 26th 1940.

At 2 p.m. April 26th 1940, some 200 to 300 of the strikers held a meeting at the country house off Yangtzepoo Road, to discuss the present strike situation. The men agreed to return to work immediately if the management would re-engage all the strikers, but failure to do so would result in the strike being continued. It was also agreed to approach three former representatives named Lee Foh Sung (李福生), Dong Miao Tsze (唐妙子) and Woo Soong Ling (吴松龄), and request them to intercede with the management. At the close of the meeting it was decided that a further discussion would be held at 10 a.m. April 28th 1940.

I am, Sir,

Yours obediently,

[Signature]

D.D.O. "D" Division.

D.C. (Divisions).

D.C. (Special Branch) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

File No. 100/40.

Yulin Road Station.

26th REPORT

Date April 26th, 1940.

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by. D. M. I. Rose.

Forwarded by.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continues this morning, April 26th 1940.

An untoward incident was reported during the course of April 25th 1940.

On the morning of April 25th 1940, the management of the Dockyards issued a notice containing a list of all employees whom the company desire to re-engage, and calling upon these workmen to register within the period of seven days, or forfeit all privileges previously enjoyed.

The list contains the names of some six hundred workmen, which is some three hundred short of the total employed prior to the strike.

The Dockyard management is already in possession of a copy of the notice and a list of the numbers of the strikers.

In connection with the re-employment of these workmen, the strikers have posted a notice outside the entrance to the country house, off Yangtszepoo Road, which they use as a headquarters, calling a meeting of the strikers between 2 p.m. and 3 p.m. April 26th 1940, on the vacant piece of ground at Jansen and Yangtszepoo Roads corner, to discuss this latest development.

I am, Sir,

Yours obediently,



D. M. O. (Miv.)

D. C. (Div.)

D. C. (S/B).

Forwarded Air Mail.

SHANGHAI MUNICIPAL POLICE. *Disc. File No. 100/40.*

24th REPORT

894
Yulin Road Station,

Date April 23rd, 1940.

Subject (in full) Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D. S. I. Ross

Forwarded by *[Signature]*

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continues this morning, April 23rd, 1940.

No untoward incident has been reported.

I am, Sir,

Yours obediently,

[Signature]
D. S. I.

D. D. C. "D"

D. C. (Divs.)

D. C. (Sp. Br.) (Forwarded direct)

[Handwritten marks]

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40

Yulin Road, Shanghai, 22

30th REPORT

Date May 1st., 1940

Subject: Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D. S. I. Ross

Forwarded by *D. S. I. Ross*

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continues this morning, May 1st. 1940.

A untoward incident was reported during the course of April 30th. 1940.

Mr. P. Y. Koo, S.M.C. Industrial Section, continued his negotiations with the management and the strikers, and, during the afternoon of April 30th. 1940, succeeded in reaching a settlement with the body of strikers whom the management did not desire to further employ (some 250 in number).

The terms of the settlement are as follows:-

- (1) The dismissed workers will be divided into three groups.
- (2) Group No. 1, consisting of 10% of the strikers whom it was proposed to dismiss, will be re-employed by the Company.
- (3) Group No. 2, consisting of 30% of the same strikers, will be paid a Discharge Allowance in accordance with the terms of the agreement under which they were employed prior to the strike, and will be given preferential treatment when occasion arises to engage workers in the future.
- (4) Group No. 3, consisting of 60% of the strikers in the same category, will be permanently dismissed. They will be paid a Discharge Allowance of 25 days' pay for each three years of service with the Company.

INDEXED BY
(S.D.) REGISTRY

DATE 11/5/40

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject.....

Made by.....

Forwarded by.....

-2-

The management and strikers have both agreed
to these terms, and arrangements are now under way
to pay the Discharge Allowance.

I am, Sir,

Yours obediently,



D.D.O.*D*Div.

D.C. (Divs.)

D.C. (S/B) (Forwarded direct)

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40.

Yulin Road

8941/F/2
Station

28th-REPORT

Date April 29th 1940.

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. R289.

Forwarded by [Signature] S.I.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continues this morning, April 29th 1940.

No untoward incident was reported over the weekend.

At 9.30 a.m. April 28th 1940, some 250 strikers held a meeting at the Country House which they are using as a Headquarters, off Yangtszepoo Road near Jansen Road, and discussed the present position.

During the course of the meeting the majority of those present expressed dissatisfaction with the leadership of Fitter No. 116 Yih Mao Dao (葉毛道), and on a number of occasions bodily harm was threatened the man.

One of the delegates named Zung Ping Kong (陳炳康) resigned his position. He was arrested by the French Police on April 23rd 1940, and informed the meeting that he had suffered sufficient in the interest of the cause.

Before the meeting terminated the strikers selected three foremen and former representatives named Lee Foh Sung (李福生), Dong Miao Tze (唐妙子), and woo Soong Ling (吳松林), also a fitter named Zung Liang (陳良), and instructed that they visit the Special Branch, Police Headquarters, on the morning of April 29th 1940, and request Det. Sub. Insp. Kao, to intercede with the management on their behalf.

These delegates have been instructed to request

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

..... Station,

Date..... 19

Subject.....

Made by..... Forwarded by.....

Det. Sub. Insp. Mao to assist the strikers in connection with the following two points:-

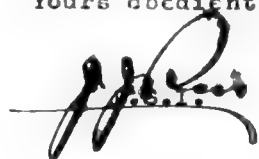
- (1) Request the management to reconsider the order regarding the dismissal of a large number of the strikers, and if possible to reduce the number of dismissed to a minimum.
- (2) Request the management to grant gratuities to those workers who are dismissed after reconsideration.

Many of the strikers expressed the opinion that work should be resumed immediately and unconditionally, and that the management should be permitted to select whichever workers they prefer.

It should be mentioned that during the afternoon of April 27th 1940, a few of the strikers visited the Lockyards and registered to resume work under the new conditions of employment.

I am, Sir,

Yours obediently,



D.D.O. "D" Division.

D.C. (Divisione).

D.C. (Special Branch) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

Disc. File No. 100/40

Yulin Road 889/18/2

23rd. REPORT

Date April 23, 1940

Subject. Strike at the Shanghai Dockyard Ltd., 640, Yangtszepoo Road.

Made by D. I. Ross

Forwarded by [Signature] [Name]

Sir,

The strike at the Shanghai Dockyard Ltd.,
640, Yangtszepoo Road, continues this morning,
April 23rd., 1940.

No deaths and accident has been reported.

Mr. Wang Shing Sung (王頌生), in charge
of the Police at Yangtszepoo (Yangtszepoo) Villa, Footung,
will interview the management of the Dockyard this
a.m. in an attempt to arrange that negotiations
be started with the strikers.

I am, Sir,

Yours obediently,

[Signature]

D.D.O. "D" Div.

D.C. (Divs.)

D.C. (S/B) forwarded direct.

[Signature]

SHANGHAI MUNICIPAL POLICE

25th REPORT

SHANGHAI MUNICIPAL POLICE
MASS. S. S. REGISTRY
No. S. B. D. 8941 A/2
Yulin Road Station 4 440
Date April 24th, 1940.

Subject: Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by D.S.I. ROSS

Forwarded by *[Signature]* Insp.

Sir,

The workers of the Shanghai Dockyards Ltd., 640, Yangtzepoo Road, remained on strike this morning (24-4-1940).

The majority of the employees of the International and Tung-Ka-Poo docks, branches in Pootung, have resumed work, and the situation at these two docks is practically normal.

The management have arranged to commence work on a Japanese ship which they expect to tie up alongside the Dockyards, during the afternoon of the 24-4-1940.

Mr. Bonnyman, manager of the Dockyards, is contemplating posting a list of workers whom the company desire to re-engage, and giving a time limit of one week during which these employees can register, failure to do so during the stated period to result in the forfeit of all privileges previously enjoyed.

I am, Sir,

Yours obediently,

[Signature]

D.S.I. "D"

D.C. (Divs.)

D.C. (Sp.Br.) (Forwarded direct).

D.S.I. Ross
1
D.S.I. Ross
[Signature]

Misc. File No. 100/40.
SHANGHAI MUNICIPAL POLICE.

20th REPORT

Yulin Road Station

Date April 18th 1940.

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtze Road.

Made by D.S.I. Ross.

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtze Road, continues this morning, April 18th 1940.

The workers at the company's dockyard at Tung-Ka-Soo ceased work on April 17th 1940, apparently in sympathy with the strikers.

It has been learned by C.S.S. 235 that Sitter No. 116 Yih Mao Leo (叶毛老) contemplates approaching the Chinese members of the Office Staff and loden's of the company's launchers with a view to having them join the strikers. The actions of Yih Mao Leo will be closely watched, and if he makes use of intimidation to obtain the desired result Police action will be taken.

I am, Sir,

Yours obediently,

J. Ross.

D.D.O. "D"

D.C. (Special Branch) direct.

D.C. (Divs.).

18/4/40
18/4/40

SHANGHAI MUNICIPAL POLICE.

S. S. REGISTRY

19th. REPORT

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yan-tzeepoo Road.

Made by D.S.I. Ross

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yan-tzeepoo Road, continues this morning, April 17th., 1940.

At about 9 a.m. April 16th., 1940, some one hundred and fifty of the strikers, led by Fitter No. 116 Yee Mao Dao (叶毛刀), visited the International Dock, Pootung, under the same ownership, and intimidated the workers therein employed into joining in the strike.

According to the management of the Company, Fitter No. 116 Yee Mao Dao was successful in obtaining the assistance of one named Koo Ching Sung (Chinese characters not available), the Chief of the Yang Ching (杨青) Village, Pootung, in this new development.

I am, Sir,

Yours obediently,

J. S. I.

D.D.O. "D" Div.

D.C. (Divs.)

D.C. (S/B) (Forwarded direct)

SHANGHAI MUNICIPAL POLICE.

REPORT

Sub No. 1117405
Yuan No. 804
Station, 111
Date April 16th, 1940

Subject. Strike at the Shanghai Dockyard, 640, Yangtze River, 16th April 1940.

Made by D. D. O. Forwarded by D. C. (S/B) Forwarded direct.

Sir,

The strike at the Shanghai Dockyard, 640, Yangtze River, continued this morning, the 16th April 1940.

Unintended incidents, as far as occurred.

In April 15th, 1940, the management of the Company received a letter from Mr. Yuan (), in which the gentleman stated that he had been approached by the strikers and requested to mediate in dispute. He accordingly offered his services, if the Company were prepared to accept his mediation.

It is the intention of the management to turn down the mediation of Mr. Yuan.

I am, Sir,

Yours obediently,

J. J. Ross

D. D. O. "D" Div.

D. C. (Divs.)

D. C. (S/B) Forwarded direct.

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SHANGHAI MUNICIPAL POLICES

File No. 100/40
SHANGHAI MUNICIPAL POLICE

Yulin Road Station
No. S. B. D.

Date April 15/3, 1940.

REPORT

Subject: Strike at the Shanghai Lockyards Ltd., 640, Yangtzezepu Road.

Made by: D.S.I. Ross.

Forwarded by: [Signature]

Sir,

The strike at the Shanghai Lockyards Ltd., 640, Yangtzezepu Road, continue this morning, April 15th 1940.

No untoward incident has been reported.

At 12.30 P.M. on 15th 1940, the manager of the company. The present position of the strikers was discussed, but no decision of any import was reached.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

T.D. " " iv.

D.C. (Divs.).

D.C. (S/B.) Forwarded direct.

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15/4

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U. S. M. P. S.

Misc. File No. 100/40.
SHANGHAI MUNICIPAL POLICE.

16th REPORT

Yulin Road Station,
Date April 13th, 1940.

Subject: strike at the Shanghai Dockyards Ltd., 640, Yanetsseco Road.

Made by: S. I. 225 Forwarded by: [Signature] S. I. 225

Mr,

The strike at the Shanghai Dockyards Ltd., 640, Yanetsseco Road, continued this A.M. 13-4-1940.

So far, no untoward incident has been reported.

It has been learned that the strikers have formed a new group of eleven delegates acceptable to the management. These delegates, who are headed by three foremen named (1) T.T. Dong (董德泰), (2) L.C. Lee (李长春) and (3) will meet the management, at 10.00 A.M. April 14th 1940.

I am, Mr,

Yours obediently,

[Signature]

S. I. 225

S.C. (Wife.)

S.C. (Sp.Br.) Forwarded direct.

large

SHANGHAI MUNICIPAL POLICE.

15th REPORT

SHANGHAI MUNICIPAL POLICE. 1008240.
No. 89418/2.
Date APR 11 12th, 1940.
Station, 40.

Subject: strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross

Forwarded by

[Signature]

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, continued this A.M. 12-4-1940.

So far, no untoward incident has been reported.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

D.D.C. "D"

D.C. (Divs.)

D.C. (Sp.Br.) (Forwarded direct)

10/7

[Signature]

SHANGHAI MUNICIPAL POLICE. *Misc. File No. 100/40.*

14th REPORT

Aulin Road, Shanghai
Date April, 11th, 1940.

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by: D.S.I. Ross.

Forwarded by: *Carl Younging, Inspector*

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road, continues this A.M. 11-4-1940.

No untoward incident has occurred.

It has been learned, by C.D.S. 235, that the strikers approached Mr. C.A. Momber, a former manager of the Dockyards, and requested this gentleman to negotiate in the dispute. However, the management are not prepared to accept the mediation of Mr. Momber, who is on the point of leaving for Hongkong.

The management of the Dockyards are contemplating posting a notice outlining the conditions under which the company is prepared to ^{permit} strikers to return, and notifying them that failure to accept will result in the closure of the plant.

I am, Sir,

Yours obediently,

J. J. Ross
D.S.I.

D.D.O. "D" Div.

D.C. (Divs).

D.C. (S/B) Forwarded direct.

11/4

11/4

SHANGHAI MUNICIPAL POLICE.

File No. 100/40.

Yulin Road Station, 8941 A/2

13th REPORT

Date April 10th, 1940.

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yen Tsze-poo Road.

Made by. S. I. 1088

Forwarded by. J. Brownrigg, Dispt.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yen Tsze-poo Road, continued this morning (10-4-1940). No further news has been reported.

I am, Sir,

Yours obediently,

J. Brownrigg.

S. I. 1088

S.C. (Divs.)

S.C. (Sp.Br.) (Forwarded direct).

C. J. Brownrigg
Dispt.

SHANGHAI MUNICIPAL POLICE

12th. REPORT

File No. 100/40
REGISTRY
Yulin Road
No. 5. B. D. Station
Date April 8th. H 40

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by. D.C.I. Ross

Forwarded by. J. J. Ross, Insp.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road, continued this morning (8/4/1940).

A further report of the incident has been reported.

In the morning of the 6/4/1940, some ninety odd strikers met in a meeting in the country house off Yangtzepoo Road, where the men have their headquarters, and discussed the present situation.

Arrangements have been made to supply the strikers with food from the above headquarters, and in this connection three stoves have been erected outside the house.

I am, Sir,

Yours obediently,

J. J. Ross.

D.C.I. "D" Div.

D.C. (Dive.)

D.C. (S/B) (Forwarded direct)

8/4

COO JH E

SHANGHAI MUNICIPAL POLICE

Misc. File No. 100/40!

SHANGHAI MUNICIPAL POLICE
Yulin Road

11th REPORT

8941 19/2
8 4 4
Date: April 19 1940

Subject: Strike at the Shanghai Dockyards Ltd., 640, Yan, ts. epoo road.

Made by D.S.I. Ross

Forwarded by *J. J. Ross* Displ.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yan, ts. epoo road, continued on April 5th 1940.

No untoward incident occurred during the course of the day.

The strikers failed to hold the proposed meeting, at 9 a. . April 5th 1940.

I am, Sir,

Yours obediently,

J. J. Ross
D.S.I.

D.D.C. "9"

D.C. (Divs.)

D.C. (Sp. or.) Forwarded direct.

G.D.J. Sh

Q 6/

Asst. Sec. & C. L.

8/6/40

John
Roh
4/4

51
6/4
DATE 8/4

Misc. File No. 100/40
SHANGHAI MUNICIPAL POLICE

10th. REPORT

Subject: strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by: I. Ross

Forwarded by: [Signature]

1r,

The strike at the Shanghai Dockyards Ltd.,
640, Yangtzepoo Road, continued on April 4th., 1940.

At 12 noon April 4th., 1940, ten of the delegates
of the strikers visited the Dockyards and notified
the management that they had resigned their positions
as representatives of the strikers, owing to their
inability to negotiate such a settlement of the
dispute as would be acceptable to the workers.

In the afternoon of April 4th., 1940, the
management of the Dockyards posted a notice outside
the entrance to the premises, to the effect that
the strikers should return to work under certain conditions.
The notice stated that the strikers should place
themselves at the disposal of the management, and that
the management would consider a wage increase of 10% would be granted to the strikers.

A detailed translation of the notice is in
possession of the Special Branch.

At 6 p.m. April 4th 1940, I.D.S. 135 obtained
information to the effect that the strikers intended
to hold a meeting at 9 p.m. April 5th 1940, at a
country house at the corner of Yangtzepoo Road
corner, to consider future action.

The Special Branch was informed regarding the
proposed meeting.

All due precautions have been adopted by Officer
i/c, Yulin Road Station.

I am, Sir,

Yours obediently,
[Signature]
I.S.I.

DATE 8/4/40

I.D.S. 135

I.C. (Divs.)

I.C. (Sp. Br.)
direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40.

Yulin Rd Station,

9th REPORT

Date April 4th, 1940.

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by. D.S.I. Ross

Forwarded by *[Signature]* Displ.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, still continued on the morning of April 4th 1940.

No untoward incident has been reported since the strike started.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

D.D.O. "D"

D.C. (Divs.)

D.C. (So.Br.) (Forwarded direct)

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SHANGHAI MUNICIPAL POLICE

Rec'd File No. 100/40.

Yulin Soak REG.

No. S. B. D. 29th, 40.

Date March 29th, 40.

Date Yangtszepoo Road.

REPORT

Subject (in full) Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross

Forwarded by

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, still continues.

No untoward incident of any kind has been reported.

On the afternoon of March 29th 1940, representatives of the strikers again met the management, and had a further discussion regarding the demands. When the discussion terminated, it was agreed that a further meeting would be held, on April 3rd 1940.

D.S.I. Logan and D.S.I. Rao, Special Branch, were present at the meeting.

I am, Sir,

Yours obediently,

J. J. Ross
D.S.I.

"D.S.I."

D.C. (Divs).

D.C. (S/B). Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40.

6th REPORT

Yulin Rd. Station,

Date March 27th, 1940.

Subject. Strike at the Shanghai Dockyards, 640, Yungtszepoo Road.

Made by. D.M.I. Ross

Forwarded by *[Signature]* Insp.

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yungtszepoo Road, continued on March 27th 1940.

At 9.30 a.m. March 27th 1940, the management paid to the strikers outstanding wages. Some 596 workers attended and received payment, but some 140 odd failed to attend. The usual police precautions were adopted, and no untoward incident occurred.

At 10 a.m. March 27th 1940, the management of the company received a number of the strikers delegates, and handed to them a written reply to the demands submitted, in which was also expressed the views of the management on the strike and the events leading thereto. A copy of this reply, written in Chinese, was obtained from the management, and has been submitted to the Special Branch for favour of translation.

The management of the Shanghai Dockyards Ltd., have received certain information to the effect that Coolie No. 112 Lee Tsung Kwei (李忠贵) is the leader of a band of strikers which is engaged in intimidating employees who prefer to resume work. Efforts are now being made to apprehend this coolie, for questioning.

I am, Sir,

Yours obediently,

[Signature]

D.D.O. "D"

D.C. (Divs.) D.C. (Sp.Br.) Forwarded direct.

41
10/3
10/3
10/3

Miss. File No. 100/40
SHANGHAI MUNICIPAL POLICE.

Yulin Road
Station,

7th. REPORT

Date March 24th., 1940

Strike at the Shanghai Dockyards, 640 Yangtszepoo Road.

Subject

Made by. E.S.I. Ross

Forwarded by *[Signature]*

Sir,

The strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, still continued on the morning of March 24th., 1940.

On the morning of March 23rd., 1940, representatives of the strikers had a further meeting with the management to discuss the strike. After the meeting terminated it was agreed that a reply would be given by the Company, on March 24th., 1940. E.S.I. Brown and E.S.I. Ho, attached to the Special Branch, were present at the meeting.

At 10 a.m. March 23rd., 1940, F.S. 63 Phinn and F.P. 788 brought to Yulin Road Station one named Lung Ching Yue (李敬岳) 42, Tsingkiang, 110, Tang An Li, Yangtszepoo Road, one of the strikers, in connection with an attempt which he made to prevent workers from collecting wages.

The man was questioned by detectives, and it was found impossible to obtain evidence to prove a charge of "Attempted Intimidation". He was permitted to go, after detectives attached to the Special Branch had also questioned him.

I am, Sir,

Yours obediently,

[Signature]
E.S.I.

D.D.O. "F" Div.

D.C. (Divs.)

D.C. (S/B) Forwarded direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40.

5th REPORT

Yulin Rd. Station,

Date March 21st, 1940.

Subject Strike at the Han-Tai Dockyards, 640, Yangtszepoo Road.

Made by D.S.I. Ross

Forwarded by *[Signature]* Insp. 1

Sir,

The employees of the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, remained absent from work on the 20-3-40.

No development in the strike occurred during the 20-3-40.

It has been learned, by C.D.S. 235, that the strikers are making use of a room in a country style house, off Yangtszepoo Road, near Jenkes Road, as a meeting place.

I am, Sir,

Yours obediently,

[Signature]

D.S.I. "D"

D.C. (Divs.)

D.C. (Sp.Br.) Forwarded direct.

D.S.I. [Signature]

C.D.S. [Signature]

[Signature]

to Lib

21/3

Robt.

21/3

21/3

SHANGHAI MUNICIPAL POLICE

Disc. File No. 100/40
S. B. R. C. 1
Yulin Road
No. S. B. D. Station
Date March 18th, 1940.

3rd. REPORT

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross.

Forwarded by [Signature]

Sir,

The employees of the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, still remained on strike on the morning of the 16-3-1940.

No incident of an untoward nature has occurred since the strike started, on the 14-3-1940.

In the afternoon of the 16-3-1940, some 850 workers visited to the Dockyards to receive their wages. The D.C.O. "B" Division arranged for additional police from Wapside and Yangtszepoo Stations to be present, and the payment was completed without incident.

The D.C. and D.C.O. "B" Divisions both attended, and directed the Police activities.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

D.D.O. "B"

D.C. (Div).

D.C. (S/B). Forwarded direct.

INDEXED BY
(S.I.) REGISTRY
DATE 19/3/40

SHANGHAI MUNICIPAL POLICE

SHANGHAI MUNICIPAL POLICE

Misc. File No. 894/40Y

N. D. 894/1A

Yulin Rd 16 Station, 3 40

2nd REPORT

Date March 16th, 1940.

Subject. Strike at the Shanghai Dockyards Ltd., 640 Yan-tsze-poo Road.

Made by. D. S. L. 1098

Forwarded by. *[Signature]* D. S. L.

Sir,

The strike of employees at the Shanghai Dockyards Ltd., 640, Yan-tsze-poo Road, continued on the 15-3-1940.

No untoward incident occurred during the course of the day.

At 3 p.m. 15-3-1940, eleven representatives of the strikers visited the Dockyards with a view to opening negotiations with the management, but the latter refused to recognize nine of these delegates. The meeting was then postponed to 2.30 p.m. 18-3-1940.

Officers attached to the Special Branch attended.

I am, Sir,

Yours obediently,



[Signature]

D. S. L. 1098

D. S. (Divs.)

D. S. (Sp. Br.)

13

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 100/40.

REPORT

Yulin Road Station,

Date March 15th, 1940.

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by. D.S.I. Ross.

Forwarded by.

Det. Brownrigg Insp.

1r,

At 11.30 p.m. 14/3/1940, a telephone message was received at Yulin Road Station from a Russian watchman, employed by the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, to the effect that the management expected trouble during the afternoon.

Detectives attended the premises, and found that the greater majority of the workers were attending a meeting to discuss better conditions for the employees, and failed to resume work.

The Special Branch was notified, and Supt. Mason, D.S.I. Logan, and D.S.I. Kao attended with a view to ascertaining the nature of the trouble, and the possibility of arranging a settlement.

The employees failed to resume work following the tiffin interval, so the company engaged a number of Russian employees to assist the foreign staff to float the s.s. "Fernmoor", then in dry-dock for repairs.

At 3.30 p.m. 14/3/1940, a further telephone message was received to the effect that a riot was in progress at the dockyards.

A party of Police, with Insp. Brownrigg i/c., immediately proceeded to the scene.

Upon arrival it was learned that the strikers had attacked the foreigners and the Russian employees when an attempt was made to float the ship.

As a result of the fight which ensued, the following foreigners sustained injury:-

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.19

Subject

Made by

Forwarded by.....

-2-

- | | |
|---------------------|--|
| (1) Mr. J.C. Amour. | Injury to leg. |
| (2) Mr. J. Smith. | Injury to leg. |
| (3) V.G. Tebanoff. | stab wound left thigh,
two scalp wounds,
Bruises and wounds left
hand. Detained in the
General Hospital. |
| (4) G.L. Nazarenko. | Two scalp wounds. |
| (5) I.S. Vokoff. | Contusion left arm
and shoulder. |
| (6) V.R. Juk. | Cut left temple,
contusions left leg,
arm and back. |

It also transpired that, at 11.50 a.m. 14/5/1940, A.P.N. 114 Pousoff, removed a notice posted by the workers calling a meeting. He was attacked by four workers, and sustained injury to the left eye. (Vide F.I.R. 488/40).

The strikers handed to D.S.I. Kuo, and Mr. Koo (S.I.C. Industrial Section) the following list of demands, which were formulated at the meeting:-

- (1) Increase of \$1.00 per day in wages.
- (2) Rice allowance and three days wages to be paid to each employee during suspension of work.
- (3) All workers and coolies to be regarded as permanent employees, enjoying full privileges.
- (4) No dismissal without just cause.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

Station,

Date 19

Subject.

Made by Forwarded by

-3-

- (5) The services of the steamer launch for the transportation of the workers to be resumed.
- (6) Monthly allowance of 150.00 to be paid by the firm for the upkeep of the union.
- (7) An extra bonus was to be paid to each employee, as an Annual Bonus, in December.
- (8) Nine hours to constitute a full day's work.
- (9) Double pay for night work and Sunday. If no work on Sunday, workers to be paid as usual.

At 6.30 p.m. 14/3/1940, after persuasion by H.S.I. Kao and Mr. Koo, the strikers left the premises. They stated that work would not be resumed for two days, and at 2.30 p.m. 15/3/1940, delegates would interview the management.

In all 930 employees have ceased work.

It was learned that the cause of the strike originated from a dispute between the management and fifty coolies who were suspended work. The latter claimed they were entitled to the payment of rice allowance, and the management denying the claim. This resulted in the meeting, which terminated in the strike.

The D.O."D"Division, D.D.O."D"Division, Supt. Mason, Special Branch, Sub. Insp. Logan, Special Branch, Sub. Insp. Kao, Special Branch, Mr. Koo, S.M.C. Industrial Section, attended.

The D.O."D"Division arranged for the attendance

*Not denied but
management said
to cease payment.
R.D.Y.
15/3*

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date19

Subject.

Made by. Forwarded by.

-4-

of parties of Police from the Reserve Unit (East),
Mayside Station, Yangtszepoo Station, and Yulin
Road Station.

a party of Police is on duty at the premises.



D.O. (Div).

D.C. (Div).

D.C. (S/B) Forwarded direct.

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE

Misc. 100/40.

"D" Division
Yulin Road Station March 15th 1940.
Time and date reported 12.30 p.m. 14/3/40. Time and date S.B. informed 2 p.m.
Time and date strike commenced 12.30 p.m. 14/3/40.
By whom reported Mr. J. C. Armour.
Trade or profession of strikers Fitters, coolies, etc.
Number of strikers 930 Male 930 Female / Apprentices /
Employer's name, address and business The Shanghai Dockyards Ltd., 640,
Yangtszepoo Road.
Union to which strikers belong The Chinese Workers Welfare Association.
Cause of strike and demands made by strikers Dispute over non-payment of rice
allowance to suspended workers.
When did discontent amongst strikers first commence 13/3/40.
What action (if any) did employers take to remedy cause of discontent prior to commencement
of strike Nil.
What action (if any) have the employers taken to meet the demands of the strikers
Nil.
Names and addresses of strike leaders /
Has the strike or its cause any political inspiration Possibly inspired by the
Chinese Workers Welfare Association.
Meeting places of strikers 127 Rangoon Road.
Number of persons arrested for offences arising out of strike /
Particulars of literature (if any) circulated relative to strike /
Name and address of printer of such circulars /
Precautions taken by Police Party posted at premises.
Investigating Officer D.S.I. Ross ACIS 235.

Subsequent reports on the same strike should be submitted on the Report Forms for general use.

SHANGHAI MUNICIPAL POLICE.

Yulin Road Station,

REPORT

Date February 29, 1940.

Subject Twenty-One Coolies Suspended Employment At The Shanghai

Dockyards Ltd., 640, Yangtszepoo Road.

Made by S.I. Ross.

Forwarded by

J. Brownie, District

Sir,

On the 27-2-1940, the management of the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, suspended ten carrying coolies, owing to slackness of work.

A further eleven coolies are under notice to cease work on the night of the 1-3-1940, for a similar reason.

The ten coolies who were suspended on the 27-2-1940, refused to collect the wages due to them.

In the meantime, they approached a foreman, named Fah Lau Nyl (方老尼), and insisted that he should approach the management on their behalf, and enter a demand for the payment of twenty-five days wages, in lieu of notice.

It is the custom in the Shanghai Dockyards Ltd., to pay a bonus to employees who are discharged owing to slackness of work, but due to the fact that these coolies have not been discharged they are not considered to be eligible for the bonus.

The foreman, Fah Lau Nyl, refused to approach the management in connection with the demand, and this resulted in four of the coolies attacking him inside the Dockyards, at about 1.30 p.m. 29-2-1940. The foreman sustained slight injury, and was discharged from hospital following treatment.

Detectives attended and took the four coolies responsible for the assault into custody. They are

- (1) Jong Sung Kung (王生根), (2) Pan Soo Siang (潘寿祥),
(3) Pan Yang Lau (潘楊毛), and (4) Pau Zung Kung (鮑正根).

DATE / 3 / 40

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date. 19

Subject

Made by.

Forwarded by.

-2-

The four will be arraigned before the U.S.M.
Court, on the morning of the 1-3-1940, on a charge
of assault. (Vide F.I.R. 408/40 Y. M. Station).

I am, Sir,

Yours obediently,

P.O.O. "D" Division.

A. G. (Sp. 31)
C. 262
SHANGHAI MUNICIPAL POLICE

Misc. File No. 57/40

REPORT

Yulin Rd. Station;
Feb. 25th. 1940
Date 27/2/40

Subject. Unrest among the workers of the Shanghai Dockyards Ltd.,
640, Yangtzezepoo Road.

Made by. D.S.I. Ross Forwarded by *Det. J. J. Ross, Insp. P.*

Sir,

It has been learned from a reliable source that, at 6.30 p.m. on the 23rd. February 1940, seven employees of the Shanghai Dockyards Ltd., 640, Yangtzezepoo Road, visited the Chinese Workers' Welfare Association, 127, Rangoon Road.

A discussion was held regarding the possibility of obtaining an increase in wages, or allowance, owing to the rise in price of commodities.

No decision was reached, beyond the proposal to hold a further meeting in the near future, and to endeavour to have a more representative gathering.

It should be mentioned that, on the 6/2/1940, the workers made representations to the management for an increase in the rice allowance.

On the 17/2/1940, the management agreed to grant an increase in the rice allowance of \$1.00 per week to each employee, retroactive from the 31/1/1940, and this increase has already been issued.

I am, Sir,

Yours obediently,

J. J. Ross

D.D.O. "D" Div.

D.C. (Divs.)

D.C(S/B) (Forwarded direct)

C.D. 24
FILE

DATE 27/2/40

SHANGHAI MUNICIPAL POLICE.

Disc. File No. 57/40.

REPORT

Yulian Road Station.

Date February 7, 1940.

Subject. Unrest among the Workers of the Shanghai Dockyards Ltd.,
640, Yangtszepoo Road.

Made by. D.S.I. Ross.

Forwarded by. *[Signature]* Insp. t

Sir,

At 11 a.m. 6-2-1940, two representatives of the employees of the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, named (1) Lee Foh Sung (李福生) and (2) Tang Teu Tsze (湯外子), interviewed the management and made representations for increased rice allowance, on the grounds that the price of the commodity had not exceeded \$40.00 per picul.

The management pointed out that the S.M.C./Industrial Section still quoted rice at \$40.00 per picul, but the representatives insisted that the price was much higher.

It was decided that the management would investigate the matter, and inform the workers regarding their decision before the 17-2-1940.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

Copy to:

D.D.O. "D" Division.

D.C. (Divs.)

D.C. (Sp.Br.) (Forwarded direct)



1 M
G. 50M 1/1

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 269/39

CONFIDENTIAL

20th. REPORT

Yulin Road Station 8941A
Date Dec. 28th 1939

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by. D. S. I. Ross Forwarded by. *[Signature]*

Sir,

On the afternoon of December 27th., 1939, a notice was posted outside the entrance to the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, by some person unknown.

The notice is signed by Moh Ling Tsong (莫林桑), Chairman, and sealed by the Chinese Workers' Welfare Association, and dated December 26th., 1939.

A translated copy of the notice is attached, and it can be seen that the Association claims the recent strike was settled with the assistance of that organization, and requests the workers to call at the Association Office, 127, Rangoon Road, on either January 1st. or 2nd., 1940, and pay their membership fees.

The notice has been forwarded to the Special Branch for information.

I am, Sir,

Yours obediently,

[Signature]
D. S. I.

D. D. C. "D" Div.
D. C. (Crime)
D. C. (S/B) (Forwarded).

[Handwritten note]
29/12

Translation of a Notification posted outside the premises of the
Shanghai Dockyards Ltd., 640, Yangtszepoon Road.

Chinese Workers' Welfare Association, Eastern District
Branch.

Notification No. 2.

The labour trouble in the Shanghai Dockyards Ltd.,
is now settled. Workers employed in the Company have
been given better treatment by the Management.

It is the desire of the Officials of the Association
to remind the workers of the firm that the trouble was
settled with the assistance of our Association.

If it is the desire of the workers to have the present
conditions maintained permanently, it will be necessary to
retain the services of our Association. In this connection the
fees of the Association should be fully paid up to date.

We request the workers to attend our offices, at
Rangoon Road, on the 1/1/40 and 2/1/40, and pay the fees
for the month of January 1940.

(Signed) Moh Ling Tsong, Chief Official.

Chopped: The Chinese Workers' Welfare Association
Eastern District Branch.

(Dated) 26/12/39.

SHANGHAI MUNICIPAL POLICE

File No. 8941 A
Yulin Road Station
Date Dec. 13th/39

CONFIDENTIAL 19th. REPORT

Subject. Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by. D.S.I. Ross

Forwarded by

[Signature]

Sir,

At 4 p.m. December 13th., 1939, a meeting was held between representatives of the workers and the Management of the Shanghai Dockyards, during the course of which the representatives affixed their signatures to the "New Conditions of Service".

Mr. P.Y. Koo, S. I. C. Industrial Section, and C.D.S. 235, attached to Yulin Road Station, attended the meeting.

The meeting concluded with mutual expressions of goodwill, and further trouble is not anticipated for some time.

I am, Sir,

Yours obediently,

[Signature]

D.D.O. "D" Division,

D.C. (Crime)

D.C. (Divs.) (Forwarded)

D.C. (Special Branch) (Forwarded)

S. I
E. 13/12

Recd. 14/12

J.R. 14/12
Rob.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 269/39.

15th REPORT

Yulin Road Station

Date Dec. 2nd, 1939.

Subject (in full) Strike at the Shanghai Dockyards Ltd., 640 Yangtszepoo Road.

Made by D.S.I. ROSE

Forwarded by *[Signature]* D.S.I.

Sir,

At 4 p.m. December 1st 1939, the thirty-four dismissed employees visited the Shanghai Dockyards Ltd., and received the gratuities allotted to them -- ranging from \$75.00 to \$105.00. No untoward incident occurred.

I am, Sir,

Yours obediently,

[Signature]

D.D.O. "D"

D.C. (Divs.)

Copy sent to D.C. (Sp.Br.) direct.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 268/39.

Yulin Road Station

14th REPORT

Date December 1st, 1939.

Subject. Strike at the Shanghai Dockyards Ltd., 640 Yanatszepoo Road.

Made by D.S.I. Ross

Forwarded by

[Signature]

Sir,

Between 4.30 p.m. and 6.30 p.m. November 30th 1939, a further meeting was held between the management of the Shanghai Dockyards Ltd., and representatives of workers and dismissed workers.

The most important question under discussion was the subject of the gratuity to be paid to the dismissed workers, as the workers now operating refused to sign the new agreement pending settlement of this point.

It was eventually agreed by the management and the two parties concerned that a gratuity of £5.00 be paid to the dismissed workers for each year of service. This decision means that the management will have to pay the thirty-four workers sums ranging from £75.00 to £185.00.

Arrangements have been made to pay these gratuities at 4 p.m. December 1st 1939, at the Shanghai Dockyards Ltd., and the usual police precautions will be maintained.

In connection with the new agreement negotiated between the management and the present workers, the last outstanding point in this connection was also discussed and settled when the management agreed to pay an annual bonus equivalent to one week's pay to every worker, at Chinese New Year.

The meeting was attended by Mr. P.Y. Koo, S.M.C./Industrial Section, C.D.S. 281 of the Special Branch, and C.D.S. 235 attached to Yulin Road Station.

On November 30th 1939, the situation at the Shanghai Dockyards Ltd., was normal, and following the successful conclusion of the negotiations no further trouble is anticipated.

D.D.O."D".
D.C. (Divs.)
Copy sent to D.C. (Sp.Br.) direct.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

SHANGHAI MUNICIPAL POLICE

Misc. File No. 269/39

Yulin Road Station,

13th REPORT

Date Nov. 30th, 1939.

Subject: Strike at the Shanghai Dockyards Ltd., 640 Yan, tazeppoo Road.

Made by D. S. I. Ross

Forwarded by

[Signature] Insp.

Sir,

The Shanghai Dockyards Ltd., continued to operate normally during November 29th 1939.

At 4 p.m., the same day, the management and representatives of the workers again met on the premises of the company. A written agreement of working conditions was prepared, and agreed to by both parties, but the representatives of the workers refused to affix their signature pending the settlement of the dispute with the thirty-four dismissed employees.

The management held a further meeting, at which six representatives of the dismissed employees were present, & offered to them a fixed scale of bonuses. The dismissed employees refused the amounts offered, and demanded sums much in excess. The meeting was finally adjourned to the afternoon of November 30th 1939.

I am, Sir,

Yours obediently,

[Signature]
D. S. I.

D.D.O. "D"

D. C. (Divs.)

Copy sent to D.C. (Sp.Br.) direct.

Misc. File No. 269/39
SHANGHAI MUNICIPAL POLICE.

12th. REPORT

Yulin Rd.

Date Nov. 28, 1939

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY

Subject (in full)

Strike at the Shanghai Dockyards Ltd., Ltd.

640, Yangtszepoo Road.

Made by D. S. I. Ross

Forwarded by

Sir,

The conditions at the Shanghai Dockyards Ltd., have practically returned to normal, only a few of the employees not having returned to work.

The negotiations between the management and the employees were continued on the afternoon of November 28th., 1939, and with the exception of two points both parties are in entire agreement.

Negotiation will be continued on the afternoon of November 29th., 1939, when it is expected that agreement will be reached on the outstanding points.

I am, Sir,

Yours obediently,

J. J. Ross
D. S. I.

D. D. O. "D" Div.

D. C. Divs.

Copy forwarded to Sp.Br.direct.

Ans. 29/11

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 269/39

11th. REPORT

Yulin Road Station
Date: Nov. 27th. 1939

Subject: Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by: D. S. I. Ross

Forwarded by: *Browning* Insp.

Sir,

On November 27th., 1939, with the exception of twenty employees the Shanghai Dockyards had a full complement at work.

At 3.30 p.m. November 27th., 1939, Mr. J.C. Armour and Mr. L. Beattie, representing the management, met representatives of the workers, and discussed terms for the settlement of the strike. The conference progressed favourably, and was adjourned to the afternoon of November 28th., 1939, when it is believed that a settlement will be reached.

Mr. P.Y. Koo, Inspector of the Industrial Section of the S.M.C., and C.D.S. 235 attached to Yulin Road Station, were present during the negotiations, and will also attend on November 28th., 1939.

I am, Sir,

Yours obediently,

Copy to:

D.D.O. "D" Div.

D.C. "Crime"

D.C. "Divs."

D.C. ("Sp. Br.") (Forwarded)

D. S. I.

S. I

C. S.

28/11

28/11

28/11

Ref: No.

Date: November 24, 1939

SHANGHAI MUNICIPAL COUNCIL**Inspection Report**

Name: Shanghai Dockyards, Ltd.
 Nature of Business:
 Address: 640 Yangtszepoo Road
 Submitted by: W. Y. Koo

Application No:
 Cad. Lot:
 District:
 Read by: *Graft*

INDUSTRIAL DISPUTE

The strike of some 1,700 workers employed by the Shanghai Dockyards, 640 Yangtszepoo Road continues to-day, November 24, 1939.

I called on Mr. J. C. Armour at the Shanghai Dockyards this morning. It was reported that some 800 workers have registered in the Chinese Workers' Welfare Association, 127 Rangoon Road, and a small group asking the Chinese Republic Workers' League at Pootung for support.

The Industrial Section representative was requested by workers to see them at the Chinese Workers' Welfare Association to arrange the time for negotiation with the management. I met the Chief of Eastern Shanghai Branch of the Chinese Workers' Welfare Association, Mr. Moh Ling Tsung (莫井群), and a group of workers of the Shanghai Dockyards at 127 Rangoon Road at 12 O'clock this noon. It was arranged that the workers will appoint their representatives and bring their demands to the management at 3 p.m. for negotiation.

No workers' representation appeared at the time as it was arranged. It was reported that the workers were not able to appoint formal representatives and to agree on the demands to be submitted to the management. They requested to postpone the meeting at 10:30 a.m. to-morrow morning, November 25, 1939.

November 25, 1939.

Foreman Lee Poh Seng telephoned to the Industrial Section this morning indicating no agreement on workers' representation had been reached last night. The dismissed coolies are demanding that mediation be conducted by the Special Service of the Japanese Naval Landing Party: but regular workers desire the services of the Industrial Section.

Action arising:

Mr. Koo
20

21/11
22/11

23/11
24/11

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 269/39.

10th REPORT

Yulin Road Station

Date: Nov. 27th, 1939.

Subject (in full) Strike at Messrs. Shanghai Dockyards Ltd, 643 Yangtseepoo Road.

Made by D. S. I. Ross

Forwarded by *W. R. Greening* Inspt.

Sir,

On the morning of November 27th 1939, the Shanghai Dockyards Ltd., had almost a full complement of employees at work.

No unusual incident occurred during the morning.

I am, Sir,

Yours obediently,

D. S. I. Ross
D. S. I.

D. D. O. "D"

D. C. (Divs.)

Copy sent to D.C. (Sp.Br.) direct.

SHANGHAI MUNICIPAL POLICE

Misc. File No. 269/39

Yulin Road Station,

9th. REPORT

Date Nov. 26th, 1939

Subject. Strike at Messrs. Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross.

Forwarded by

J. J. Ross

Sir,

During the course of November 26th 1939, in all 749 permanent workers of the Shanghai Dockyards Ltd., resumed employment. There was practically a full complement of casual labour. It is thought that the absenters were unaware of the Settlement of the Strike, and their presence is expected on the morning of November 27th 1939.

No untoward incident of any kind occurred during the course of the day.

I am, Sir,

Yours obediently,

J. J. Ross
D.S.I.

Copy to D.D.O. "D"

Copy to D.C. Crime

Copy to D.C. Div.

Copy forwarded to D.C. (Sp. Br.)

Misc. File No. 269/39
SHANGHAI MUNICIPAL POLICE.

8th. REPORT

Yulin Rd. Station, 674
Date Nov. 26th. 1939

Subject (in full). Strike at the Shanghai Dockyards Ltd., 640 Yangtszepoo Rd.

Made by.. D. S. I. Ross

Forwarded by *Sub-Inspector F. Huang*

Sir,

At 7 a.m. November 26th., 1939, the greater majority of the workers of the Shanghai Dockyards Ltd., resumed employment.

No untoward incident occurred.

I am, Sir,

Yours obediently,

D. S. I. Ross

Copy to D.D.O. "D" Div.

- " " D.C. Divs.
- " " D.C. Rime,
- " " D.C. (S/B.) (Forwarded)

Misc. File No. 269/39.
SHANGHAI MUNICIPAL POLICE.

7th. REPORT

Yulin Road Station,
Date Nov. 25th, 1939

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross.

Forwarded by Sub-Inspector J. Wong

Sir,

At 10 a.m. November 25th 1939, eight representatives of the strikers attended the office of the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, and held a discussion with the management. During this discussion, which was conducted in the presence of Mr. P. Y. Koo, Inspector of the Industrial Section of the S.M.C., C.D.S. 291 attached to the Special Branch, and C.D.S. 335 attached to Yulin Road Station, the representatives tabled fourteen demands. A translation copy of these are attached.

The management agreed to give sympathetic consideration to the demands, but informed the representatives that they could not discuss these before Monday, November 27th 1939.

The Company, however, agreed to the 12th demand, i.e., the payment of wages during the stoppage, if the workers -less the thirty-four dismissed- resumed employment immediately and continued during the period of mediation. The representatives stated that they were not empowered to agree to this condition. However, at the behest of Mr. Koo and the detectives, they agreed to call a meeting of the strikers during the afternoon, and ascertain their views on the subject.

At 3 p.m. November 25th 1939, the representatives met the employees in Room No. 15, the Doong An (同安) Lodging House, Lane 122, House 8, Thorburn Road. After a lengthy discussion, during which Mr. Koo and the detectives urged the men to resume work during the

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

Station,

Date 19

Subject

Made by

Forwarded by

-2-

mediation, the employees finally agreed to resume work at 7 a.m. November 26th 1939.

After this decision had been reached, representatives of the dismissed employers approached Mr. Koo and requested his assistance in negotiating with the management for the payment to them of a bonus.

The representatives also requested that Mr. Koo use his influence to have the Police release from custody one of the strikers named Chang Tuh Sung (張得勝) - arrested by Yulin Road Station detectives on November 23rd 1939. The D.C. (Sp.Br.) subsequently released this worker, at 7 p.m. November 26th 1939, after administering a severe caution.

I am, Sir,

Yours obediently,

J. H. Ross.
D.S.I.

Copy to D.D.O. "D"

Copy to D.C. Div.

Copy to D.C. Crime.

Copy forwarded to D.C. (Sp. Br.).

Translation of Fourteen Demands Submitted by
the Strikers of the Shanghai Dockyards Ltd.,
640, Yangtszepoo Road.

1. The permanent employees of the Company will not be liable to dismissal without sufficient cause.
2. The thirty-four dismissed employees ^{be} re-instated, and the employees dismissed following the outbreak of the Sino-Japanese Hostilities should have right to seek re-engagement.
3. If the Company intends to dismiss employees owing to slackness, the system of alternative shifts should be commenced, but each employee should be given at least eighteen days work in every twenty-eight days (night duty not to be included). Employees who are dismissed, owing to slackness of work, should be granted ^a bonus of one month's salary for each year's employment.
4. Employees are to be granted at least eight day's holiday every year, and to be paid. If the employee continues to work during the holiday double wages should be granted. Payment should also be made for holiday's since the beginning of the Sino-Japanese Hostilities.
5. At Chinese New Year, each employee should be granted a bonus of two weeks' wages.
6. If the employee is injured during the course of employment, the Company should accept responsibility for the payment of medical and hospital expenses. If the employee is

permanently disabled during the course of employment, he should be given a grant of \$400 cash. If the employee is fatally injured during the course of employment, the Company will give his family a grant of \$500 cash.

7. When an employee dies, or cannot work any further owing to ill-health, the Company will pay him, or his family, the following grant:-
 - (a) No grant to be made for less than five years employment.
 - (b) Employees with over five and less than twenty years service, a grant of \$200 to \$300 cash.
 - (c) Employees with over twenty and less than thirty years service, a grant of \$320 to \$450 cash.
8. Apprentices who have served a five years apprenticeship, are to be considered and paid as qualified tradesmen.
9. In future deductions will not be made from employees' wages in connection with any case of theft occurring in the firm. Monies deducted in connection with the theft of lead last Winter to be refunded.
10. Permanent employees to be granted a bonus of \$2.00 per week, owing to the present high cost of rice. This bonus to be paid even if a full week has not been worked.
11. Employees living in the part of Settlement, south of the Soochow Creek or in the French Concession, to be granted free transportation to and from their employment, on board the Company's launches.

12. Employees to be paid their wages during the time of the strike.
13. The arrested employee, named Chang Tuh Sung (張得勝), to be released, before the demands are considered.
14. Employees in the Pump Room will be considered as permanent workers.

(Signed) The Representatives.

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 269/39.

6th REPORT

Yulin Road Station;

Date Nov. 25th, 1939.

Subject (in full) strike at the Shanghai Dockyards, 640 Yangtszepoo Road.

Made by S. I. 993

Forwarded by J. J. Brown, Jr.

Sir,

The situation at the Shanghai Dockyards, at 8 a.m. November 25th 1939, remained the same as on the previous day. No strikers were seen loitering in the vicinity of the docks, and no untoward incident occurred.

I am, Sir,

Yours obediently,

J. J. Brown, Jr.

"S. I. 993"

D.C. (Divs.)

D.C. (Sp.Br.) copy sent direct.

6 NOV 1939

SHANGHAI MUNICIPAL POLICE.

Misc. File No. 269/39.

1th. REPORT

Yulin Road Station,

Date Nov. 24th 39.

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtszepoo Road.

Made by D.S.I. Ross.

Forwarded by [Signature] [Signature] [Signature]

Sir,

During the course of November 24th, 1939, only a few Chinese employees continued to work at the Shanghai Dockyards Ltd., and they were assisted by 50 Russian's whom the management have engaged to operate the pumps.

Mr. P. Y. Koo, Industrial Section, S.M.C., contacted a few of the strikers. He has arranged for a meeting to be held between the management of the company and representatives of the strikers, at 10 a.m. November 25th, 1939, to give the latter an opportunity to table and discuss any demands likely to make.

I am, Sir,

Yours obediently,

[Signature]
D.S.I.

Copy to D.D.O.

Copy to D.C.Div.

Copy to D.C.Crime

Copy forwarded to D.C.(Sp.Br.)

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SHANGHAI MUNICIPAL POLICE.

1587-1588 No. 269/3.

S. B. REGISTRY

Y. 1. 2. 3. Station,

4th REPORT

Date. Nov. 24th, 1939.

Subject. Strike at the Shanghai Dockyards Ltd., 640 Yangtszepoo Road.

Made by D. P. I. Ross

Forwarded by W. H. Brownlee

Sir,

The position in the Shanghai Dockyards strike is the same as yesterday. No untoward incident occurred during this morning.

I am, Sir,

Yours obediently,

J. P. I.

D. P. C. "D"

Copy sent to D. C. (Sp. Br.)

D. C. (Divs.)

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(2)
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SHANGHAI MUNICIPAL POLICE.

Disc. File No. 269/39.

3rd. REPORT

Yulin Road Station,

Date Nov. 23rd, 1939.

Subject Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by D.S.I. Ross. Forwarded by J.P. Stewart, Temp!

Sir,

During the course of the day it was learned that the management of the Shanghai Dockyards Ltd., on making a check of the workers, discovered that some further five hundred Painters, Carpenters and Masons etc. had failed to report for work at 7 a.m. 23-11-39, making a total of approximately 1,500 absentees. Mr. L. Beattie (Superintendent) when interviewed, stated that he had received certain information that at 6.30 a.m. 23-11-39 an unknown coolie wearing a Chinese Workers Welfare Association badge entered the Docks, and intimidated several of the boiler-makers, also that a letter had been received by the Launch Loda's threatening them with violence should they still remain loyal to the Company. A translated copy of the letter is attached.

It has been ascertained that the management have engaged thirty-five Russian employees in place of some of those on strike, and that they intend to post a notice urging all other workers to return to work. A translation of which is hereto attached.

Mr. Beattie further stated that commencing from 6 a.m. 24-11-39 the management had decided to run two launches from the Customs Jetty to the works, to enable workers who wished to continue work do so.

It was observed that between the hours of 6 a.m. and 8 a.m. 23-11-39 two members of the Japanese Naval Landing Party were posted on sentry duty at the main entrance to the Docks. It is believed that these guards will be maintained for the duration of the strike.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

Station,

Date

19

Subject.

Made by

Forwarded by

-2-

On the afternoon of the 23-11-39, the management succeeded in contacting a contractor, and arranged with him to have some forty of the striking riveters work during the night. This proved to be a success and the men worked without interference.

The strikers have elected one member of every ten as a representative. These representatives held a meeting during the course of the morning in the Chinese workers welfare Association and made a decision to arm themselves with choppers, axes, iron bars, etc., to enable them to deal with blacklegs, Russian workers, and if needs be the Police.

During the afternoon, four representatives were selected to attend a conference in the Head Office of the Chinese workers Welfare Association, 20, Canton Road, and to report the result of the conference to entire body of representatives on the morning of 24-11-39. Three of the representatives who attended the conference are known to be (1) Tsang Yoh Zai (張玉才), (2) Woo Zung Ts (王成志), and (3) Mr Yoh Voong (韓玉鳳).

It has been learned that some thirty odd employees of the Shanghai Dockyards Ltd., registered with the Chinese workers Welfare Association shortly before the dismissal of the thirty-four employees. In the meantime the majority of the workers have now registered with the Association. A fee of \$1.00 is charged to register, and of this sum only 50 cents goes towards the actual registration, 20 cents is charged for the Union badge, while the remaining 30 cents goes towards the payment of the workers representatives.

During the day a strong party of Police was posted outside

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

Station,

Date..... 19

Subject.....

Made by.....

Forwarded by.....

-3-

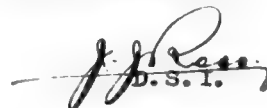
the Docks, to prevent any untoward incident. This precaution will be continued during the night.

Arrangements have been made with Central Station to ensure that protection will be given to workers who wish to board the launches with a view to resuming work. Detectives from Yulin Road Station will also be present.

Close contact has been maintained with the P.A. to the D.C. (Special Branch) regarding the strike.

I am, Sir,

Yours obediently,


D.S.I.

D.D.O. "D".

D.C. (Divs.)

Copy forwarded to D.C. (Special Branch).

Translation of Notice to be posted by the
Management of the Shanghai Dockyard's Ltd.

In connection with the unauthorized stoppage of work in this yard yesterday, the Company hereby strongly advise all workmen to return to duty without further loss of time and wages, because no stopping from work will have even the smallest benefit for the discharged coolie from the Company.

Because so many untrue stories are being spread about, the Company hereby make it clear that these coolie workmen have been discharged only in accordance with the Company's regular policy, and under exactly the same conditions of pay and compensation as their fellow coolies recently in Company's Pootung Yard. Their wages and compensation are and have been ready for payment since Saturday, but some of the coolies have foolishly made trouble over the matter, have seriously damaged the Company's property and behaved like children. Therefore, the Company is sure that all loyal workmen will not listen further to the trouble makers, but return to duty without delay and so keep up the good friendship between the workmen and the Company.

Translation of a Letter Addressed by
Strikers to Launch Laodah's of the
Shanghai Dockyard's Ltd..

Not dated.

To the Launch Laodahs,

This letter is being addressed to you owing to the Factory pressing the innocent, discharged workmen, and all workmen are not satisfied, so they have acted. It is hoped the various Laodahs, to assist each other, will stop running the launches temporarily, on account of brotherhood and to recover the welfare of the workmen.

This is only a letter of advice at present. If you do not awake, there will probably be ordure. It will then be too late to repent. This is a reminder.

Mud hopper and
Sheerlegs the same

(Signed) By this association.

Envelope printed: CHINESE WORKERS WELFARE ASSOCIATION,
EASTERN BRANCH SHANGHAI.

SHANGHAI MUNICIPAL POLICE.

Also File No. 2615/40.
E. S. A. REGISTRY
Yuliz Ed
No. S. B. Dion.

2nd REPORT

Date 19 Nov 1965

Subject Strike at the Shanghai Dockyard, 640 Yangtze Road.

Made by D. I. I. USB Forwarded by J. L. J. J. J. J.

Sir,

None of the strikers resumed work at the Shanghai Dockyards Ltd., on the morning of the 15-11-1939. No untoward incident occurred.

Up-to-date no representations have been made to the management.

It has been learned that, on the 2-11-1949, agitators visited the International Dock, the Pootung property of the Shanghai Dockyard Ltd., and made efforts to have those employees strike. These efforts met with failure.

I am, Sir,

Yours obediently,

J. J. Ross

D. D. O. "D"

D. C. (Sp. Br.)

D.C. (Divs.)

S.I.

SHANGHAI MUNICIPAL POLICE

REPORT ON STRIKE

Misc. No. 269/39.

"D" Division
Yulin Road Station Nov. 22nd, 1939.
Time and date reported 6.54 a.m. 22-11-39 Time and date S.B. informed 3 p.m. 22-11-39.
Time and date strike commenced 7 a.m. 22-11-39.
By whom reported Mr. L. Beattie, Superintendent.
Trade or profession of strikers Fitters, labourers, etc.
Number of strikers 1000. Male 1000. Female / Apprentices /
Employer's name, address and business The Shanghai Dockyards Ltd.,
640, Yangtszepoo Road.
Union to which strikers belong Chinese Workers Welfare Association.
Cause of strike and demands made by strikers Dismissal of 34 undesirable
employees, on November 18th, 1939. (See Misc. No.
266/39 Yulin Road Station.)
When did discontent amongst strikers first commence 18-11-1939.
What action (if any) did employers take to remedy cause of discontent prior to commencement
of strike Nil.
What action (if any) have the employers taken to meet the demands of the strikers
No demands presented.
Names and addresses of strike leaders Nil.
Has the strike or its cause any political inspiration At present unknown.
Meeting places of strikers The Chinese Workers Welfare Association,
127, Bangoon Road.
Number of persons arrested for offences arising out of strike Nil.
Particulars of literature (if any) circulated relative to strike Pamphlets issued by the
Chinese Workers Welfare Association.
Name and address of printer of such circulars Unknown.
Precautions taken by Police Party of police posted at premises.
Investigating Officer D.S.I. Ross
D.S. Coleman & G.D.S. 235.
Subsequent reports on the same strike should be submitted on the Report Forms for general use.

SHANGHAI MUNICIPAL POLICE.

Yulin Road.....Station,

REPORT

Date.....Nov. 22nd, 1939.

Subject.....Strike at the Shanghai Dockyards Ltd., 640, Yangtzepoo Road.

Made by.....D. S. I. Ross.

Forwarded by.....

Sir:

On the 18-11-1939, the Shanghai Dockyards Ltd., 640 Yangtzepoo Road, dismissed thirty-four employees, whose services the company considered to be undesirable.

Following their dismissal, the employees registered with the Japanese sponsored Chinese Workers Welfare Association. Following their application to the officials of the Association that they should mediate in the trouble, the workers were assured by the Chairman, Moh Ling Tsong (莫林), that he himself would contact the management, and arrange a settlement of the dispute.

At 6.54 a.m. 22-11-1939, a telephone call was received from Mr. L. Beattie, Superintendent of the Shanghai Dockyards Ltd., to the effect that the dismissed employees were preventing the other workers from entering the Docks.

In response to this message, a party of Police attended, and upon making enquiries were informed by the dismissed workers that they thought their dismissal to be unfair, and they wished to persuade the remainder of the employees of the firm to strike in sympathy.

In all some three hundred workers were congregated on Yangtzepoo Road, outside the Dock entrance of the company, at 516, Yangtzepoo Road. Amongst the crowd was seen a number of the dismissed employees, and it was observed that a large number of the workers were wearing Union badges issued by the Chinese Workers Welfare Association.

Mr. Beattie was informed regarding the assertions of wrongful dismissal, and at his request the Police informed the dismissed employees that if they selected three or four representatives to visit the office at 10 a.m., the management

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject.....

Made by.....Forwarded by.....

-2-

would investigate their grievances, but only on the understanding that the present employees who were willing to continue work would not be prevented from doing so.

The greater majority of the dismissed employees, and their supporters, favoured this suggestion, but three of their member (1) Chang Tse Ling (張士林), Dock Coolie, No. 27, (2) Chang Teh Sung (張德生), Coolie, No. 140, and (3) Tsu Sho Ching (褚學成), Coolie, No. 85, objected and adopted a hostile attitude. They demanded that the entire body of employees proceed to the Chinese Workers Welfare Association, and started to intimidate workers who attempted to enter the premises.

The Police endeavoured to curb the intimidation, and this resulted in the above three named coolies, leading an attack on the Police party with stones, blocks of ice, cooking bowls, buckets, and wooden stools, which they picked up from nearby shops.

Eventually the greater part of the workers dispersed in an Easterly direction along Yangtszepoo Road to the Chinese Workers Welfare Association, 127, Rangoon Road. When passing the offices of the Shanghai Dockyards Ltd., 640, Yangtszepoo Road, an employee named Hou Shu Zei (賀守財), Coolie, No. 134, blew a Police whistle, and incited the workers to throw stones at the office windows, which resulted in numerous panes of glass being broken, but no injuries were sustained by the office staff.

During the attack on the Police, a number of officers sustained bruises of a minor nature, not warranting medical attention, but S.P.C. 457 was unfortunate enough to receive injuries of a more serious nature from flying missiles. He

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date19

Subject

Made by.....Forwarded by.....

-3-

was sent to the Police Hospital, where he was ordered to be detained. His injuries are described:- "Laceration of face and forehead and wild contusion of chest."

A check of the workers revealed that some 300 of the Permanent Staff had already commenced work. Almost 700 workers had failed to start. The contract workers were present as usual. At the tiffin hour interval, the above mentioned 300 workers left the premises and failed to return.

Demands have not as yet been presented to the management, and the attitude of the latter appears to be that they will not re-engage the dismissed employees under any circumstances, and should other workers become members of the Chinese Workers Welfare Association, they will be instantly dismissed.

On the 17-11-1939, literature of a pro-Japanese nature urging the workers to become members of the Chinese Workers Welfare Association was distributed at the Works. At an early hour this morning, some unknown persons pasted a poster on the wall of the Works, which urged the employees to strike in sympathy with the dismissed workers. A translation of this is attached hereto.

Detectives are now making efforts to trace the ringleaders in the strike.

A strong party of Police has been posted on duty at the premises.

The D.O."D" Division was informed, and attended the scene."

Reserves of police were summoned from the Reserve Unit (East), and attended the scene.

Det. Insp. Crawford, Special Branch, informed.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT


.....Station,

Date.....19

Subject (in full).....

Made by..... Forwarded by.....

-4-


D.S. Coleman.
C.D.S. 235.

D.D.O."D"Division.

D.C. (Sp. Br.)

D.C. (Divs.)

Translation of a Poster found outside
the Shanghai Dockyards Ltd., 640 Yangtszepoo Road.

Through the diligent work of the faithful employees, the Shanghai Dockyards has been developed into a great concern. The management, instead of remunerating them, has dismissed some of the workers, regardless of their long service, ranging from 10 to 40 years. We spent our youth in the service of the company, and now when we have become aged, we are dismissed. Where can we find jobs, especially at the present time, when the cost of living has greatly increased. How can we support our families? We are unable to solve the trouble and, therefore, request the rest of the workers to render us some assistance. You are also liable to be dismissed in the same manner. Please don't work until the management promises to reinstate the dismissed workers. Recognise the Union and the rights of the representatives of the workers, and also have the management provide a guarantee that in future no workers will be dismissed without any reason.

J. J. Ross
22/11/39

SHANGHAI MUNICIPAL POLICE

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY

Yulin District Division

REPORT

Date Nov. 18th. 1939

Subject: is a report of a group of the kind of workers, 640

Yulin District Division

Made by

Forwarded by

[Signature]

W. B.
Esch
Banner
Th
19/11/39

1r,

At 10.05 a.m. 18/11/39, a telephone call was received at Yulin District Division from Mr. J. C. Little, Chinese District Superintendent, Chinese District Division, 640 Yulin District Division, regarding a group of workers.

Mr. Little stated that, owing to slackness of work, the company had decided to dismiss 34 employees at 5 p.m. 17/11/39. One 1,000 permanent and 1,200 contract workers are employed by the company. The last employees of the former group were dismissed for 17/11/39, and were informed to this effect a few days ago.

The 34 dismissed employees left the dockyard at 5 p.m. 18/11/39, and no untoward incident occurred, beyond the fact that they did not collect their wages.

During the afternoon of the 17/11/39, the company learned that pamphlets had been distributed amongst the employees, and a leaflet issued by the Chinese workers' welfare association was picked up in a workshop.

Two Japanese subjects had been seen walking through the dockyard on the 17/11/39, and the management suspects that these persons had possibly been responsible for the distribution, although it is a common occurrence for Japanese seamen to walk through the dockyard to reach a ship.

The company wishes to retain possession of the pamphlet for the purpose of forwarding it to the British Consulate. A translation of the leaflet was obtained, and



19/11/39
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19/11/39

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

.....Station,

Date.....19

Subject.....

Made by.....Forwarded by.....

-2-

s attach d.

Inquiries by detectives learned that the dismissed employees have already registered with the Chinese Workers' Welfare Association, 127 Sangoon Road, and the literature was issued by the organization.

Detectives will be kept on duty at the dockyard for a few days.



834
D.C. "Div."

D.C. "Crime" ✓

D.C. (Spr. Br.) ✓ *forwarded*

D.C. ("Div.s") ✓

Manifesto issued by the Chinese Workers' Welfare Association
to labourers.

Since the outbreak of the 1937 hostilities, millions of labourers have been rendered unemployed, and have become so poor that they cannot support themselves and their families, as if they have been put in hell. This is entirely caused by communism in our country, as we Chinese people have never suffered from the present agony since the establishment of Taoism by Confucius.

The object of our association is:-

- (1) To unite all the labourers, render mutual assistance, eliminate the Communist Party, and seek the welfare for the workers, so that we can spend our lives happily.
- (2) To improve the friendship with the neighbouring country of the same race and literature, so as to establish the foundation of peace in the Orient.

Dear labourers, make your mind to go along the road to glory. Don't deviate.

Chinese Workers' Welfare
Association.